

The ELECTRICAL WORKERS' Journal

FEBRUARY 1960



No such series could ever omit one of the most memorable addresses of all time — a simple speech at Gettysburg.

Abraham Lincoln

The ELECTRICAL WORKERS' Journal

OFFICIAL PUBLICATION OF THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS



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MANUFACTURING MEMBERS



VOTE FOR SECURITY



IN DECEMBER, in cooperation with the Industrial Union Department, AFL-CIO, the International Brotherhood of Electrical Workers distributed ballots to all local unions with General Electric and Westinghouse employees. The ballots listed some 19 items which could be the subject of negotiations between the union and companies next fall. The thought behind the mailing of these ballots was, of course, to ascertain what is important to the workers what issues they want stressed when collective bargaining sessions start.

There are five international unions, all of which are affiliated with the Industrial Union Department of the AFL-CIO, which collectively have some 220,000 members employed by these two giant corporations. These are the International Brotherhood of Electrical Workers, the International Association of Machinists, the International Union of Electrical, Radio and Machine Workers, the United Automobile Workers, and the American Federation of Technical Engineers.

Five Unions Coordinate Efforts

These five unions are coordinating their efforts and are formulating their plans now, so as to bring about the best possible settlement for all workers, when the two companies meet with representatives of the union come autumn.

Instruction sheets accompanied each ballot. This sheet stated in part:

"The results of the 1960 negotiations will affect you and your job. Therefore, it is desirable that collective bargaining demands must be based on *your* wishes and what *you* consider to be the most important. The attached ballot will

indicate your order of importance for the program demands to be presented . . . in the 1960 negotiations."

Our manufacturing members have spoken. As this article was being written, a partial and preliminary tabulation of the first 23,000 ballots received, showed that General Electric and Westinghouse workers place job and income security first in their collective bargaining preferences.

The 19 items listed on the preferential ballot ranging from the guaranteed annual wage, include supplementary unemployment benefits, and extend to elimination of geographic wage dif-

ferentials. Number one choice in a preliminary tally of ballots for first preferences was the guaranteed annual wage.

Other items ranking high in the first preference tally are: increased pensions; improved insurance, health and welfare benefits; improved seniority for purposes of lay-off, rehiring and upgrading; continuation of cost-of-living provisions in contracts; right to move with the job to another city; improved handling of grievances; full union shop; general wage increase; increased vacations; inclusion of cost-of-living increases in base wage rates; and restrictions on overtime when laid-off workers are

NUMBER 1* RANKING OF QUESTIONS 1 THROUGH 19 OF TOTAL WESTINGHOUSE SURVEY

Item	Number Votes as Highest Priority (one)	Rank Number
Increased Pensions	2,424	1
Improved Insurance, Health and Welfare	2,417	2
Continuing Cost-of-Living Provisions	2,322	3
Guaranteed Annual Wage, Including Supplementary Unemployment Benefits	2,306	4
General Wage Increase	2,205	5
Shorter Hours With No Cut in Take Home Pay	2,161	6
Include Cost-of-Living Increases in Base Wage Rates	2,090	7
Full Union Shop	1,850	8
Increased Vacations	1,834	9
Right to Move With Job to Another City	1,813	10
Restrictions on Overtime When Laid Off Employees are Available	1,663	11
Better Seniority, Protection on Layoff, Rehire, Upgrading	1,641	12
Improved Handling of Grievances	1,600	13
Severance Pay on Termination from Job	1,548	14
Equal Pay for Equal Work	1,539	15
Increased Holidays	1,410	16
Better Protection of Time Rates and Piece Rates on Incentive Jobs (Where They Exist)	1,069	17
Elimination of Geographical Wage Differentials	1,063	18
Restrictions on Contracting Out of Work	1,048	19

*Number votes showing item as highest priority (Number 1) on ballots.

**NUMBER 1* RANKING OF QUESTIONS 1 THROUGH 19
OF TOTAL
GENERAL ELECTRIC SURVEY**

Item	Number Votes as Highest Priority (one)	Rank Number
Guaranteed Annual Wage, Including Supplementary Unemployment Benefits	3,923	1
General Wage Increase	3,763	2
Full Union Shop	3,655	3
Increased Pensions	3,593	4
Continuing Cost-of-Living Provisions	3,504	5
Better Seniority, Protection on Layoff, Rehire, Upgrading	3,327	6
Improved Insurance, Health and Welfare	3,053	7
Include Cost-of-Living Increases in Base Wage Rates	2,889	8
Improved Handling of Grievances	2,855	9
Shorter Hours with No Cut in Take Home Pay	2,809	10
Increased Vacations	2,755	11
Restrictions on Overtime When Laid Off Employees are Available	2,618	12
Restrictions on Contracting Out of Work	2,378	13
Equal Pay for Equal Work	2,373	14
Better Protection of Time Rates and Piece Rates on Incentive Jobs (Where They Exist)	2,261	15
Right to Move with Job to Another City	2,156	16
Increased Holidays	2,136	17
Severance Pay on Termination from Job	2,041	18
Elimination of Geographical Wage Differentials	1,654	19

*Number votes showing item as highest priority (Number 1) on ballots.

**NUMBER 1* RANKING OF QUESTIONS 1 THROUGH 19
OF TOTAL
WESTINGHOUSE-GENERAL ELECTRIC SURVEY**

Item	Number Votes as Highest Priority (one)	Rank Number
Guaranteed Annual Wage, Including Supplementary Unemployment Benefits	6,229	1
Increased Pensions	6,017	2
General Wage Increase	5,968	3
Continuing Cost-of-Living Provisions	5,826	4
Full Union Shop	5,505	5
Improved Insurance, Health and Welfare	5,470	6
Include Cost-of-Living Increases in Base Wage Rates	4,979	7
Shorter Hours With No Cut in Take Home Pay	4,970	8
Better Seniority, Protection on Layoff, Rehire, Upgrading	4,968	9
Increased Vacations	4,589	10
Improved Handling of Grievances	4,455	11
Restrictions on Overtime When Laid Off Employees are Available	4,281	12
Right to Move with Job to Another City	3,969	13
Equal Pay for Equal Work	3,912	14
Severance Pay on Termination from Job	3,589	15
Increased Holidays	3,546	16
Restrictions on Contracting Out of Work	3,426	17
Better Protection of Time Rates and Piece Rates on Incentive Jobs (Where They Exist)	3,330	18
Elimination of Geographical Wage Differentials	2,717	19

*Number votes showing item as highest priority (Number 1) on ballots.

available. All these items are closely bunched together in the first preference tally.

Trend is to Protection

While these results are not conclusive of themselves, they show a trend bearing out past union demands stressing job and wage protection. Actual final bargaining demands will of course be determined by the affiliated unions through their regular procedures.

Data now is being processed by a professional firm specializing in electronic computations.

Readers will note the tables accompanying this article which show the trend of the balloting and clearly show that job and income security are uppermost in the minds of our manufacturing members as well as those of other unions.

The IUD Conference

The IUD's G.E.-Westinghouse Conference was formed a year ago and was instrumental in carrying out a coordinated campaign in opposition to an alleged GE savings plan that was held forth as a substitute for union job security proposals.

The Conference has remained active and has brought the participating unions together upon several occasions. It is planned to continue to utilize the Conference and the collective bargaining and information services of the IUD throughout coming negotiations and in preparation for them.

The results, and an analysis of the ballots in the hands of all union negotiators well in advance of contract talks, will result in union negotiators being able to take with them additional concrete proof that they speak the wishes of the employees.

The IUD Conference is composed of the same five unions mentioned in the first part of this article.

So that all our members may become more familiar with the thousands of IBEW members employed in General Electric and Westinghouse plants all over the country, we list their local unions and locations here:

(Continued on Page 16)

San Diego Local

Wires

Naval Base



A view of the completed school building that houses the latest in electronic training aids.

LOCAL 569, San Diego, California, has had journeyman skill improvement training courses, with emphasis on electronics, in effect for some time, with the result that its highly skilled members are more and more being called upon to perform increasingly difficult and important electronic installations. An interesting job recently completed by members of L. U. 569 is described for us this month by Business Manager M. J. Collins.

Interesting Job

One of the most interesting jobs to be constructed in the San Diego area, by members of Local 569, is in final stages of construction at the Naval Amphibious Base, Coronado, California. It is a school to teach crews from Rocket Launching Vessels, Destroyers and Cruisers the procedures and operating techniques for naval gunfire support of amphibious operations.

The new school facility was dedicated at a ceremony attended by Vice Admiral J. Sylvester, Commander, Amphibious Force Pacific Fleet and other civilian and military officials on January 5, 1960.

Sponsored by the Bureau of Naval Personnel, the construction work was under the cognizance of

the Bureau of Yards and Docks, with Captain J. A. McHenry, CEC, USN, as officer in charge of construction, and LCDR J. P. Williams, CEC, USN, as resident officer in charge of construction, at the site. Contract NBy 7407 was awarded to M. H. Golden Construction Company at the bid price of \$1,594,000.

Modern Aids

This school is equipped with the most modern training aids to best simulate actual operating conditions encountered by fire control crews on a full scale invasion.

The heart of the system is an electronic computer which digests information coming from many sources and relays this information electrically to devices incorporated to simulate the effects of gun and rocket fire.

Battle Problem

A battle problem is first set up on a complex communications network. The information is received in the Supporting Arms Coordinating Center of the Amphibious Flagship, which filters combat information and relays it to the appropriate vessel or unit.

Once the information is received by the combat information centers, the support ships direct their fire power to the designated areas.

The results of their computations are seen numerically in the computer center and realistically in the mock-up center.

The mock-up center is built to the scale of 1 to 1250 and is a unique piece of real estate having no counterpart in the world.

Trace Maneuver

To trace a typical maneuver let's



Commander Brown discusses the operation of the master control console with Roy Brown of Local 569.

say that ground forces call for illumination of a given area for night attack. The message is radioed to the Flagship Supporting Arms Coordinating Center where it is dispatched via radio to one of the bombarding vessels. The ship designated for illumination introduces the necessary information to appropriate fire control

smoke from a smoke generator simulating the point of impact.

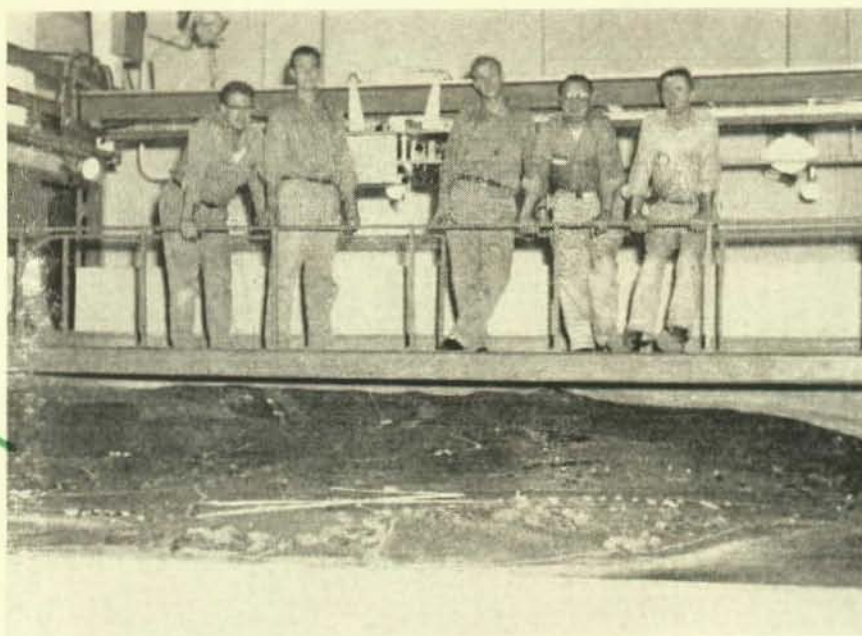
This mock-up also allows the training of personnel to spot shell bursts visually and call corrections to the gun crews.

Credit IBEW Member

The Sherwin Electric Company has had the electrical-electronic

portion of the contract for this school and will turn it over to the Navy in operating condition. Much credit for the electronic portion of the job goes to Brother Roy Brown of Local 569 for his part in supervising the electronic installation.

The job took over 16 months to complete.



Standing on portable catwalk over terrain mock-up are, from left: R. H. Hrbek, Apprentices Ray Buttlis, Charles C. Sherburne and Robert A. Brinker, and Electronic Technician Roy A. Brown.

computers and fires a star shell. The electronic computer takes the information supplied it, reduces it to electrical impulses and feeds it to the star shell mock-up. The control head of the star shell mock-up, positions itself at the proper location above the terrain model. The ballistic information on the particular type of shell used then comes into play and the control head releases a simulated shell which explodes and illuminates the area while it is slowly lowered; there are three such heads to enable continuous illumination.

Mock-up Used

Area neutralization is handled in essentially the same manner. However, the computer in this case feeds information to a similar control head beneath the mock-up which positions itself at the coordinates fed in from the bombarding ship, and releases a puff of

Navy personnel work out a problem on one of several analyzers installed by members of Local 569.



Rhetoric of a GIANT

(FIRST OF A SERIES)

MELVILLE AND WHITMAN

(This month the Journal begins a series depicting the literary heritage of modern America. Beginning with Melville and Whitman, the leading authors and poets of the past century will be discussed.)

Voice in the Wilderness

BY the middle of the 1800's the voice of American literature had spoken out in a loud, clear voice. The link with Europe had been severed for the most part and a literary tradition was established by and for Americans. The American was symbolized as an American, according to his local habitat.

And two men—Herman Melville and Walt Whitman—marked this advent of “home-grown” writing with a profundity which deeply affected the thinking of the times.

Melville:

The Sea and the Devil

Perhaps it was as a small boy in New York that Herman Melville first encountered his lust for adventure. He had gulped down huge quantities of the Arabian adventure writings of John Lloyd Stephens. And in less than two decades he had contributed his own part to adventure lore with the publishing of *Typee* in 1850.

At the age of 23, Melville had gone to sea on a whaling vessel, the *Acushnet*. Upon arriving at the Marquesas Islands, Melville escaped the rigors of whaling life by deserting ship. This adventure undoubtedly served as a backdrop for *Typee*.

Lauded by such literary lights as Hawthorne, Emerson and Thoreau, as well as a goodly portion of the reading public, Melville turned out other adventure classics, *Omoo*, *Mardi*, *Redburn* and *White-Jacket* in short order. Mostly based upon many of his wanderings during his three and a half years on the high

seas, these books were not only the epitome of the adventure story at that time, but, as in the case of *Mardi*, showed Melville to be something more than simply the author of fantastic tales.

In *Mardi*, he began to display something of his inner self. Although the story was set in a panorama of Polynesian color, Melville discussed such timely subjects as: slavery, the Mexican War, the social revolution in Europe, expansionism and even the abolition movement.

During the early part of his writing career Melville seemed lively and robust, an agreeable young man who wrote lusty tales. But as the years passed on a portent of gloom began to shroud his literary activities.

Perhaps the years at sea, which had been such a source of material for his lighter works, were also the nucleus of a gnawing pessimism which was to appear so tragically in *Moby Dick*.

He had witnessed many of the terrible atrocities perpetrated upon seamen at that time. Melville observed them—living like rats in their dark, dank traps—trying to thrive among cockroaches, syphilis and the tyranny of ruthless masters.

This was the barbarity of man to man, underdogs fighting against insurmountable odds, the heavy

hand of fate. All of this was to come forth brilliantly in his greatest work, *Moby Dick*.

Moby Dick: Whale of a Tale

All of the wrath of man which Melville had seen in reality was forged into *Moby Dick* by a flaming imagination kindled by men such as Hawthorne and Shakespeare. Fascinated by the “blackness” of the former and excited by the dark characterizations of the Bard, Melville set out upon his exhaustive work at his home in the Berkshires of Massachusetts.

The story is of Captain Ahab's insatiable desire to kill a whale, the same whale which had crippled him earlier in life. The peg-legged skipper set out in his vessel, the “Pequod,” to undo this monster of the seas. The tale progresses to a mighty climax, digressing to take account of Melville's vast knowledge of whaling lore, and in the end all perish save one man, Ishmael, the storyteller.

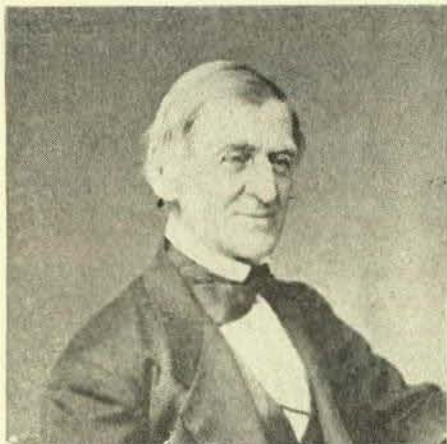
Although the plot abounds with adventure on the high seas, the novel is also full of symbolism representing Melville's philosophy. The ship “Pequod” is the author's representation of the world and her sailors are the world's inhabitants. And quite a melting pot it is, too, for on board are Lascars, New Englanders, Chinese, Tahitians and Negroes.



Herman Melville



Walt Whitman



Ralph Waldo Emerson, after reading "Leaves of Grass," wrote to Whitman: "I greet you at the beginning of a great career, which yet must have had a long foreground somewhere for such a start."

Below: Whitman as a young man.



Melville pictures the sea with all of its ferocity as the forces of evil beating down mankind. And finally, to the author's way of thinking, evil wins out; the ship, "Pequod", is beaten to a pulp and is lost in a whirling vortex of water.

No Longer A Writer

Herman Melville never was able to write again after his epic, *Moby Dick*. Although he tried in his last attempt, *The Confidence Man*, he was no longer able to draw the vivid characterizations which had made him so famous in his earlier works. Also, he spurned what advice he might have been given by other notable authors of the time and his last years were spent in New York City as an inspector of customs.

WALT WHITMAN

While Melville was living out his days in virtual obscurity a new light had already begun to illumine the literary horizons: Walt Whitman.

Although the two men probably never met, they had a great deal in common. Both took expansive views of life, they were exact contemporaries. They were born of the same Dutch-British New York stock and there was similitude in their political philosophies, both had a profound democratic feeling.

But, as Melville was pessimistic in his view of life, Whitman was

completely opposite. The farm boy from Long Island looked upon life with a sunniness which not only affected his daily living, but was an earmark of his literary endeavors. He simply enjoyed living at its fullest. He would mingle with the crowds in the shops, at the wharves or in the theatres. A rugged-built man, Whitman might be found meditating on a deserted beach at Coney Island or merely loafing on a ferry boat. He delighted in a feeling for life that he felt had been designed particularly for him, arranged somehow for his enjoyment alone.

His background was as assorted as his many interests would allow. He edited newspapers, taught schools, worked as a farm hand and a carpenter; when he went to Washington to visit his brother who had been wounded during the Civil War, he ended up as a medic for the northern forces.

Leaves of Grass

Of all Whitman's works, perhaps the most famous is *Leaves of Grass*. In this tremendous literary endeavor, he placed the embodiment of his philosophy of life. In the first place, he struck a new sound in poetry by his style. Abandoning the conventional themes of earlier poets, he took up what he thought was the broadest average of humanity in the America of the nineteenth century. In his

Captain Ahab, symbolic of an insatiable desire for revenge, gave his life to kill Moby Dick. To his sick mind, the white whale was all the evil in the world.





A compassion for suffering mankind led Walt Whitman to nurse the fallen on Civil War battlefields.

verse he employed the common modes of speech, idiomatic, homely, and renounced rhyme and metre.

Whitman believed that this nation had a mission, a duty to the individual, that it was the "custodian of the future of humanity." Throughout his works he exalts the individual. He took mankind and through his works tried to join himself with each member; what was afflicted upon another man was an affliction upon himself, he avowed. And the theme which ran fervently throughout was an overpowering optimism which believed that America was the greatest nation on the earth, that its people, from all walks of life with their insatiable thirst for liberty, were the greatest people in the world.

In his *Thou Mother with Thy Equal Brood* he said:

Thee in thy own musicians, singers, artists, unborn yet, but certain,

Thee in thy moral wealth and civilization (until which thy proudest material civilization must remain in vain) . . .

I prophesy.

I Am You

It was Whitman's aim to embrace as much of human experience as possible by a sort of imaginative sympathy. He tried to identify himself with all sorts and conditions of men: "Of every hue and caste am I, of every rank and religion."

In perhaps the most democratic poem in world literature, *Song of Myself*, he brought these feelings to the fore. He was, in effect, saying to the world: I AM YOU.

I celebrate myself, and sing myself,

And what I assume you shall assume,

For every atom belonging to me as good belongs to you.

The reaction to Whitman was one of mixed emotions. While many accepted him and others applauded him as the genius he was, others, disturbed by some of his sensuality and frankness, described

(Continued on page 26)



In the tropical paradise of the Pacific, young Herman Melville found a rich background for his early writings.

UNION LABEL SHOW

Comes to WASHINGTON



THIS year, the capital of our nation, Washington, D. C., will be the scene of labor's big demonstration—the annual Union Industries Show—the dates, May 6-11, 1960. The National Guard Armory, a huge hall surrounded by abundant parking space, is well suited to the needs of the big Label and Services show. There is sufficient space for booths, all on one floor, yet there is a balcony all around for visitors who might like to rest and watch from afar.

Labor and Management Cooperate

For those who may not be familiar with the annual Union Industries Show, it is a tremendous demonstration of a factor not often stressed in the public press of our nation. Headlines constantly feature labor strife—but in this show, organized labor and management unite and in hundreds of attractive exhibits and demonstrations, illustrate for the thousands of persons who attend, how labor and management do cooperate for the benefit of the public, and the products displayed are the results thereof.

At the show, thousands of these union-made products are on display and hundreds of thousands of small souvenirs as well as chances on valuable union-made merchandise are given away.

Many union members demonstrate their skills for the public—for example, Barbers cut hair, Beauticians ply their trade, Laundry Workers wash clothes, Bricklayers, Carpenters, Plasterers display their building skills, Bakers make cakes, the Glass Workers blow glass ornaments and

the list goes on and on. And what is of particular interest to the viewing public, they are the recipients of the services and goods produced. Many a happy housewife goes home with a new hairdo that costs her nothing; another bears a succulent roast or juicy steak for supper, while still others are pleased with beautifully decorated cakes or market bags of cereals and cake mixes from the Grain Millers, or a ceramic bowl or vase won at the Potters booth.

Last Night—Prize Night

And, of course, there is always great excitement on the last night of the six-day show, because grand drawings are held for all prizes—boats, color TV sets, tape recorders, sets of dishes, a live steer, ponies, fur coats, suits, shirts, dresses, hifi sets, vacuum cleaners, furniture—all sorts of valuable union-made prizes.

The IBEW Booth

This year the IBEW again will set up a large exhibit featuring a modern electrical kitchen which will be given away to some lucky winner on the last night of the show, and subsequently installed at IBEW expense in the home. We will also feature exhibits of electrical equipment and products made by our 250,000 members engaged in manufacturing in all parts of the country.

In setting up our exhibit and manning our booth during the days of the show, staff members from our headquarters office will be assisted by members from our local unions in the District of Columbia and nearby Maryland and Virginia.

This will be the 22nd time that the Union Label and Service Trades Department of the AFL-CIO has organized a show of this nature for the enjoyment and education of the general public. Usually an industrial city is picked for the site of the show. This year, however, in response to numerous requests, it was thought advisable to bring the show to Washington, location of so many union home offices, and here in the capital city of our country, give Government workers, Senators and Congressmen, and the thousands of Washingtonians who play such an important part in the affairs of our nation, an opportunity to see labor and management cooperation in action.

This is the 50th Anniversary year of the founding of the Union Label and Service Trades Department of the AFL-CIO, of which our International Secretary Joseph D. Keenan is a Vice President. At the Department's 49th Convention last fall in San Francisco, the following resolution was passed:

WHEREAS, In the difficult times that undoubtedly lie ahead for the trade union movement of America as a result of the bad features of restrictive labor legislation recently adopted by the Congress and signed into law by the President of the United States, the idea of trade union members mutually supporting each other by spending their union-earned wages for goods and services identified by Union Labels, Shop Cards and Service Buttons becomes even more vital and important than ever before; and

(Continued on page 26)



LOCAL 25 BUILDS A HOME

IT is a source of pride not only to IBEW's International Officers but to members of our Brotherhood everywhere, to realize that so many of our local unions have reached that point in size and stability, that they can build a "union home of their own." Each month brings news of another local that has acquired land, or broken ground for a building, or held dedication ceremonies.

This month we bring you an account of Local 25's success in erecting a home for its members on a 14-acre tract in Melville, Long Island.

Press Secretary James Allwin made the following account and the accompanying pictures available to us.

* * *

Local Union No. 25 would like to present this belated account con-

cerning our new headquarters. We regret that we were unable to follow the usual custom of official dedication ceremonies, but the officers concluded that we must economize in the interest of adequate furnishings.

Our Building Committee members under the chairmanship of our former president, Brother Herbert L'Hommedieu were able to present to the membership a tentative outline of what our building would look like prior to construction. This proposal was warmly received and the committee was authorized to proceed within the estimated budget.

As the building progressed, the committee decided to expand the various facilities so that we might provide adequate room for our apprentice training program and also provide for our journeyman and

foreman education schedule. Also, included in the final plan was an area of 1,690 square feet to be devoted to a dental office fully equipped with six chairs. This final expansion brought the cost of our building up to \$1,000,000, approximately double our original estimated cost.

Local Union No. 25 is fortunate in having jurisdiction over two of the fastest-growing counties in the country. This phenomenal growth has continued year after year, forcing us to relocate, first, from a one-room office which we occupied for almost 20 years, to a small building which soon proved inadequate and now, to this modern edifice located on a 14-acre tract here in Melville, Long Island. It is our belief that these 42,300 square feet of building space will

Left: Huge well-lighted parking area adjoins Local 25's handsome new building.

Below: The front view of completed building shows modern design.

Below, right: Spacious auditorium has individual seating for 1200.

Bottom: Entrance lobby has terrazzo floor, modern furnishings.

Bottom, right: Spotless kitchen is equipped to prepare food for large groups.

keep Local Union No. 25 anchored for the foreseeable future.

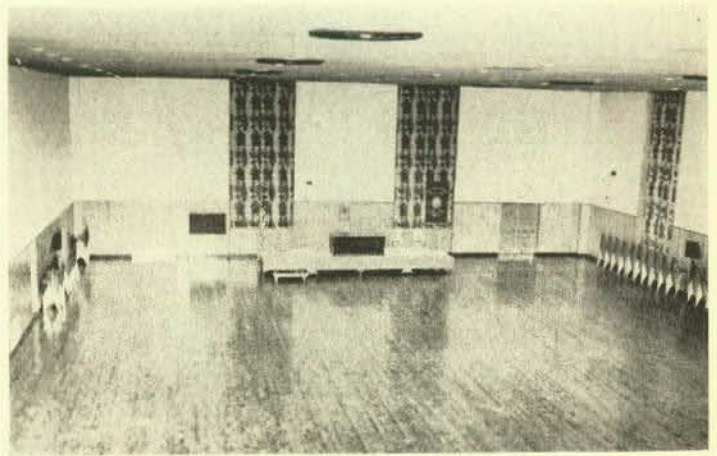
After parking your car in the huge, well-lighted surfaced parking area, the visitor first passes under the arcade through all glass doors into an immense lobby. The lobby floor is terrazzo and the front wall comprises a beautifully draped floor-to-ceiling window with built-in bench along the entire length. The remaining walls and ceiling are of hard wood panelling highlighted with a modern cluster-type fixture. The lobby connects the spacious coat room and our meeting room.

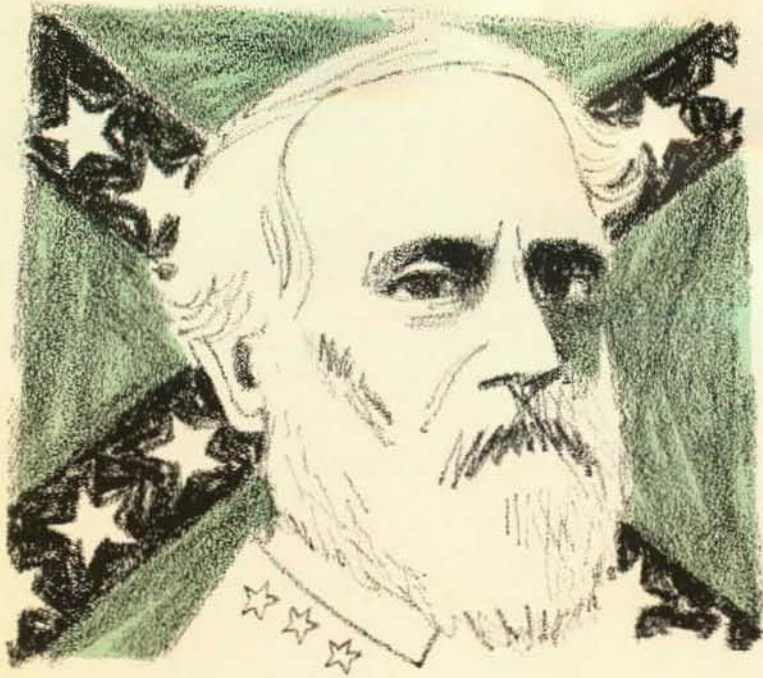
Probably the most impressive part of the building is our luxurious meeting room which covers 8,558 square feet. The floor is in-laid hard wood blocks with the end grain up, stained and polished. This makes a unique contrast to the light prefinished wood panel-

ling on the walls. The hall is designed to seat over 1200 at a meeting and provide banquet facilities for approximately 700 people. The upper portion of the walls has been treated with perforated acoustic tile to improve the sound system. The windows are full length with appropriate draw drapes.

Recessed from the auditorium is a complete bar right down to the brass rail. The many doors lead to colored tile rest rooms, powder rooms, built-in telephone booths, locker rooms (showers included), and we also boast a completely equipped kitchen equal to any found in the finest restaurant. The hall is the only portion of our building available to outsiders on a rental basis.

The wing adjacent to our meeting hall comprises three stories. The basement receives daylight by
(Continued on page 70)





a day at

"There is nothing left for me to do but go and see General Grant...and I would rather die a thousand deaths."

THE NARROW, dirt road wound through the Virginia countryside, dipping, then arching over the black, empty earth. Now that it was over, tobacco would be grown once more in the fertile fields; the torn remnants of fences would be mended. The War was over.

Along the edges of the road were the deep gutted marks of wagon wheels which had passed earlier, in wetter weather. Perhaps they had carried arms or wounded—perhaps some family desperately seeking refuge from the patches of blue which darted swiftly through the woods to the north.

The weather was dry now, unusually dry for April. The middle of the road was flat and powdered and as the two horsemen rode slowly along, small puffs of dust arose with each hoof beat.

The men rode in single file, the old one in front staring blankly ahead. The younger man watched him closely. The gray hat would dip forward from time to time and the straight back would seem to sink further into the saddle. Occasionally the rounded shoulders would lurch haggardly with each rhythmic rise of the horse's body.

The curtain now drawn on the conflict, it appeared as if the white-haired man were not a man at all, only a desolate form—his life and essence dissipated by war.

A small crevice in the road caused the horse to pitch suddenly and the grey hat fell from the bowed head onto the ground. The younger man spurred his horse forward and, lowering his body quickly, snatched up the hat and slapped it across the sleeve of his gray uniform.

He handed it back to the older man. "There you are, General. All dusted off."

"Thank you, Charles."

"If you wish, General, I will go on and tell the other men."

"No...no. Go on back with the others, Charles. I will tell them."

"Will you come back then?"

"I think I may ride for a time, afterwards." The older man paused and looked up into the western skies. "Did you know it was Palm Sunday, Charles?" The younger man nodded. "I just remembered that it was. The sunset should be beautiful later. I think I may stay out and watch it."

The younger man seemed concerned. But then he straightened in his saddle and snapped a salute. The General nodded and watched his Colonel ride back toward Appomattox Court House.

General Robert E. Lee nudged his mount, Traveler, and continued along his way. His back was straight once more and his aging face became even more wrinkled with brown study.

Surrender of
General Lee at
Appomattox
Court House,
Virginia,
April 9, 1865.



APPOMATTOX



His reflections were of a myriad of activities and battles, decisions and dejections. His mind flashed back, the few years seeming like a century.

He had been in a drugstore in Alexandria, paying a bill. It was there he read the news of Sumter. "I am one of those dull creatures that cannot see the good of secession," he had said.

That same night at his home in Arlington he had knelt by his bed to pray, hoping for some semblance of self possession for what he knew would be a lost cause. He was not fooled. He knew the futility of what was to come. He wished only to do his best in a conflict over false principle, a battle "between gentlemen."

Traveler carried his General on down the road, not pausing when

they passed a lone Confederate stumbling along in the wagon wheel ruts to let the horseman pass. The soldier looked up, suddenly realized it was the General and raised his arm. But it was too late to receive recognition; he smiled and watched the great man until he disappeared around a curve in the road.

The General did not wish to pause and speak to the soldier. Too unsure of what to say, too unsure of his emotions if he tried to use words. But he wondered where the soldier had been, how many men he had seen die, had he been wounded, would he have a home, or would he find his house razed by the gigantic pilferage. Once more his mind flashed to the events of the war, now seeming like a dream to a man just awakened.

The battles jelled into one conglomerate confusion. He did not try to remember strategy or whether the skirmishes had ended in victory or defeat. It was not necessary now.

He thought of Jefferson Davis. Proud, brilliant and yet strangely confused. The psychosomatic. A man who believed in the gentility of the South and yet did not really understand what it meant. The man who had kept Lee too long at a desk at the beginning for his own personal satisfaction, too long out of the battle.

General Lee breathed in deeply and thought of the reasons for the war. He had understood why he was fighting, leading the Army of Northern Virginia, but in his understanding he could not help but feel a strange hypocrisy. He had said: "Slavery is a social and

moral evil . . . if I owned 4,000,000 slaves I would free them to end this." But others were not so willing to give up their claim to human bondage.

And then the last was over. The end of a long war came quickly: the battle of Five Forks, the prelude to the end of Petersburg and Richmond; a final disastrous defeat at Saylor's Creek; then Appomattox. Lee then knew it was over. The hollow-cheeked men, starved, beaten, were cut off from Johnston by Sheridan's slicing cavalry.

As he came to a rise in the road, Lee could see the remainder of the troops massing in the distance. So much had happened in one day, he thought, swallowing dryly.

He had sent Colonel Charles Maxwell to Grant to ask him to designate a place where a surrender could be discussed. For a moment the younger man had merely stared at him. Then he continued: "There is nothing left for me to do but go and see General Grant . . . and I would rather die a thousand deaths." The Colonel left.

He then decided to assemble some essence of pride. He put on his best uniform and a sash of red silk, latched on his finest sword. Then he reined under an apple tree across the Appomattox River from the courthouse.

General Grant was not so careful about his appearance. When he arrived at the courthouse his uniform was still splattered with mud. He had hurried to meet Lee. Although he had been the victor, he had a tremendous respect for this Gray Fox. He did not wish to keep him waiting.

Gen. Lee sat under an apple tree and waited for Gen. Grant to arrive; thus ended "the last war fought between gentlemen" with South's surrender.



Much time was then taken with the details of the surrender; the paroling of troops, rations for the starving Confederates, could the horses be taken back to their masters' homes for spring planting? An aura of respect seemed to exude from every corner of the room. The principals were cool, yet amiable. They had fought side by side 17 years previous during the Mexican War.

When it was over, Lee walked out on the porch and returned the salutes of several Union officers. Then, closely followed by Maxwell, he walked briskly to his horse and mounted. When he turned to leave his eye caught another former comrade in arms, General Meade of the North. Lee smiled wryly and in an attempt at humor said, "What are you doing with all that gray in your beard?"

"You have to answer for most of it!" Meade answered, a smile forming under his flint-like nose.

Lee looked at Grant once more and the Union General suddenly



Lee read news of Fort Sumter in an Alexandria drugstore. "I am one of those dull creatures that cannot see the good of secession," he said.

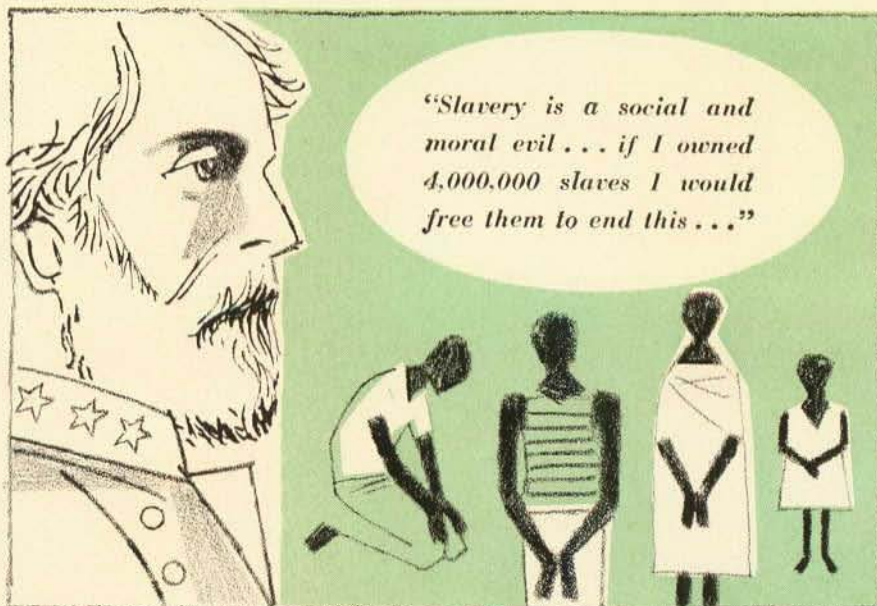
took off his hat; the others did the same. Lee and Maxwell left to tell their men of the end.

The Confederate soldiers who had been massing in the field formed a circle around their General when he arrived. Lee looked about at the faces and anxious eyes, wondering how to begin. The faces were young and old, all were

they could go on, that they did not have to give up. The others nodded assent. Men hardened by the lightning of Pickett's charge at Gettysburg, men who had seen the carnal rape of Spottsylvania, were now weeping openly.

The defeat of Lee struck the men with brutal force. Here was a man for whom they would have died willingly had he but said the word. All would have given their possessions for one look at his aged face; given their all to follow. The fact that the South had been lost was not of importance to them; the fact that Lee had suffered so in its fall was paramount. He had been a dark-haired, robust man when it began; now he was old, his hair was white. The gentleness, the dignity remained—nothing could destroy that—but the spark, the fire, the spirit, were gone. He seemed dead inside; the

General George Meade (below) said to Lee "You have to answer for most of it!" when Lee noted his gray beard during surrender ceremonies.



haggard. Their eyes once more pleaded for an answer. Was it over? It was, he told them.

A 17-year-old boy fell to his knees and covered his head and cried unashamed. The others wept, too. The General's eyes filled as he told the men to go home, that spring planting was at hand. His voice trembled as he told them also to obey the law.

The sobbing boy jumped to his feet and assured the General that

men, too, felt something of this deadness.

General Chamberlain of the North said later of the surrender of arms by Lee's troops: "On our part, not a sound or trumpet more, nor roll of drums; not a cheer nor word nor whisper of vain-glorying... but an awed silence rather, and breathholding, as if it were the passing of the dead."

It had been a long, blue day at Appomattox.



THEY BUILD A LINE

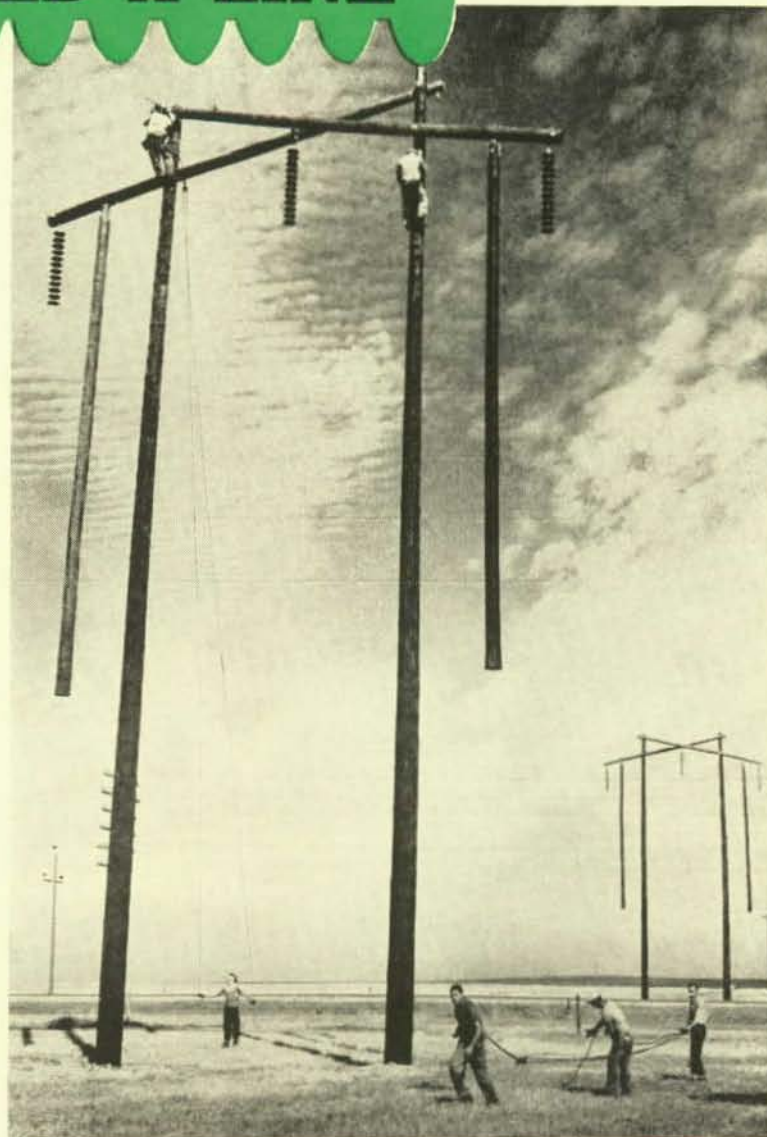
THE amazing industrial growth of the Dominion of Canada in recent years and its vast potential for the future, are a source of pride to the International Brotherhood of Electrical Workers. Why? Because primarily all growth and progress attained by industry in Canada are linked to electricity and electrical workers. Without power for the factories and people to produce it, without electrical equipment and machines, with men and women to make and operate them, there can be little real industrial expansion for any country. Electricity is an all-important factor to any progressive nation.

The IBEW has been a part of Canada and Canadians a part of the IBEW, since 1899 and the present boom is creating employment for our thousands of members.

In many areas new high lines are being strung to carry the power wherever it is needed.

Recently L. U. 2034, Winnipeg, Manitoba sent us the accompanying pictures and an account of a line being built by IBEW members for the Manitoba Power Commission, to tie in the Manitoba and the Saskatchewan Generating Stations.

(Continued on page 70)



Local 2034 members stretch power line between Manitoba and the Saskatchewan Generating Stations. At top, two members are shown in a close-up installing cross braces.

Vote for Security

(Continued from Page 3)

GENERAL ELECTRIC

L.U. 1 (2 Units), St. Louis, Mo.; L.U. 3, New York, N.Y.; L.U. 6, San Francisco, Cal.; L.U. 11, Los Angeles, Cal.; L.U. 46 (2 Units), Seattle, Wash.; L.U. 49, Portland, Ore.; L.U. 58, Detroit, Mich.; L.U. 130, New Orleans, La.; L.U. 134 (2 Units), Chicago, Ill.; L.U. 139, Elmira, N.Y.; L.U. 183 (2 Units), Lexington, Ky.; L.U. 202 (2 Units), San Francisco, Cal.; L.U. 325, Binghamton, N.Y.; L.U. 595, Oakland, Cal.; L.U. 613 (3 Units), Atlanta, Ga.; L.U. 663, (2 Units), Milwaukee, Wis.; L.U. 716, (2 Units), Houston, Tex.; L.U. 984, A.E.C. (Hanford Opr.), Richland, Wash.; L.U. 1013, Hartford, Conn.; L.U. 1014, Medford, Mass.; L.U. 1076, Toledo, Ohio; L.U. 1198, Cincinnati, Ohio; L.U. 1284, Boston, Mass.; L.U. 1377, Cleveland, Ohio; L.U. 1435, Jackson, Miss.; L.U. 1448 (3 Units), Philadelphia, Pa.; L.U. 1493, Jackson, Miss.; L.U. 1783 (2 Units), White Plains, N. Y.; L.U. 1813, Buffalo, N. Y.; L.U. 1958, Richland, Cal.; L.U. 1987, Pittsburgh, Pa.; L.U. 2051, Van Nuys, Cal.

WESTINGHOUSE

L.U. 1, St. Louis, Mo.; L.U. 3, New York; L.U. 22, Omaha; L.U. 31, Duluth; L.U. 49 (2 locations), Portland, Ore.; L.U. 58, Detroit, Mich.; L.U. 99, Providence, R.I.; L.U. 110, St. Paul, Minn.; L.U. 116, Fort Worth, Tex.; L.U. 124, Kansas City, Mo.; L.U. 183, Richmond, Ky.; L.U. 201, Beaver, Pa.; L.U. 202, San Francisco, Cal.; L.U. 292, Minneapolis, Minn.; L.U. 354, Salt Lake City, Utah; L.U. 459, Johnstown, Pa.; L.U. 494 (2 locations), Milwaukee, Wis.; L.U. 613, Atlanta, Ga.; L.U. 716, Houston, Tex.; L.U. 786, Sunnyvale, Calif.; L.U. 995, Baton Rouge, La.; L.U. 1027, Boston, Mass.; L.U. 1035, Newark, N. J.; L.U. 1061 (2 locations), Cincinnati, Ohio; L.U. 1096, Blairsville, Pa.; L.U. 1136, Little Rock, Ark.; L.U. 1159, Newark, N.J.; L.U. 1161, Philadelphia, Pa.; L.U. 1167, Bellefontaine, Ohio; L.U. 1284, Boston, Mass.; L.U. 1360, Providence, R.I.; L.U. 1377, Cleveland, Ohio; L.U. 1443, Utica, N.Y.; L.U. 1467, Dayton, Ohio; L.U. 1526, Irwin, Pa.; L.U. 1643, Upper Sandusky, Ohio; L.U. 1652, St. Louis, Mo.; L.U. 1652, Kansas City, Mo.; L.U. 1794, Paris, Texas; L.U. 1805, Baltimore, Md.; L.U. 1823, Denver, Colo.; L.U. 1832, Horseheads, N.Y.; L.U. 1871, Birmingham, Ala.; L.U. 1873, Vicksburg, Miss.; L.U. 1883, Wilkes-Barre, Pa.; L.U. 1903, Montevallo, Ala.; L.U. 1914, Cheswick, Pa.; L.U. 1915, Staunton, Va.; L.U. 1963, Youngwood, Pa.; L.U. 1998, Reform, Ala.; L.U. 2006, Dover, N.J.; L.U. 2031, Bloomington, Ind.; L.U. 2070, Cincinnati, Ohio.



Each month this column in your *Journal* will carry reports of typical accidents that have occurred during the preceding month. Suggestions as to how these accidents could have been prevented will be given with the hope that we all will learn from the experiences of others and thus prevent similar type accidents happening to us.

Cases Cited

1) A lineman "walking" a 14 kv single phase line after a windstorm, picked up a fallen wire using only his leather gloves. The wire was "hot" and the lineman was electrocuted. (Wearing his rubber gloves would have saved his life.) REMEMBER—All lines are HOT until proven to be de-energized.

2) A maintenance man was walking across a boiler room floor. He stepped on a six-inch length of one-inch pipe scrap, fell and fractured his right hip. The answer to this type of accident is GOOD HOUSEKEEPING. A box at the end of the cutting machine to receive scraps should certainly help. (Estimated five months lost time.)

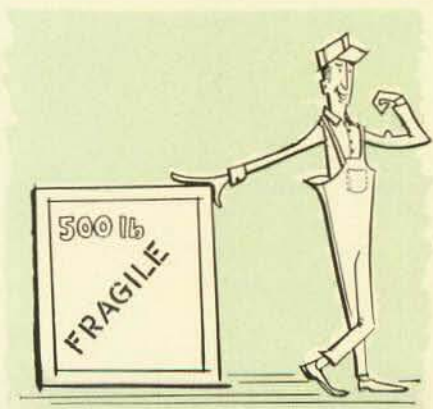
3) A machine operator sprained his back while lifting a coil of steel. Proper lifting techniques and/or additional help would have prevented this one. (Three weeks disability.)



4) A piece of metal flew up and struck the right eye of an operator who was cutting metal with a jig saw. Goggles or a face shield would have prevented this injury. Fortunately, the eye injury was of a minor nature BUT it could have cost an eye.

5) Blowing tubes without goggles resulted in one man going to an eye specialist for the removal of imbedded foreign bodies from both eyes. If the job calls for protective equipment, why not use it? (Lost time—one week.)

6) An open container of paint stripper tipped from the edge of a work bench into an operator's lap causing burns on both her thighs. More care in the placing and/or covering the container would have prevented this painful injury. Be alert!



7) A file clerk reached into a desk drawer for a pencil and deeply lacerated the index finger of her right hand on a razor blade, used by many office workers to make erasures. The prevention of this type of accident is obvious.

Could Be Prevented

All of the above reported injuries could have easily been prevented. Let us all endeavor to work more safely, use proper methods and protective devices; thus avoid avoidable injuries.

Safety is everybody's business!

• • •

If two men meet and each gives the other a dollar, they each have one dollar. But if one man gives another man an idea, they each have two ideas!

A LINCOLN SHRINE REVISITED



(Another in the JOURNAL series on historic memorials of the nation—as told by one of your JOURNAL reporters)

I STOOD in the small room feeling cramped and uncomfortable. There was one bed with a white spread on it. There was a rocking chair. Walls papered in a wide vertical stripe pattern further

emphasized the smallness of the chamber.

I waited in the doorway, feeling the oppression of this under-sized hall bedroom. There were windows on only one side to break the monotony of the striped wall paper and a few unattractive pictures on the walls.

The guide stepped up beside me then.

"These furnishings are similar to those the room contained the night Lincoln died."

"The pillow here is actually the same one that his head rested on," he said, pulling back the cover of the bed and revealing a plain feathertick pillow protected now by a glass and wooden case.

So that's actually how it ended for Abraham Lincoln, after the first violence of the assassin's bullet. Life just terminated quietly for him in this little room in this little house. I thanked the guide and walked away. I walked down the hall and out of the house. I walked down the curving stairway feeling released from the confines of those narrow chambers.

Lincoln, Large of Spirit

The spaciousness of the outdoors was there in spite of crowded commercial buildings along downtown Washington's 10th Street.

The nature of Lincoln is better compared to the wide outdoors, I thought. Large in his physical makeup, he was equally expansive in his inner spirit. He could conceive his ideas vastly, with wide

vision. There was space for enlightenment, for compassion. There was no narrowness in the man, no cramping prejudices, no low-ceilinged ignorance.

But how can one express even faintly the greatness of Lincoln?

I crossed the street and entered the Old Ford Theater Building, now preserved as a Lincoln Museum. The shell of the building is much the same—a three-story red brick exterior—as it was the night of April 14, 1865 when Lincoln was shot.

The inside now houses exhibits of Lincoln memorabilia tracing all the events of his life, as well as a miniature model of the old theater, and a small room for slide viewing.

I sat in this latter room, with perhaps a dozen others, mostly students. A guide came in to man the slide projector. He turned on a tape, and a voice detailed major and minor incidents of the night on which Lincoln died.

Gay Crowd Finds Tragedy

Ford's theater that night was presenting "Our Country Cousin," a comedy starring Laura Keane. The theater was crowded, despite its being Good Friday, and the audience seemed delighted with the play. The crowd was in a mood for joyous relief, for Lee had surrendered just a week before. The years of suffering, the years of Civil War agony were at last ended.

Lincoln had agreed rather re-



The house where Lincoln died, across the street from Ford's Theater, is maintained as a shrine by the federal government.

luctantly to attend the theater that evening. (General Grant, who at first had intended to accompany the President, had changed plans and was by this time on his way to New Jersey. In spite of Grant's change of plans, Lincoln had felt obliged to go, since his attendance had been announced and he had not wished to disappoint the people.)

He now arrived late, in company with Mrs. Lincoln, Major Rathbone and Rathbone's fiancée, Miss Clara Harris.

The president's party entered the theater by a main entrance. The group ascended a stairway from the lobby and made their way to the dress circle. From there they proceeded down an aisle to the vestibule leading into the Presidential box, specially ornamented for the occasion.

The exterior of the box had been decorated with four American flags, an engraving of George Washington in a heavy frame, and a blue, Treasury Guard flag, borrowed for the evening.

At the appearance of the President all action on stage had stopped. While the orchestra played, "Hail to the Chief," the audience had risen in a body as a salute to Lincoln.

Lincoln now smiled and stepped forward to the front of the box in order to acknowledge this welcome.



The second inauguration of Lincoln took place in front of the capitol on March 4, 1865.



Assassin John Wilkes Booth retreats across stage after firing bullet in Lincoln's brain.

The official party took their places then, the President in a rocking chair which the theater owner, Ford, had provided from his own furnishings.

The play resumed.

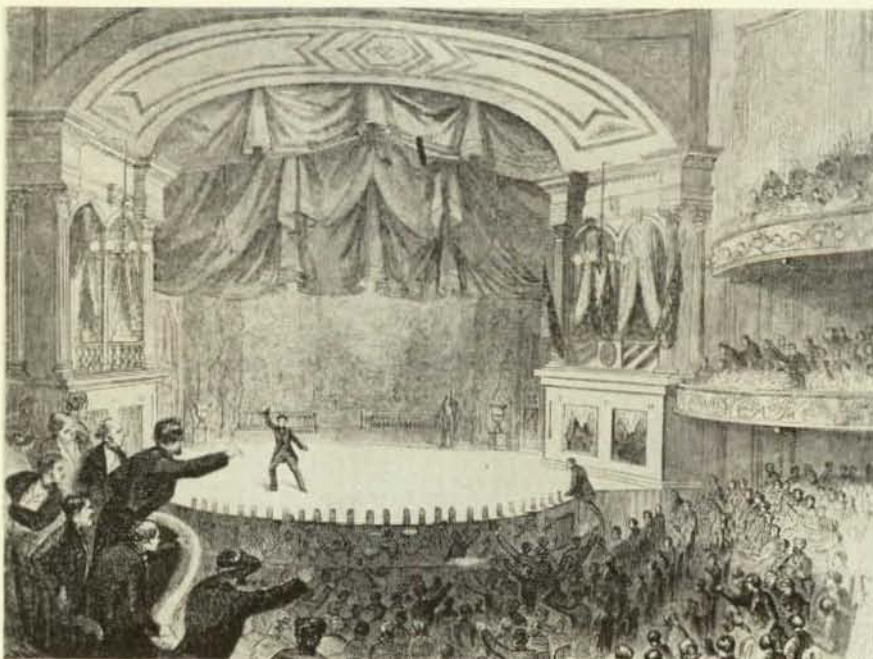
Shortly after 10 o'clock the audience heard a sharp report, and then a scream. In amazement they saw a man (some recognized him as John Wilkes Booth) leap from the Presidential box. The toe of his boot struck the picture of Washington, his spur caught in the Treasury Guard flag as he

plunged towards the stage. He landed heavily, shattering the bone in one leg. He pulled himself to his feet.

Always the actor, Booth, with dagger in hand, shouted the motto of the State of Virginia, *Sic Semper Tyrannis* (thus always to tyrants). He fled backstage. Once in the alley, he made his escape on a saddled horse held for him by a stagehand.

The audience was in chaos. In the state box, Lincoln slumped unconscious in his chair, a bullet lodged in his brain. A six-inch Deringer lay on the floor.

Major Rathbone was bleeding from a knife wound inflicted by Booth. Someone called for a doctor.



Doctors entered the box now, one from the dress circle, the other being lifted from the stage. They determined immediately that recovery of the President was hopeless. Knowing that Lincoln could not be taken by carriage back to the White House over Washington's cobblestone roads, they ordered him carried to a house directly across the street.

Soldiers carried the dying President into the house of a Mr. Petersen, a tailor.

While Lincoln Lay Dying

That whole night, while Lincoln lay dying in an unfamiliar house on 10th Street, Cabinet ministers crowded his bedside. People filled the small hallway. In the next room, a small square parlor with

a fireplace and a marble-topped table, Secretary of War Stanton questioned suspects and directed the search for Booth. Here too, immediately after the President's death, a Cabinet meeting was held.

In a front parlor, Mary Todd Lincoln was consoled in her grief by her son, Robert, and by friends. Each visit to Lincoln's bedside, each glimpse of his pale, still face, became more terrible to bear than the last. Finally, knowing that her husband would never again look on her in this life, Mary Lincoln collapsed and was not allowed to return to the narrow room where he lay.

The parlor must have seemed

grotesque to her during the long hours of that night. Strange, small and rather bare, with its period mantelpiece facing squarely across at a stiff sofa, and with its corner whatnots holding ludicrous brie-a-brac, it became a room of unforgettable sorrow. And all those people, some crowding the meager hallway—soldiers, congressmen, the Secretary questioning suspects in the next room—could they not leave her alone with her grief?

Doctors from the first had known that Lincoln would die. The end came at 7:22 a.m., April 15th. A Reverend Gurley from a nearby Presbyterian Church stepped for-

(Continued on page 69)

Booth escapes on horse, which awaited him in alley back of theater. Stagehand held mount.



Cabinet members crowd around Lincoln's deathbed. The end came on the following morning, April 15.



New Jersey Telephone Workers



Officers and General Committee Members of Local Union 827, representing the telephone workers of New Jersey, pose at beginning of the 1959 Convention of Delegates at the Jefferson Hotel, Atlantic City, Nov. 20.

EACH year L. U. 827 which embraces all IBEW members engaged in telephone work in the State of New Jersey, holds an annual convention. The successful 1959 meet was held in Atlantic City in the ballroom of the Jefferson Hotel on November 20 and 21.

Here are some highlights from that convention, as outlined from the convention itinerary.

Following the invocation after registration and assembly on Friday afternoon, the delegates were greeted by Honorable Bernard Murphy of Atlantic City, and listened to a welcoming address by Mrs. D. D. Schilling, member of the Executive Board.

President Curtin then gave his annual report and a recess was called for panel discussions.

Convention Speakers

On Saturday, the Convention took action on some twenty various resolutions, and in the afternoon heard talks by Senator Clifford P. Case, Hon. Raymond Male, Commissioner of Labor, New Jersey; Miss Marie Downey, Public Relations Director, IBEW, and Henry Mayer, General Counsel, TWU.

Visitors and guests in attendance included M. D. Murphy, Director of Telephone Operations, IBEW; Louis P. Marcianite, President, New Jersey State Federation of Labor and member of the Executive Council, IBEW, and Charles Biagi, President, New Jersey Labor Press Council.

Warm congratulations were received from all of these people for the thoughtful, democratic



Convention Chairman R. E. Byrnes calls the roll to begin convention.

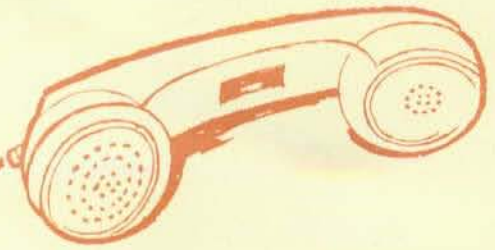


Mrs. Dorothy Schilling as she gave a welcome to the attending delegates.

Below: Director of Telephone Operations M. D. Murphy with Int'l. Reps. J. A. Caulley and Don Mahoney.



Hold Annual Meet



Comm. B. Murphy, left, presents key to the city to V. Pres. W. F. Sheeley as Pres. J. J. Curtin looks on.

and well-organized operation of the Convention.

As usual, after the Convention was adjourned, the delegates attended a banquet where Thomas Kenney, former All-Eastern quarterback, Holy Cross University, entertained with stories.

Returning delegates said this was one of the most productive and informative conventions they had attended.

President's Report

In his report President J. J. Curtin reviewed briefly the history of L. U. 827 from the inception of its forerunner 25 years before, through its affiliation with IBEW in November 1955. He traced the steady rise of wages

and improvements in working conditions through the years and paid tribute to the democratic body of workers who had shared the work and shared the responsibility and through cooperation have won a fair measure of success.

A great grist of Convention resolutions were reviewed by hard-working Convention Committees and acted on by the Convention delegates. The vast majority of these concerned items to become part of the next collective bargaining sessions with management. The delegates expressed their opinion on many issues concerning wages, hours and working conditions and referred them to their Bargaining Committee for action.



Above: Delegates respond with laughter as General Counsel Henry Mayer illustrates a point with a story during his address before the convention.



Left: Delegates listened intently to speeches and reports on subjects of vital concern, during two-day meet.

EDITORIAL

By GORDON M. FREEMAN, *Editor*

Some Labor Statistics

Statistics often present pretty dry reading material, not too interesting to the general public. However, they often tell a most vital and arresting story. The United States Department of Labor, Bureau of Labor Statistics, recently brought forth the results of a survey of membership and membership trends in national and international unions in the United States in 1958.

One fact stands out clearly from the figures in the survey and that is that the upward trend of organized labor which first started in 1933 as a result of the "New Deal" and the Wagner Act, is now on a downward spiral, and this in spite of population gains. The fact is, there was a drop of 400,000 union members between the years 1956 and 1958. And while no studies have yet been made to ascertain whether or not this trend is continuing into 1960, there is no doubt in the mind of anyone, particularly in the minds of labor union officers, that such is the case. The year-end membership surveys of our national and international unions affiliated with the AFL-CIO were most discouraging and with a very few exceptions, all showed a membership drop.

That is the "bad news" in the labor picture today. Now for a bit of "good news" for the members of our Brotherhood. In a newsletter issued earlier this month, we made the following statement:

"This past year has been a hard one for unions and a great many of our sister organizations in the AFL-CIO have been hard hit by membership losses. It is gratifying then for the IBEW to report a net gain of 13,000 members—1959 over 1958."

That statement was made from a preliminary report given to me before our year-end membership count was completed.

Now we can give you a final report and we know that it will be a source of pleasure to our members as it was to your officers, that our net gain, 1959 over 1958 was 21,677 members.

Yes, we are pleased with this gain and we are proud of all those representatives and local union officers and members who worked long and hard to keep the members we have and bring in new ones. They have done a good job. However, while we are pleased, we are not satisfied. We can never be satisfied while there is so much yet to be done—so many yet to be organized. These unorganized, added to our ranks, would bring added strength and job security to us all, but by the same token, IBEW has much to offer

electrical workers outside our ranks—better wages and working conditions and that personal security which only affiliation with a strong, reliable labor union can bring.

According to the AFL-CIO, in 1956 there were 42 million workers as the organizing potential. Due to population increases, that potential now stands at 44 million. Only a little over 18 million are organized. A large number of the unorganized, 26 million, are engaged in some phase of electrical work, since the electrical industry with its electronic components is the fastest growing industry in our nation, and the one with the greatest potential. Those workers should be members of the International Brotherhood of Electrical Workers for their benefit and ours. Let's organize them. We in the International Office will do all we can, but this is a job for every local and every member. Let's get started today. If we all work together with sincerity of purpose, believing that our union can help others and that they can help us, then no Landrum-Griffin bill, or "Right-to-Work" law or any other obstacle set in our path can stop us. They may slow us down a little but we can still go forward to new heights and new horizons.

The Canadian Labor Picture

There has been a great deal written in recent months in our JOURNAL as in other labor magazines and newspapers, concerning "Right-to-Work" laws and the Landrum-Griffin bill and other legislation damaging to labor unions in the United States. While not so much has been written concerning it, the IBEW and other international unions with a large number of Canadian unionists helping to make up their membership, are fully aware of the heavy attack suffered by the labor unions of Canada.

Anti-labor forces, particularly the Canadian Manufacturers Association and the Chamber of Commerce, have viciously attacked the Canadian union movement as corrupt and irresponsible.

Each year the Canadian Labor Congress makes legislative recommendations to the Canadian Government, just as the AFL-CIO does in the United States. This year in addition to making its recommendations the CLC lashed out against the unfair attacks of the above-mentioned groups and stated:

"We see in these efforts a determination to undermine the labor movement. Unions play an important and essential role. . . . They have added strength to the democratic structure, have expanded the area of

freedom within our political democracy and have destroyed communism and fascism as an effective force in Canada."

The CLC went on in its statement, to defend the right to strike since labor's enemies in Canada have presented an "ingenious and innocent-looking proposal to 'put unions on an equality with companies,' " which when analyzed, would take away the unions' right to strike.

The CLC did a good job of presenting the union picture and exposing the disguised efforts of the Canadian Manufacturers Association and the Chamber of Commerce in their true light.

The aims of our Canadian unionists, their purposes and ideals are the same as those of unionists below the border in the United States, and the enemies faced, the battle fought in the U. S., have their full and equal counterparts in Canada.

It behooves us then to stand together and fight for our common aims and against our common enemies. Members of our Brotherhood both above and below the border are pledged to that objective.

Conserving Our Resources

A bill has been introduced in the Senate by Senator James E. Murray entitled "Resources and Conservation Act of 1960" (S. 2549). On February 20 on behalf of our Brotherhood I submitted a statement to the Senate Interior and Insular Affairs Committee in support of this bill. We of the IBEW feel that this act will be of inestimable value to our Nation because it will focus attention on the great need for keeping the development and conservation of our natural resources at that high level which an ever-expanding, dynamic economy requires.

I was glad to go on record in favor of this bill, first because as sensible citizens we must work toward conserving and developing those resources which will keep our country strong and satisfy the needs of all its people.

Secondly, we are keenly interested in a conservation and development program which will build up those facilities needed to translate available energy into electric power, because this is the mainspring of employment for our members—not just for those in the utility field but for those in construction, manufacturing, and all other segments of our industry. Unless there is abundant power available, the goods and services of Electrical Workers lose their value.

The United States has more than eight times as much electric power capacity per person as the average of the rest of the world. Our total electric power capacity has almost tripled since the end of World War II, growing from 62.9 million kilowatts in 1946 to 183 million now.

A continued growth in our industrial development means we must continue to have a plentiful power supply. The experts have estimated that by 1979, the 100th anniversary of Edison's original electric light, the United States will be using more than four times

as much electricity as in 1959 and the use will still be growing.

So that all our members may understand, may I explain that nearly 78 per cent of our power now comes from burning fossil fuels such as coal, oil and gas. While we have an abundance of these fuels at the present time, they are certainly not inexhaustible and in view of the expected huge increase in need for electric power, we must look to the future.

If the bill proposed by Senator Murray is passed, comprehensive surveys will be made and research and integrated planning will be carried forward in the fields of hydro-electric resources, nuclear power and solar energy. As citizens interested in the future progress and growth of our country and as Electrical Workers looking to our future employment and advancement, we urge speedy passage of this conservation measure and shall do all we can to further its passage.

Money in Your Pocket

Month after month in your JOURNAL and Newsletters and in talks with our members, your officers have "plugged" away at the same old theme—"Journeymen, go back to school. Acquire the additional training and skill necessary to keep pace with the rapidly-changing, ever-expanding electrical industry."

We've tried to point out the advantages of such training, not just to our Brotherhood which has a responsibility to the public we serve, to provide competent, trained workmen for every type of electrical job, but to our members who avail themselves of training. These latter benefits we have stressed so far have been employment opportunities and greater job security. But sometimes members who are steadily employed already, fail to look ahead. Perhaps they feel a little too tired at night, a little afraid to be "shown up" by younger men, and they come up with the feeling—"Why bother? I'm working. Training won't put money in my pocket."

And there, Brother, is where you are wrong. Hundreds of agreements reach our office for approval every day. And more and more the training assumed by our members is "paying off" in higher wages and better jobs. An agreement from a West Virginia local union was processed recently. It contained a statement to the effect that "those journeymen doing industrial electronics work (those who completed our journeymen training course received a 35-cent-an-hour wage increase. All others received a 15-cent increase." How is that for proof positive that training puts money in your pocket? Twenty cents an hour for spending a few hours in a classroom learning interesting new developments and techniques! This is just one of many examples which prove that training can and does pay off! There's an old saying—"A word to the wise is sufficient." The IBEW is made up of hundreds of thousands of members with higher than average intelligence. Put that intelligence to work for you.

With the Ladies



Getting Along With People

WE'VE read lots in the last few years about the art of "Winning Friends and Influencing People," and there have been many jokes on the subject. However, when you get right down to it, getting along with people, maintaining pleasant relations with those with whom we come in contact, is a very important factor in the life of every man and woman.

This business of personal relations is terribly important in the business world. For example, if two salesmen are selling similar products at comparable prices, it is usually the salesman the buyer *likes* who gets the order.

Getting Along With People Pays

Or take two men or two women equally qualified for a promotion. It is nearly always the one who gets along better with people who gets the better job and more money.

Now many of us may not have to get out and compete in the business world and so the state of our own personal relations policy will not affect our bread and butter—our income. However, it's a well known

fact that we all just naturally enjoy life more when we get along better with people. We just like to be liked. So—let's see what we can do to help ourselves to more happiness, via improved personal relations with our families in particular, and our fellow-men in general.

A gentleman named James C. Bowling recently wrote a pamphlet on the subject of improving your personal relations. In it he gives certain steps to be followed.

Step No. 1 is to try to make yourself worth knowing. Now every person cannot have a magnetic personality. But each of us can observe the person with this kind of personality and find out what makes it magnetic. There is one characteristic that is always present in these fortunate individuals. They are alive, they are vital. They are interested in people and things about them.

Act Alive—Be Alive

You too can be vital and alive and interested for remember, the interesting person is an interested one. Be interested in others and learn from

them. Find out about things—read and study so that you keep learning and growing. Take a course in some subject that interests you or learn a handicraft that appeals to you. Become a more interesting person that other people will want to know.

The next step is to try to present yourself attractively. This starts with personal appearance. Many a busy housewife has little time to be well-groomed, but do your best. Cleanliness comes first and don't neglect hair and nails. You may not have much money for clothes, so choose wisely. Keep your wardrobe clean and pressed. Other people admire clean-looking, neat persons. Be one. Present yourself as attractively as possible at all times.

Friendly Does It

The next point to be remembered and cultivated—is to greet persons pleasantly and in a friendly manner. Act always as if you are glad to see friends and acquaintances. Go out of your way if needs be, to speak to people. At a party, get around and speak to the folks you know. Look

Beatitudes For A Housewife

Blessed is she whose daily tasks are a labor of love; for her willing hands and happy heart translate duty into privilege, and her labor becomes a service to God and all mankind.

Blessed is she who opens the door to welcome both stranger and well-loved friend; for gracious hospitality is a test of brotherly love.

Blessed is she who mends stockings and toys and broken hearts; for her understanding is a balm to humanity.

Blessed is she who scours and scrubs; for well she knows that cleanliness is one expression of godliness.

Blessed is she whom children love; for the love of a child is more to be valued than fortune or fame.

Blessed is she who sings at her work; for music lightens the heaviest load and brightens the dullest chore.

Blessed is she who dusts away doubt and fear and sweeps out the cobwebs of confusion; for her faith will triumph over all adversity.



"... music lightens the heaviest load and brightens the dullest chore."



"... willing hands and happy heart translate duty into privilege."

for friends coming out of church, on the street, in the grocery store. Go up to them and speak in a cordial, friendly manner. And here's another important point to remember—work on names! Try to get people's names right and use them whenever you can. Practice remembering names.

The next step and this is an important one in building lasting friendships—be worthy of respect. This doesn't mean you have to be a "stuffed shirt." Far from it. But be a person that a friend can have confidence in. How? By observing a few simple rules. Keep your word. If you make a promise, keep it. Be dependable. Let people know they can count on you. When you speak, know whereof you speak. Don't give out guesses as authoritative statements. When you are guessing or think something *may* be true, word your statement that way. When you *know*—okay, say you know. But let people be able to count on your word. Let them have faith in you.

Now by the same token, when you do a job, do it right. Don't just "get by." Put a little extra value into everything you do.

Making Friends

Follow these simple rules and you will find your personal relations improving immensely—and—you'll be making friends. If you want to make more friends—work at it a little. Smile more at your acquaintances. Look for small things about them which you can sincerely praise and do it. When he needs help—help. Do something for an acquaintance. You'll soon find acquaintances turning rapidly into friends.

Now, how do you keep your friends? Well remember to keep in touch. See them when you can. Telephone often. Write letters to those away from you. Don't let friendships die. Now I know full well that wives and mothers, busy with the household chores of every day, have only limited time to work at this job of making and keeping friends. But get into the habit of doing one thing every day. Write one letter. Make one phone call. Or do something for one friend. It might be copying off a favorite recipe and sending it on. It might be sending a "get-well" card to a sick neighbor. It might be baking an extra plate of cookies for the neighbor who is expecting company. It's little things like that that mean so much. Get the one-a-day habit like the Boy Scouts "Good Deed Every Day." It will pay dividends in more friends, in having people really like you, in knowing in your heart you are a person worth knowing.

Get started on your "Personal Relations Program" today. See you next month!

French Cooking

Ladies, the editor of your Woman's Page is attending YWCA classes every Thursday night, taking "International Cooking." It's fun and I'm learning to make lots of interesting dishes with a different flavor. Thought I'd share my experiences with you. The first night we had "French Cooking" and we learned to make:

Chocolate Mousse

(You need a food blender for this easy, light dessert.)

In container of blender put one package semi-sweet chocolate bits and blend on high speed six to eight seconds. Scrape chocolate from sides and add five tablespoons boiling water, blend on high speed for six seconds, add four egg yolks, two tablespoons dark rum, blend on high speed for three seconds. Fold this mixture into four stiffly beaten egg whites. Chill until serving time.

(Our teacher told us if we wanted to be real fancy, to take parfait or tall sherbet glasses and alternately spoon mousse and whipped cream in layers. Swirl whipped cream on top and add cherry. Chill until very cold.)

Have you always wanted to know how to make the famous French Crepes Suzette? I have, and found out it was easy as pie when you knew how. I also found out that the basic crepes (paper-thin pancakes) make wonderful appetizers when filled with seafood sauce and a grand main luncheon dish filled with leftover meat or chicken also in a tasty sauce. Here's how:

Basic Crepes Recipe

- | | |
|---|---|
| 1 egg | 1/4 teaspoon sugar |
| 2 tablespoons butter or margarine melted in crepe pan | 1/4 cup milk |
| 1/4 cup sifted flour | 1/4 teaspoon salt |
| | (You may increase recipe but do not increase salt.) |

1. Beat the egg well (100 strokes).
2. Beat in milk and melted butter.
3. Sift flour with salt and sugar.
4. Combine liquid and dry ingredients and beat smooth, makes six to eight crepes.

NOTE: If using crepes for crepe suzette or any type of dessert increase the amount of sugar to one tablespoon.

Now the secret in making crepes consists in two things—first, put batter in refrigerator for at least a half hour before using it. Second, use a small iron frying pan. Get it quite hot. Pour in a small amount of crepe batter into the pan, lifting it from the fire and swirling it, so that batter barely coats bottom of pan. Insert a spatula under the edge (so you may turn pancake easily). As soon as the edges begin to turn a faint brown, turn pancake over and allow to cook a few seconds more. The cooking process is a quick one.

These crepes may be stored in the refrigerator for two weeks or placed between layers of waxed paper and placed in the freezer where they will keep indefinitely. (Our teacher told us to pick a rainy afternoon and make up an enormous batch of crepes so we might have them ready for all occasions.)

Now to make the famous dessert Crepes Suzette, here's how:

Suzette Sauce

- | |
|------------------------------------|
| One tablespoon per serving of each |
| orange juice |
| sugar |
| brandy |
| butter |

Grated orange peel and a dash of orange bitters.

Melt butter, add orange juice, rind and butter sugar. Mixture should just approach boiling point. Add crepes (rolled up) and saturate with sauce. Add alcohol, allow to heat, ignite and mix thoroughly with crepes. Allow three crepes per serving.

For a delicious appetizer or main dish for a luncheon, fill your crepes with meat or seafood in a rich white sauce, roll them up, place in a flat buttered dish, sprinkle with Parmesan cheese and place in broiler until glazed and brown. Serve hot.

WASHINGTON FILL-IN



THIS month your *Journal* staff thought to revive the custom of quizzes. With that idea in mind, we picked a most worthy subject, George Washington, the anniversary of whose birth we celebrate in February.

If you correctly fill in the blank spaces in the paragraphs below, you will have completed a short sketch of Washington's life. Count four points for each correct fill-in, and see how close you can come to 100%. (Answers on page 71.)

1. George Washington was born February 22, 1732, at
2. plantation in Westmoreland County, Virginia. He was of ancestry, his paternal great grandfather having come to Virginia in the 1650's.
3. Washington had early training in, a skill he put to use for William Fairfax of Virginia.
4. Washington's father had died when he was only 11 years old, and when he was 16 he had gone to live with a half-brother,, who had built the now
5. famous home,, which became Washington's at his brother's death.
6. Washington served as a lieutenant colonel of militia under Governor of Virginia. He had to surrender
7. Fort, July 3, 1754.
8. He was an aide to General, and helped win
9. Fort from the French in 1758.

10. He married the widow, in 1759 and settled down to the life of a gentleman farmer on his Virginia plantation, becoming a loving step-father to her two children.

11. Washington served as a delegate to the Congress and was chosen Commander-in-Chief of the army. He took command

12-13. at, Massachusetts on July 3, 17

14. Under his able generalship, the American forces together with French assistance brought the war to an end on October 19, 17 at

15. with the surrender of the English General

16.

17. Washington served as chairman of the Convention of 1787. He was unanimously elected President of the United States, and was

18. inaugurated April 30, 17 on the balcony of New York's

19. hall.

20. In politics Washington was a, in religion, an

21. His pew in the chapel he attended in New York is preserved today, and the balcony used for his inauguration now contains a statue of him. His Virginia home is a national shrine, there is a great monument to his memory in the capital, and his visage is carved

22. on the great rock of Mount in South Dakota's Black Hills.

23. After serving two terms as President, Washington refused to consider a third term, and retired to his Virginia home. Here he and his wife lived a contented life. They had adopted two of her grand children. (Martha Washington's son had died shortly after the close of the war.) These adopted children of George and Martha Washington were a boy,, and

24. a girl,

25. Washington contracted acute laryngitis after a ride in a snowstorm and died on his plantation December 14, 17

Melville, Whitman

(Continued from page 8)

him as little more than pornography.

But whatever the range of opinions, one thing is certain, he had a tremendous influence upon America. Even the most stoic critic must, after all things are considered, aver in the final analysis the very words of Whitman himself:

Camerado, this is no book;

Who touches this, touches a man.

Labor Show

(Continued from page 9)

RESOLVED, That the Union Label and Service Trades Department, pledge our wholehearted and unlimited support to the over-all efforts of our parent body, the AFL-CIO, in its plans and programs which will be developed to marshal the strength of the trade union movement and move forward confidently with continuing

courage toward labor's time-honored goals of improved conditions and wages for all who toil.

This is a resolution which the IBEW believes in and supports. The coming Union Industries Show in Washington and our part in it will, we believe, help to carry out this resolution.

Department of

RESEARCH and EDUCATION



The Union's Stake in Urban Renewal

IN a time of growing national prosperity, millions of American families are still forced to live in dilapidated, overcrowded slum tenements because they can't obtain decent homes within their means. The continuing deterioration of many of our slum areas and the desperate need for more and better housing are problems that are important to every union member, from the standpoint of economic growth as well as human need. IBEW members should be aware of the needs in this field and should work through their union whenever possible to aid their communities in the razing of slum areas and in setting up a comprehensive program for urban renewal.

Two facts seem clear:

1. Population in the United States will continue to grow rapidly.

2. Metropolitan areas will absorb almost all of this increase.

From 1900 to 1950 the United

States population nearly doubled—jumping from 76 million to 151 million. By 1980 the population is expected to be 260 to 275 million. It is estimated that at least 90 percent of this increase will go to metropolitan areas, which means that 20 years from now these areas will have twice as many people as they do now.

Suburban areas will bear almost the full impact of this rise in population; downtown areas will absorb only a small part of it. But unless action is taken, city slum areas will continue to deteriorate as they become more crowded and as more and more homes become substandard. There is a great need for modernization of downtown areas.

Restoration Is Challenge

The Federal Government's Urban Renewal Commissioner, David H. Walker, said recently, "Urban renewal is one of the greatest markets the building world could

ever know." He said the building industry would find opportunities not only for profit but for contributing to the most exciting and moving challenge in America, if it would try its hand at conservation and restoration of in-town homes.

Just replacing homes that are now substandard or will become substandard in the next 15 years is a major challenge. An indication of the need is seen in these estimates the AFL-CIO has made for the years 1960 to 1975:

Homes substandard	
now	15,000,000
Becoming	
substandard ...	7,500,000
Total	22,500,000
Suitable for	
rehabilitation ..	5,000,000

Total to be replaced 17,500,000

This is an average of about 1,200,000 substandard homes that

TO MEET THIS:



1 IN 4 HOUSES
IN SLUM CONDITION

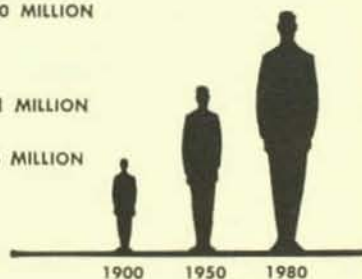


SPREADING
URBAN BLIGHT

260 MILLION

151 MILLION

76 MILLION



1900 1950 1980
RAPIDLY INCREASING
POPULATION

WE NEED:

SLUM CLEARANCE

URBAN
REDEVELOPMENT

2 MILLION HOUSING
UNITS A YEAR

should be replaced each year for the next 15 years. In addition, many thousands of homes must be built to meet the needs of our increasing population. Altogether, we need to build more than two million new housing units a year—about twice the number now being built.

Urban renewal projects are not confined to renovation of sub-standard homes. They involve new office buildings, urban industrial centers, modernization of downtown stores, parks and malls, adequate parking facilities and new transportation approaches to relieve in-town congestion.

Some Cities Accept Challenge

Many cities already have taken steps to renovate their downtown areas. For example, Cleveland, Ohio, has set up a master plan to determine what the downtown needs are and how to meet them. New projects include public office buildings, industrial parks for light manufacturing, new apartment buildings and a plan for 6,500 new dwelling units by 1970.

Washington, D. C. has redevelopment plans for the entire southwest part of the city. New York City is building Lincoln Center to house a concert hall, theaters, university buildings and housing for 4,000 families. Other large cities which are making progress toward redevelopment include Baltimore, Philadelphia, Pittsburgh, Boston, Detroit, Chicago, Denver and Seattle. Among smaller cities that have made important strides are New Haven, Kalamazoo, Little Rock, Norfolk and Sacramento.

The tragedy of slum areas is not only that they lead to human suffering, but also that they are costly. These slum areas are costing every taxpayer money and they will cost even more unless something is done before the inner-cities are hopelessly decayed. The money a city collects in taxes from these blighted areas is only a fraction of the cost of servicing them.

In Boston the City Planning Board estimated several years ago that police protection, fire department, health and social services

cost the city \$48.24 per family in slum areas, compared to \$10.81 per family in other residential sections. In other words, slum areas were more than four times as costly to the city as other housing areas.

A similar survey in Buffalo indicated police and fire protection and health and social services cost the city \$139.86 per family for the city as a whole but climbed to \$340.12 per family in slum areas. This was the cost breakdown:

	City as a Whole	Slum Area
Police		
Protection ...	\$ 19.19	\$ 27.16
Fire Pro- tection	15.40	35.79
Juvenile Delinquency .	.25	.60
Public Health Services	15.52	52.56
Public Welfare Services	89.50	224.01
Total	\$139.86	\$340.12

Program For Slum Elimination

How can slums be eliminated? Primarily through action by local groups. Some of the essential elements for a sound rehabilitation program are:

1. An adequate local housing and health code that can be enforced.
2. A master plan for community development.
3. An inventory of neighborhood areas and a plan to promote neighborhood understanding.
4. An effective organization to run the program, representative of all interested parties.
5. Sources of capital at moderate interest rates to carry out rehabilitation projects.
6. Rehousing of displaced families in decent homes they can afford.

What part can unions play in meeting these needs? They can interest themselves in the problems of distressed metropolitan areas.

(Continued on Page 69)

LIVING COST SHOWS FIRST DIP IN FOUR MONTHS CONSUMER PRICE INDEX

Source: U. S. Department of Labor
Bureau of Labor Statistics
(Average 1947 - 1949 = 100)

Date	Year	All Items Combined	Food	Apparel	Housing Total	Rent Only
Month						
December	1949	101.0	97.7	97.1	104.2	107.0
December	1950	106.9	107.1	102.2	109.4	110.4
December	1951	113.1	115.0	108.1	113.9	115.6
December	1952	114.1	113.8	105.1	116.4	120.7
December	1953	114.9	112.3	105.3	118.9	127.6
December	1954	114.3	110.4	104.3	119.7	129.4
December	1955	114.7	109.5	104.7	120.8	131.1
December	1956	118.0	112.9	107.0	123.5	134.2
December	1957	121.6	116.1	107.6	127.0	136.7
December	1958	123.7	118.7	107.5	128.2	138.7
January	1959	123.8	119.0	106.7	128.2	138.8
February	1959	123.7	118.2	106.7	128.5	139.0
March	1959	123.7	117.7	107.0	128.7	139.1
April	1959	123.9	117.6	107.0	128.7	139.3
May	1959	124.0	117.7	107.3	128.8	139.3
June	1959	124.5	118.9	107.3	128.9	139.5
July	1959	124.9	119.4	107.5	129.0	139.6
August	1959	124.8	118.3	108.0	129.3	139.8
September	1959	125.2	118.7	109.0	129.7	140.0
October	1959	125.5	118.4	109.4	130.1	140.4
November	1959	125.6	117.9	109.4	130.4	140.5
December	1959	125.3	117.8	109.2	130.4	140.8

NOTE: Twelve-month increase in "ALL ITEMS" was 1.8 Index Points, or 1.4%.

New Features of Yule Decor in St. Louis

L. U. 1, ST. LOUIS, MO.—Twas the night before Christmas and all through the house not a creature was in the mood for writing a news letter for a trade journal not even our ELECTRICAL WORKERS' JOURNAL, or any other news paper! About the only writing being done would be a last minute note to Santa Claus asking him to leave something extra. Even though this epistle is for the February issue, at the time I'm writing it, it is hard to concentrate on anything except the requirements of the Christmas holidays, the wrapping and mailing of the packages to the children and the grandchildren, with mom fussing over the Christmas cards and wondering if we missed anyone (and the mailing of the last minute cards to those that we did) so who can concentrate on any thing?

However we are sending pictures of some new electrical decorations installed for the first time in downtown St. Louis. These are in addition to the regular decorations on the Municipal Plaza and have brought many extra hours of employment to members of Local No. 1.

We sincerely hope that the idea grows each year.

Next month (January) we are going to try to get a much needed vacation and will bring in a guest

press secretary to write our March newsletter.

So for the last letter for 1959 I wish to thank all the readers for their interest in these newsletters and for their many fine compliments of my efforts. Thanks very much and a prosperous New Year to all of you.

FRANK KAUFFMAN, P.S.

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Foreign Tours Made Part of New Contract

L. U. 3, NEW YORK, N.Y.—The new two year agreement for the construction Electricians provides a 25-cent-per-hour increase January 1, 1960 from \$3.90 to \$4.15 and a 25-cent-per-hour increase January 1, 1961 to \$4.40 per hour with the seventh hour at time and one half. A seventh paid holiday is provided on a man's birthday.

Under the terms of the new con-

tract each year two journeymen will be selected to make study tours to foreign countries. As of January 1, 1960 the disability and standard pension benefits are increased from \$70 to \$75 per month. The Annuity Plan death benefit is increased from \$2,000 to \$3,000 retroactive to January 1, 1959. The amount of the hospitalization benefit is increased for members, their wives and children.

A new two-year agreement for the Fixture Industry covering 2,800 members provides a 39-hour work week with pay for 40 hours, a 10 cent-per-hour increase January 1, 1960, and a ten-cent-per-hour increase January 1, 1961.

A new lamp and lampshade industry agreement, covering 2,800 members employed by 170 companies, provides a 7½ cent per hour increase December 16, 1959 and a 7½ cent-per-hour increase December 16, 1960. It also provides that on July 1, 1960 the 4 per-cent paid by the employers

Brighten Christmas Scene in St. Louis



At left we see one of the many decorated arches erected at prominent downtown street corners in St. Louis, Mo., by members of Local 1. Each of the suspended bells is electrically lighted and each supporting column is lighted by colored lights made up into festive streamers. These decorations were supplied by Down Town Inc., merchants' organization for the purpose of promoting more downtown business. At right is a night picture of the huge seven story all-electric Christmas tree erected by the famous Barr department store, a branch of the May Company stores. This is all electric with no other material except wire, sockets, lamps and their pipe supports. Quite a lift for the Electrical Workers of Local 1.

into the Pension and Hospitalization Plan will be increased to 5 per-cent.

A new two-year agreement for 1,000 members, who work for the Habishaw Wire and Cable Company, provides a 13 cent-per-hour increase for maintenance workers, 9 cents-per-hour increase for incentive workers, and 7 cents-per-hour increase for non-incentive workers.

The Twentieth Annual Apprentice Graduation was held on December 18th at Columbia University in the Seth Low Memorial Library. Congratulations were extended to 81 new Journeymen and 137 new fifth year apprentices.

First prizes were won by Edward J. Wengler, Frank Taverna and Joseph B. Gennosa among the journeymen, and Alwin Kieser and James P. Glennon among the fifth year apprentices.

Those who addressed the gathering of friends and relatives of the graduates were; Harold A. Webster, chairman of the Joint Industry Board of the Electrical Industry and recently elected president of the National Electrical Contractors Association, Harry Van Arsdale, Jr. business manager of Local 3, Albert J. Mackie, financial secretary and apprentice training director of Local 3, Thomas J. Miley of New York City's Commerce and Industry Association, Charles Rao, apprentice committee chairman, Dr. Harry J. Carman, dean emeritus of Columbia University and educational adviser to the Joint Industry Board, Dr. John Theobald, superintendent of schools of the New York Board of Education, and William Damon, director of the National Joint Apprenticeship and Training Committee for the Electrical Industry, who presented the certificates.

Hugh Murphy, regional director, Bureau of Apprenticeship, United States Department of Labor, presented New York State certificates.

THOMAS P. VAN ARSDALE, P.S.

Work Slipping Through Our Jurisdiction Hit

L. U. 7, SPRINGFIELD, MASS.—At this time of the year when a percentage of our local is very often out of work, I sometimes wonder how many manhours of employment are given away by our own Brothers. Work that has slipped into the hands of other trades hurts the contractors as well as ourselves. The more work we can hold jurisdiction over, the more work for the contractor, and in turn, more hours of employment for our members.

Business Manager Egan, has, at recent meetings, been educating the membership as to what type of work comes under our control. Too few members are availing themselves of these instructive reports, and it is these members who are doing harm to their fellow workers. Our members are reminded to handle, set, and adjust all installations of all belt-driven motors. This includes all aligning of the motor and the placing and adjustment of the belts. Many air-conditioning, refrigeration, heating, and ventilation motors come into this category. Any member observing any other tradesman doing this type of work is requested to contact the business manager immediately. The Massachusetts state law requires that this work must be done by a licensed Electrician.

Brothers Arthur "Nig" Roberts, Willis "Bill" Shaylor and George Ahrens have decided to take life easy after many years of hot boiler rooms and cold slabs. Their retirements became effective the first of the year and they are enjoying (we hope) this cold breezy winter sitting by the fireplace, reading their ELECTRICAL WORKERS JOURNAL.

Brothers Raymond Conley and John Shea passed away this month. Ray Conley has been sick for some

time, but was progressing nicely when a stroke was fatal to him on December 1st. Brother John "Jack" Shea succumbed on December 3rd. Jack enjoyed only five months of retirement which was too little time for his many years of electrical labor.

With fair weather and a new contract about to come up, this is a good time of the year to make an attempt to attend some meetings. It takes more than a handful of voices and the thoughts of a few to efficiently operate an organization such as ours to the satisfaction of all.

RAY PENNIMAN, P.S.

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Utility Local Takes Space at Label Show

L. U. 18, LOS ANGELES, CALIF.—Each year a number of local unions in Los Angeles participate in a union label show which, this year, was called the "New Horizons of 1959" show and was held in the Shrine Exposition Hall.

As a utility local, we have no "products" that can be displayed at such a show. However, this year, for the first time, we took space and presented a display of the work done by our Cable Splicers and other underground members.

This display was arranged around a mock-up underground vault and was designed to bring out the fact that with the new types of plastic covered cable the cost of underground services was no longer prohibitive.

Our exhibit attracted considerable attention and we believe did a lot to educate the public as to the work performed by employees of a large utility.

E. P. TAYLOR, P.S.

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Open New Headquarters Of Long Island Local

L. U. 25, LONG ISLAND, N. Y.—October 29th brought sadness to Local Union No. 25 with the untimely passing of one of our young members. Our membership, as well as all connected with industry and labor, expressed deepest sorrow to Business Manager Joe Gramer, Sr. and his family in the loss of Brother Richard Gramer. "Dick" was born September 8, 1935 and was initiated July 14, 1953.

We have held back reporting the occupancy of our new Headquarters here at Melville, Long Island anticipating an official dedication. The officers, in the interest of prudence, have decided to forego the formality in lieu of the many unforeseen expenses over and above the cost of the building. At a recent meeting, however, the membership authorized the

Stage Display at Union Label Show



Business Manager E. P. Taylor of Local 18, Los Angeles, and co-chairmen of exhibit committee at Local 18's booth at the recent union label show held in Los Angeles are seen in the display. From left to right: George Smith, assistant business manager, Local 18; Ed Johnston, underground district superintendent, and E. P. Taylor.

Arrange Christmas Party for Long Island Local



This is the Christmas Party Committee of Local 25, Long Island, N. Y., left to right, standing: Donald McIver; Harvey Beckwith; George Helfer; Wilford Brown; Chairman Dick Segall; Joe Cavanagh; Tony DeMayo; Les Ketcham; Leon Ritterstein; Grant Stewart; Ben McKavanagh; Walter Thomson; Ken Raynor; Bill McLoughlin; George Quenzer, and Paul Costello. Middle row: Kevin Costello; Mel Beers; John Audevart, Jr.; Le Roy Everett; Charles Mineo; President Bob Starke; J. Brandeburg; Gene Parrington; John Ruth; Jack Akeson; Gary Kiefer, and John Castellano. Front row: John Gramer; Walter Kraker; Leo O'Connel, and Richard Everett.



A group of Local 25 children stand spell-bound by the antics of a professional clown, and at right, Santa checks on the behavior of boys and girls before handing out presents.

press secretary to purchase a professional press camera that we might better publicize events here on Long Island. We are in the process of preparing a graphic account of our headquarters and hope to have it ready soon. (See Feature article this month—Editor.)

The last big event of the year was our Christmas Party. The Committee under the chairmanship of Brother Dick Segall did a marvelous job, and I'm sure the wonderful joy expressed by well over a thousand awestruck, happy children did more in expressing gratitude than anything we might add. This was one of the best planned, smoothest, running affairs ever staged by Local Union No. 25.

Special recognition must go to

Brothers Grant Stewart and Jack Donahue for arranging to have Santa Claus visit our headquarters and so patiently listen to all the small talk and together with his helpers give the wonderful presents.

We submit our first endeavor in press photography as proof of the Merry Christmas had by all.

JAMES ALLWIN, P.S.

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500 Attend Christmas Party of Washington 26

L. U. 26, WASHINGTON, D. C.—Brothers, as I write this another year has passed us by and as we all know it was a most prosperous and pro-

gressive one for our local. Our newly elected officers, Ed. Gray, president and Bob McAlwee, business manager, with his right up-to-the-minute reports, have increased the attendance. Tom Noone is Bob's (on-the-ball) assistant. Francis J. O'Neill is our recording secretary and he has improved immensely by raising his voice so all present can hear him clearly. Maybe Francis has been worried lately, but his worries are over now as he became a grandfather twice last week. We know he'll make a fine babysitter.

Our Executive Board has new members with the exception of its Chairman Bill Creamer.

The Examining Board members are Bud Holt, Paul Deitrich, and

Graduate Apprentices, Present Awards in Cleveland



Local 38 welcomes their new journeymen wiremen with a graduation dinner in their honor in Cleveland, Ohio. At right, Business Manager George Chapple welcomes more than 850 wiremen and apprentices. Honored guests and speakers for this special occasion were left to right: F. Adler; R. Evans; H. James; H. Fowler; Secretary E. Brunner; Bro. Gene Redmond (50 year member); H. B. Blankenship, vice president, fourth district, and Rev. Robert Wills.



The championship bowling team which won the Gordon Freeman-Joseph Keenan Trophy for Local 38 is shown with President George Brown and Business Manager George Chapple. The champs are R. Dorenkott, J. Gallagher, T. Kosack, J. Mihna and R. Franz, with bowling secretary B. Camen.

newly-elected Walter Shoemaker, Jr. Malcom Cox is our re-elected treasurer and check signer. Jimmy Noonan is our competent delegate to the Central Labor Union, and certainly brings back a full report to the local. Financial Secretary Connie Curtin has really put his office on a par with the best in these past few years.

President Ed. Gray presided at our December 10, meeting at which time we held our annual Christmas Party. There was plenty of good old roast beef and suds enjoyed by 500 members. There was a drawing for 20 turkeys. The lucky winners were Brothers Pinky Cross, Stew Justice, George White, Stan Ludwig, Tom Porter, Ray Isherwood, Lester Cox, Robert Richards, Frank Rosser, Alex Kirchner, Sterling Hicks, Ralph Moore, Bill Hamilton, Bernie Rosser, Arty Campli, Albert Miller, Jim

Stevens, A. Tony, Reds Noan, and Norman Lensely. The door prize went to Jack Prince.

The Maryland State and D. C. A.F.L.-C.I.O. Convention was held in our fair city in December. The banquet was on the night of December 2nd, at which time the portrait of our late Business Manager Clement F. Preller was unveiled by our Past President Joseph I. Creager.

We were sorry our worthy President Ed Gray was unable to attend, being kept in bed with an attack of arthritis.

Those present from Local 26 included Brothers Bob McAlwee business manager, Tom Noone, vice president, Francis J. O'Neill recording secretary, Connie Curtin, financial secretary, Malcom Cox treasurer, Executive Board Members James Cox, Phil Porter and Wade Sheriff and Examining Board members Bud

Holt, Paul Dietrick, and Walter Shoemaker, Jr. Also representing L. U. 26 were our able James Noonan, delegate to the Central Labor Union and Brother Francis Preller. All were escorting their lovely wives.

Mrs. Clement F. Preller and her wonderful daughters were present and Mrs. Preller was given a round of applause.

Following is the speech delivered by Brother Joseph I. Creager:

"It is my extreme honor and pleasure to perform the task assigned me tonight. I full well know that all within the sound of my voice are fully aware of the sacrifice and contributions made for and to the labor movement, the high positions of trust which he held and the universally high esteem in which he was held, by labor, management and Government. To dwell upon these, would be time consuming and futile.

"But for a moment I must refer to another facet of this wonderful person, namely, his humanitarianism and his deep and abiding love of humanity, so notably expressed by his multitudinous acts of charity for his fellow man, be he of the manor born, or of low estate, compared to these, the first mentioned qualities and achievements, pale into insignificance.

"I will now expose to public view, the portrait of our late, dearly beloved, Clement F. Preller—the friend of man."

We are calling on all Brothers of the IBEW to put your shoulder to the wheel, this being the most crucial year for organized labor in a decade. BIG BUSINESS interests are not tight with their dollars to fight labor, which has clearly been shown in the past year, so it's up to you to work for your survival this election year. The most effective way to fight back is with COPE DOLLARS. Give and give generously. If you hold out you are hurting yourself as well as the labor movement on which you depend for your very existence. I also sincerely hope each one will join

their neighborhood groups, Citizens and Parent Teachers Associations and show them how public spirited union members are.

Get to your Local's meetings regularly. The officers are planning to have guest speakers frequently, to enlighten us on important subjects.

H. P. (NUT'S) NEWMAN, P.S.

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Annual Scroll Dinner Of Cleveland Local

L. U. 38, CLEVELAND, OHIO—Each year we honor our 50-year members and graduating apprentices. On Wednesday, November 11, 1959 Local 38 held its annual scroll party with the largest turnout of wiremen and apprentices we ever had. There were over 850 men attending this stag affair. This was another top-rated affair, that our Entertainment Committee arranged.

Nothing was overlooked in preparing this program. The committee arranged for a splendid dinner and show and everything proceeded as planned. To cover this event I would like to start with the dinner that was given for the graduating class. After spending four years of learning their trade, the new journeymen are honored with a superb dinner.

With us on that evening, was the Reverend Robert Wills who led us in prayer. President George Brown, acting as master of ceremonies, introduced our Business Manager George Chapple, who told us about L.U. 38's extensive apprenticeship program and that there are 339 apprentices now enrolled in school. Concentrating on all the new electrical systems and methods that are now in effect and those being developed for the future we are meeting the serious demands of the industry and Local 38 will keep well ahead of these demands.

Secretary Ed Brunner acted as historian and told us about the start of our local. The year 1895 was the date of Local 38's birthday. Hearing about our local's history was certainly very interesting, for many of us in the membership, have often wondered how we came into existence.

The NECA members were represented by R. Evans, F. Adler, and H. Fowler. Speaking for the Contractor's Association, Mr. Harry Fowler told us of the need for apprentices and of the cooperation that must exist between apprentice and journeymen. It is by these skilled journeymen that future Electricians will be trained.

President George Brown called to the rostrum, Brother Gene Redmond. Brother Redmond has now become a 50-year member of the IBEW. Bro. Gene gave us some very sound and practical ideas in his talk. He has

not missed a local union meeting in 35 years, for to him attendance is a must in giving loyalty to an organization. Because of illness Tom Delarey who has also attained fifty years of membership, was unable to attend.

From the National Apprenticeship Bureau, Mr. H. James was introduced. Unable to attend last year's scroll party and very happy to be with us this year was, Mr. D. C. Courtwright, principal of the Max Hayes Trade School and representing the Cleveland Board of Education.

The key-note speaker of the evening was H. B. Blankenship Vice President of the Fourth District, who drove up from Cincinnati in miserable rain to be with us on this important occasion. Brother Blankenship spoke to us on what a union is to us—"a free association of individuals bonded together for a cause." He asked that each one of us play the important part of informing the public on what a good organization our labor union is.

The apprentices were then introduced and called forward to the platform to receive their apprenticeship certificates. Local Union 38 is very proud of the 98 fine men who graduated in this year's ceremony. The surprise of the evening was the fine entertainment. Each year we improve on the show and in the coming years we hope to see each one of our members at this affair. A most delicious buffet was enjoyed by everyone, with plenty of refreshments.

There are always people who put many hours of effort into an organization. Sometimes they are forgotten, but not so in our local union. Earlier in the evening, Business Manager George Chapple gave thanks to these men for a job well done—Robert Zileh, Elmer Janke and Fred Brewster who make up the Apprenticeship Committee and another group of men who have helped many of us through a trying four years—our in-

structors at the Trade School, Brothers R. Zileh, C. Eging, W. Hunt, G. Forke, R. Rymas.

Before closing I would like to mention we are proudly displaying in the local union one of the largest trophies that can be gotten. At the 15th Annual IBEW Bowling Tournament held in Fort Wayne, Indiana five men ran up a grand total of 3198 pins. This was the highest score ever achieved at any tournament. The bowlers, J. Mihna, T. Kosack, R. Dorenkott, R. Franz, and J. Gallagher have won for us this Gordon Freeman-Joe Keenan Trophy and can certainly be proud of their record. Let's keep it with us another year, fellows ! ! ! !

PETE LOBAS, P.S.

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Continue Organization Try at Syracuse Plant

L. U. 43, SYRACUSE, N. Y.—Here it is New Year's Day and me with a big head, and if I ever get over this I'll do it again! The swishing of the tails of our tropical fish and the clatter of the cats paws on the floor are almost too much to take. If there was only some quiet place to go!

Brother Marty Sitterlee has been on the sick list and has notified the local union's office that he is about to go back to work.

Brother Arthur Peil, former business manager of Local 43 recently lost one of his brothers. We extend our deepest sympathy.

Work has slowed down here and several of our members are on the bench, including yours truly. We are using this time to visit some of the jobs in progress and get some pictures of the brothers in action.

Our picture this month shows a group of members of the IBEW of various locals in Syracuse who had just finished assisting International

On the Organizing Front



Volunteers from Local 43, Syracuse, N. Y., assist International Representative William Shrode in distributing literature at the Crouse-Hinds Company gates, in that local's two-year-old organizing attempt there.

Representative William Schrode in passing out literature at the gates of Crouse Hinds Co. in this, the second year of attempted unionization of their local factory. Every other week volunteers assist in this work, supplied by the various locals and they alternate in this essential movement. Brother Schrode has worked long and hard on this job and it looks as though he will succeed this time.

JAMES N. MCKAY, P.S.

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Underground Parking Garage for Newark

L. U. 52, NEWARK, N. J.—While most of the country has been going to see the movie "A Hole in the Head" Essex County has been watching the hole in the ground in Military Park. The City of Newark is pouring over five and a half million dollars into it to provide parking in the downtown area. The electrical contract for this underground garage went to Meyer and Meyer Inc. Jim Waldron will be superintending the operations of foreman Henry Cook, Jr., aided by John Berwanger the supply chief for the shop.

Although the job itself is routine, its implications are tremendous. If the city succeeds in luring the suburban shopper back downtown, and the voters of the state helped by knocking out some Sunday sales at highway stores, then this area of Newark is in for a structural renaissance.

This is my maiden attempt as press secretary so please excuse any split infinitives or dangling participles. I haven't done much creative writing since being in service when I forged my own weekend passes.

One of our contractors explained

a layoff to one of our brothers as caused by a shortage of material. The Electrician was still sore. He couldn't see why the boss should pick on him because he never used any material.

Local 52 (with 10 approval) has sent a substantial contribution to the Steelworkers Defense Fund which was virtually doubled by individual donations. The local feels that the Steel Workers are fighting our battle as well as their own and if they fail, all organized labor loses.

M. TARABAR, P.S.

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Twenty-Two Journeymen Graduate in Dallas

L. U. 59, DALLAS, TEXAS—Each year the apprentices of Local Union No. 59, who have successfully completed their training during the past year, are honored at a dinner and Completion Ceremonies sponsored by the Dallas Joint Electrical Apprenticeship and Training Committee. On the evening of November 18, 1959, these ceremonies were held at the Melrose Hotel in honor of the 22 young Journeymen who completed their training during the year. We are all very proud of these young men and their very satisfactory training records, and feel certain they will be a credit to our local union, the contractors and the electrical industry. Fifteen of the 22 graduates were present to receive Certificates of Completion.

In the enclosed photograph are the graduates, the members of the Joint Apprenticeship Committee and a representative of the Department of Labor.

Standing left to right: Lawrence Martin, chapter manager; Jerrell R. Powell, contractor; graduates H. T. Bolton, Daryl B. Cordell, Jimmy L.

Tunnell, John T. Waggoner, Billy M. Thomas, Donald R. Perry, Richard M. Buchanan, William P. Slocum, Jr.; L. E. Darsey, business manager; Jack Shaddux, United States Department of Labor, Bureau of Apprenticeship. Seated left to right: Ray G. Smith, contractor; Herbert A. Gold, contractor; graduates William L. Klassen, Burl D. Lightfoot, Albert W. Rahuba, G. Harold Pickel, Benny G. Moore, Herman E. Sims, James C. Jones; Harry L. Thomas and J. R. Turley, local union committee members.

Attending the ceremonies were the officers of the local union and the Northeast Texas Chapter, NECA, Mr. Ray Sissell, Director of Public Information for the Texas Power and Light Company, W. J. Cox, International Representative, the instructors and several public officials. All enjoyed a very pleasant evening, marred only by the loss of one of our most faithful and dedicated committee members, Brother F. Clint Watts, whose sudden death only a few days earlier was a shock and time of sadness for his many friends. Brother Watts took a deep interest in the apprentices and devoted much of his time to the training program.

We were all saddened by the recent deaths of Brother W. T. (Billy) Loveland, a longtime member of the Local on pension, who died after a lengthy illness and Brother Glenn Kirk, a young Journeyman, who died in an automobile accident.

To all our Brothers every where, we wish a very Happy New Year.

L. E. DARSEY, B.M.

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Urges All to Be Alert To Subversion Dangers

L. U. 67, QUINCY, ILL.—The Decem-

Graduate to Journeyman in Dallas, Tex.



Local 59 introduces its newest class of graduate apprentices in Dallas, Tex. Twenty-two received certificates.

Christmas Scenes From Mile-High Local



This picture and the one below show a group of electricians and their families who attended the Christmas parties staged by Local 68, Denver. The scene above was at 9,300-foot Breckenridge. Only a small portion of the 550 youngsters in the Rainbow Ballroom can be seen below. At right, below: Business Manager Larry Farnan (in hat) and Assistant Business Manager Kay Filler wire a Christmas tree lot for the Optimists' Club of Arvada, Colo.



ber meeting of Local 67, on the first Monday of the month, brings to mind each year, the thoughts of the joyous occasion to come, Christmas, and that good will toward all men is uppermost in our minds. What a wonderful place the world would be if this could be true throughout the year. However we hope it isn't significant but our meeting this December was on the anniversary of Pearl Harbor. Certainly this horrible incident in the history of the world was about the final blow to good will among nations, and has set man at man's throat throughout the world.

On one hand we see subversive forces determined to undermine our democracy and on the other hand we see an equally determined effort to destroy one of the greatest resources

of our country, organized labor, which has always risen to the occasion in the defense of our country. As witness, what did slave labor accomplish for the past dictators of the world? Therefore it behooves every individual to be constantly on the alert to recognize the many forms of subversion that are determined to destroy us.

November and December has brought winter weather to our area and has slowed down outside work to almost a standstill. Needless to say many of our Brothers are waiting for spring already. I am sure that it is no news to officers of all locals that we are busy on the Labor Management Reporting and Disclosure Act of 1959, at this time of the year. The Examining Committee has had

one examination for membership this month. And with this final bit of business we wish all our Brothers and the rest of the world a wonderful New Year!

C. E. FRANK, P.S.

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550 Children Enjoy Denver Local's Party

L. U. 68, DENVER, COLO.—With the holiday season behind us, it is a pleasure to reflect back on the gaiety members of Local Union No. 68 enjoyed in celebration of the Christmas season.

Each of Local 68's units enjoyed a dinner dance in their immediate area. The Boulder Unit enjoyed a lovely dinner dance December 12th. This

PRESS SECRETARY *of the Month*



James L. Adams

This month your *Journal* is happy to salute James L. Adams of Local 292, Minneapolis as "press secretary of the month."

Brother Adams has been writing in to "Local Lines" since October 1956.

A very union minded and civic-minded individual, Brother Adams has served his local in numerous capacities. He has been Local 292 delegate to COPE and to the Minneapolis Central Labor Union. He has served as steward and as a member of various local union committees.

In the community, Brother Adams' contributions are far-reaching. An active member of the Democratic Farmer Labor party, he rose from precinct captain to become a member

of the Minnesota Legislature in 1954. He was elected state representative from the 31st Legislative District in 1954 and was reelected in 1956 and 1958. He plans to seek reelection this year.

Brother Adams' numerous other activities include membership in posts of the American Legion and VFW, of Stenbock Lodge and Moose Lodge, and of the 6th and 8th Ward, Democratic Farmer Labor Clubs.

At present he is enrolled in the Basic Union Counselor Training Course being sponsored by the local Community Chest.

A family man, Brother Adams has been married since January 30, 1954. He and his wife, Edith, have three children — Judith Marie, Douglas James and Laura Lee.

When we wrote Brother Adams of our intention to feature him in the *Journal*, he replied:

"This salute to me as press secretary would not be complete without saying 'thank you' to all the Brothers of Local 292, and especially to Mr. E. J. Conway, president of our local, Mr. Guy W. Alexander, financial secretary, and Mr. Joe Krech, business agent. My activities would not have been possible had it not been for the encouragement and help that these people have given me both in my union and political activities."

Please keep up your good work, Brother Adams, and keep those letters coming in to "Local Lines."

Good luck in all of your endeavors!

dance was well attended and enjoyed, I am sure, by members present.

The Fort Collins Unit enjoyed an equally nice evening of dinner and dancing on Friday evening, December 11th.

A third Christmas party, which, we will guess, was the highest in "altitude," was held at Breckenridge, Colorado. This is a community 9300 feet above sea level in our beautiful Rocky Mountains. This party was attended by the Electricians who are working on the Roberts tunnel, and their families. The Roberts tunnel is a 25 mile tunnel through the Rockies. Reference has been made to this tunnel in previous articles. A lovely turkey dinner was enjoyed and the remainder of the evening was spent in dancing and a social hour.

The big Christmas party, a party held by Local 68 for the children of all members, was held at the Rainbow Ballroom Saturday afternoon, December 19th. Approximately 550 children enjoyed the party. Santa Claus was present with toys for each child. Re-

freshments served were ice cream, cake and punch. From the reaction of the children, we feel certain that Santa will continue his annual visit.

On the evening of December 19th, a dance was held at the Local Union Hall. Approximately 175 couples were present and enjoyed dancing and refreshments.

So you can easily see Local 68 has been busy but happy during the Christmas holidays.

Our hats are off to the following committees who were responsible for these wonderful parties.

The Denver parties: Bob Taylor, Charles DeMoulin, Joe Bergen, Stan Plucke, Ralph Wackerly, Howard Carter, Pete Herring.

The Boulder party: Bert Wright, Don Kummer, Jim Pinkston, Leland Campbell and Jim Strickland.

The Fort Collins party: George Legino and Al Schieldt.

Needless to say, the wives of the above members were most helpful in the activities of the committees.

The final picture shows Business Manager Larry Farnam and Assistant

Business Manager Kay Filler in an industrious pose by a Christmas tree lot. They wired the Christmas tree lot for the Optimists' Club of Arvada. This worthy organization sells Christmas trees each year, the profits being used to bring Christmas joy to children, who, without their aid, would have a bleak holiday season.

That is all from Denver at this time.

LARRY FARNAM, B.M.

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40-Year Pin Presented At "Old-Timers" Night

L. U. 77, SEATTLE, WASH.—It must be age, my age, but December seems to come around much faster now than it did a few years ago.

Talked with Business Representative "Slim" Miller last week about our construction work. There are 17 journeymen linemen on the books which isn't too bad for this time of year.

Business Manager Art Kenny, went to the hospital November 17th for the removal of a cataract from his right eye. He is convalescing at home right now but expects to be able to get back to work before Christmas. The punch line to this story is that they operated on him on his birthday. Happy Birthday, Art!

Local 574 of Bremerton held an "Old Timers" Night banquet on November 20, 1959 at which time they also honored Donald Serry, one of Local 77's members who lives in Bremerton and has many friends there. President Hi Silvernale presented Mrs. Serry with a corsage and Brother Donald Serry with a 40-year IBEW pin. Congratulations Don!

PUD negotiations are complicated this year due to the Public Utility Districts insisting on a statewide contract. It doesn't leave much to report because the situation changes from day to day. Will report more on this next month.

Negotiations at Puget Sound Power and Light Company won't start until later, due to the 15-month contract signed last year. The same holds true for Seattle City Light. Committees have been formed though that are working on the requests to be presented then.

West Coast Telephone has a two-year contract that doesn't come up for renewal for another year yet. Their contract is negotiated through the Northwest Communications Council, which is a joint council formed of members of Local 77 and Local 125 of Portland, Oregon, to handle all the employees of the West Coast Telephone Company. The annual meeting of the Council Executive Board of the Northwest Communications Council was held last month in Portland. This meeting was mainly concerned with

various grievances and interpretations of the present contract. The members of the Council Executive Board present were:

W. L. Vinson, business manager of Local 125 and president of the Northwest Communications Council; R. H. McAlpin, business representative of the Northwest Communications Council.

Ed Corliss; Ruth Daggett; Cliff Eggers; Maxine Eggers; Don Hunt; Robert Koellemeier; Myrtle Laverdiere; Alta Milliron; Darrel Murphy; Ruth Schultz; Roy Serwold; Bob Warnick.

The above are Council members.

Business Manager Arthur B. Kenny who is vice president and secretary of the Northwest Communications Council was unable to attend the meeting.

That is all for this year. See you in 1960. Hope yours is a good one!

STAN BOWEN, P.S.

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News of Labor in San Joaquin Valley

L. U. 100, FRESNO, CALIFORNIA—Various groups are joined with our Fresno-Madera Building Trades Council and the California Building Trades Council in discussions on the proposed San Luis project, which would bring irrigation water to the west side of the San Joaquin Valley from several hundred miles north. Our Congressman B. F. Sisk has been very prominent at these meetings in an effort to get the ball rolling.

Charges of unfair labor practices have been filed with the National Labor Relations Board against the Home Builders Association of the San Joaquin Valley and District 50 of the United Mine Workers. Brother Loyd Myers, secretary-manager of the Fresno County Building Trades Council, said the charges were filed on behalf of the trades council by him and Mike Dowdall of Watsonville, Santa Cruz County, a representative of the California Council of Carpenters.

Brother Myers declared that the contract between the Home Builders and District 50 establishes wage scales as low as one dollar per hour under AFL-CIO rates for the same work, and it does not contain a union shop provision requiring workers to become union members after 30 days employment. Despite this, the Home Builders, according to the evidence obtained, are coercing their employees into joining District 50 and paying dues contrary to the law . . . Maybe we better hurry up and process this one before the law gets changed on us.

Expressions of good will toward our Brotherhood were received this past holiday season from many of the contractors operating hereabouts. Some of these expressions took a more substantial form.

Some gave turkeys to their employees for Christmas; others a half-day off with pay; and one gave a half-day's pay plus a turkey, etc., etc. It is a real pleasure to witness such evidences of good employer-employee relations.

Sidelined: (Either in the hospital or convalescing) Dale Timmins, Ira Golightly, John Bigham, and Ralph Platt . . . Back in the game: Merle Lorenze, "Mac" McGahee, and L. B. Sterling.

Saludos a Utica, N. Y. 1917 . . . From the collections of Brother Bob Milstead (retired), we are indebted for the enclosed pictures. Note the "horsepower." Bob is now going to school taking up art work—oil paintings, landscapes, and still life. His teacher just recently dubbed him "One-a-Day" Milstead in noting his productive capacity. Thus far he has completed about eight paintings.

Chic Sale should know about this . . . Where our new construction jobs are breaking ground, there usually appears a little structure reminiscent of the little one, or two-holer outhouses still to be seen if a person were to look sort of behind a bush in the back country. On the jobs, however, they are solid-bottomed chemical units which are pumped out several times a week. Made of plywood and disinfectant, they are somewhat light of construction, but adequate.

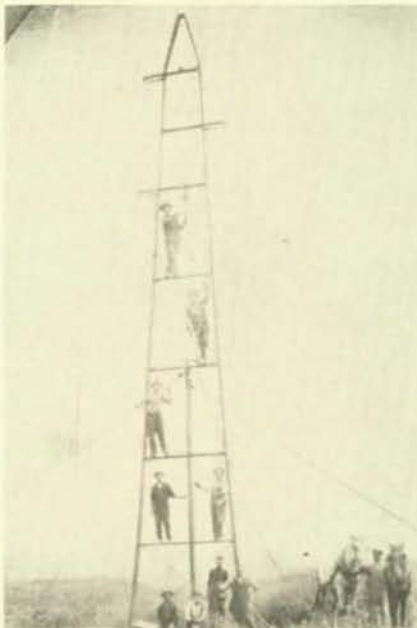
Up on the old Balch Powerhouse job several years ago they had one perched on a hillside, at a somewhat rakish angle that left the door wide open to the river below and the solid rock wall on the far side. Anyone perched on the throne could easily become enthralled with the view . . . That is, unless a body on the behind side exerted pressure and tipped the lil' house forward; in which case an occupant would have to hang on to keep from being propelled at half-mast through the open door. Brothers A. H., G. S., H. H., and "B" K., among others were known to have been caught in this kind of an operation . . . One set up at Lemore is on completely level ground, and from all reports it got the "side-to-side" treatment with J. A. taking the ride.

We have even heard tell of one of these relief stations being hoisted to an upper story, occupant and all. When the door was finally opened, the rider flew the coop . . . in analyzing these reports, its hard to tell whether we need a greater sense of humor around here or just heavier anchor bolts on the outhouses.

Brother Fred Hardy, Business Manager reports: We have approximately 15 to 20 local men loafing at this time; also, about a dozen travelers. An improvement in this situation is not anticipated for months.

We have unemployment insurance

Early Days of Utica Linemen



In June of 1917, these linemen were erecting towers near Utica, N. Y., for the local gas and light company. At left, reading from the top on the 45-foot Franklin tower are: Al Riley; Robert Milstead; Tom Miller, and seated at bottom in white shirt, Tom Smith. The others are unidentified. Seated on the 55-foot Square tower at right are Bob Milstead and Al Riley who later became business agent of Local 42. Tom Smith is directly below Riley and seated. Standing with necktie is Foreman Ed Brady. Leaning on shovel in foreground is Tom Martin. Fat fellow at right is a teamster. The Mohawk River can be seen on the left and the Erie Canal is at the right. Others are unidentified. The shots were sent by Local 100, Fresno, Calif.

Honored for Fifty Years with IBEW



Brother Al B. Wiseman, formerly president of Local 107, Grand Rapids, Mich., for twelve years, was presented with a fifty-year scroll and pin at recent ceremonies at the local. Those who participated are named in the local's accompanying letter at right.



in this state, but...if you are working out-of-town and quit to come back to live with your family, you must wait four weeks before it will pay off (unless work is obtained) . . . if you are working out-of-town and quit because local men are riding the bench, you are penalized four weeks for such "unpopular" union conduct. "Unpopular," that is, with unemployment referees; but still the most popular method local men have for determining what type of traveler they have invited into their jurisdiction.

HERB HETT, P.S.

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Outlines Increases in Social Security Returns

L. U. 103, BOSTON, MASS.—You

won't get this message till after New Year's. We of Local 103 hope you all will enjoy a most prosperous New Year.

Thought you might be interested in a bit of information I have on Social Security.

On January 1, 1960, the Social Security tax that we are paying is slated to go up one-half percent. This will mean that we and our survivors will receive important new benefits from the Old Age, Survivors and Disability program.

As an employee, you'll be paying three percent instead of the two-and-one-half percent that has been paid on earnings up to a maximum of \$4,800. Your employer will be matching what you pay dollar for dollar. This tax hike was ordered under a law passed in 1958.

If you're earning \$4,800 or more from your job, the social security tax on your pay will be \$144 in 1960 against the \$120 that was paid in 1959. This higher tax will be the equivalent of a slash in your weekly take-home pay.

In 1949, the tax was one percent on a maximum of \$3,000 pay—it amounted to \$30 a year tops. The past year it has been at two-and-one-half percent on a maximum of \$4,800—a top of \$120. Now it goes to three percent on a \$4,800 maximum—a top of \$144.

What are we getting for this? As the taxes on your pay have climbed, so have the benefits they provide.

In 1949, the peak benefits an individual worker could get were only \$45.60 a month, and the peak Social Security benefits a family could receive were only \$86 a month.

Here's a few important points that these tax and benefit changes will mean:

They mean that those who have been working for years and paying Social Security taxes and who will continue working and paying the taxes for many more years are contributing some of our pay to the support of our older friends. Our taxes are providing the benefits to those who are already retired, maintaining the basic Social Security pension at a decent level.

They also mean that these taxes are helping to protect our own jobs—one of the props under our economy is the spending of Social Security checks by those now on Social Security.

They also mean that we are building a system which some day will give us a basic retirement pension.

Look at the increase in the benefits since the start of Social Security, and you will be glad to pay the increased Social Security tax. It will mean something to you when the time comes for you to retire.

EUGENE S. MCSWEENEY, PRES.

Golden Anniversary of Grand Rapids Member

L. U. 107, GRAND RAPIDS, MICH.—At this writing we are saying farewell to 1959. This has been a memorable year for science ushering in the Space Age. The outstanding achievement, however, was the "Moon Shot" by the Russians. This accomplishment certainly jolted our ego—in fact, it is driving our engineers at top speed to reach even greater heights. There is nothing like competition to spur this country into full speed ahead action.

What with atomic bombs, hydrogen bombs and missiles of all descriptions it is a mad race for survival and Civil Defense is playing a vital role in the field of survival. And, any of you that are interested in protecting your loved ones in case of nuclear attack would do well to obtain the information made available at all Civil Defense headquarters for building fall-out shelters, etc.

With all the time off this year I have completed a combination fall-out and tornado shelter built according to the Civil Defense plans and specifications. Any member wishing to inspect my shelter is more than welcome. As a tornado protection it is invaluable—as a fall-out shelter it is indispensable.

At the first meeting in July our local had the distinction of presenting Brother Al B. Wiseman with a 50-year pin and certificate. The group picture includes, left to right, front row Edward Visser, William Mojuk, Al B. Wiseman, President Harold Anderson, Edward Bailey and Jewell Hewitte. Rear row, left to right, George Helms, Bud Skutt, Norman Schalk, Sr., Joe Herrmann, Jack Monschein and T. A. Dygert. This picture was for presentation of the 50-year certificate. The other picture is for the 50-year pin to Al B. Wiseman (left) by our President Harold Anderson. This was really a happy occasion and all the members present heard about the enviable record that Al has with LU 107, having been its President for 12 consecutive years.

It is men like Brother Wiseman who have been the backbone of the IBEW. Our congratulations and best wishes go to you, Al, and may your retirement years be filled with much well-earned happiness.

Two of our Brother members recently passed away—Gail Marston and Ray Taggart. In town and out of

town I have worked with both of these men. Their skills and personalities will be greatly missed by each member of this local, and to the bereaved families we extend our heartfelt sympathy.

LLOYD R. BLOOMBERG, P.S.

Portland Member Honored For Safety Services

L. U. 125, PORTLAND, ORE.—It is always a pleasure to learn that an individual has been recognized for a job well done. A good friend and brother, Merl L. Bassett, was so recognized on Nov. 4th, 1959 when Dr. William Pearl, Administrator Bonneville Power Administration, presented him with a Department of Interior Special Citation for outstanding safety services. Congratulations Merl.

Merl is a government employee of long standing having started as an electrical worker many years ago at the Bremerton Navy Yard. Later he transferred to B.P.A. and for the past several years has been employed as safety officer. Although he laid his tools aside years ago mechanical ability would not lie dormant and he constructed several ingenious devices to better demonstrate safety instruction. Among these devices were visual aids, showing Hazards of Low Voltage Electric Shock, Fire Prevention, Portable Protective Grounding for High Voltage Transmission Lines, Rigging Demonstration and Care and Use of Fiber Rope.

Members will recall Merl Bassett as the constructor of the Worlds

Smallest Electric Motor which was on display at the Brotherhood's Atlantic City Convention in 1948 and at the Union Industry shows at Seattle and Milwaukee.

We look back with some relief at the passing of the old year and look forward in anticipation of better work opportunities to come in this new year. The past year has been the poorest year for construction work that we have experienced for a long time. Outside construction has been at a minimum and during the last half of the year the utilities have curtailed their activities resulting in a reduction of line and electrician crews. The bench is now overcrowded and it appears that we shall have to extend its length before spring arrives.

The manpower cutback is reaching deeply into the apprentice ranks and we are seriously concerned over the future status of a well-established program of apprenticeship training. Dormancy could be fatal or it could lead to a crash-training program a few years hence when attrition is on the ascendancy. Conversely thinking, it is difficult if not impossible to convince a journeyman that, in case of a forced cutback, an apprentice position should be maintained and the journeyman laid off.

It is conceded by many that organized labor can look forward to troubled times during the year 1960 what with the recently enacted Landrum-Griffin labor law and the apparent intent of some of the larger employers to make full use of it to tear down organized labor at every opportunity. What success is achieved at this level will certainly be duplicated at lower levels.

Safety Award for Portlander



Dr. William Pearl, administrator of the Bonneville Power Administration, presents the Department of the Interior Safety Council's Award of Merit to Brother Merl L. Bassett at ceremonies in Portland, Ore. Brother Bassett belongs to Local 125.

250-Plus Become Chicago Journeymen



This fine group of young men became journeyman members of Local 134, Chicago, after their graduation from apprenticeship in December.

This policy has definitely been instituted by the two newspapers in our city and has resulted in strike action against both papers. As of December 19th the strike was in its 38th day and there is no indication from members of management that they intend to engage in sincere negotiations as long as the benefits from a \$1,000,000 strike insurance fund are forthcoming. The outcome of this issue can conceivably effect all labor. In the meantime the two papers have consolidated their operations in one plant and are publishing a paper with imported strike breakers.

Let there be no doubt, that on the part of some employers there is a determined effort to tear down and break up labor unions. We can very easily be the next in line. Those people now on strike are fighting for principles to protect not only themselves but for the principles that protect you and me. The least we can do to assist in this effort is to contribute some real cash and then resolve to keep ourselves abreast of the present trends, loyally and actively support our union in its efforts to combat similar movements by spending a few hours each month at our union meeting. Meeting attendance has a profound bearing on the actions of employers.

Our members have always been generous with their contributions to worthy causes but on so many occasions the contributing falls on the few loyal members who regularly attend meetings. Let's drop the apathy and take an active part in union affairs by attending meetings regularly. The meetings will be much more interesting, the members will become acquainted with more of the activities which effect their livelihood and the large attendance will have considerable effect on the actions of management.

With the possible anti-labor pattern developing on the horizon we are



Business Manager Michael J. Kennedy addresses the apprentices.

somewhat apprehensive over the coming negotiations. Due to a change in contract anniversary dates we will institute the first negotiations with a major utility here in the Northwest this year, 1960. It would be presumptuous to believe that all our requests for improvement will be granted but we do expect the same high level of fairness and frankness in collective bargaining that have been established as a criteria over the past. We trust that no outside influences and pressures will be exerted to cloud the issues.

Within our field of electric utilities there is shocking evidence that the Public Utility Districts here in the Northwest, more specifically in Washington, will demand and are demanding a discontinuation of our previous method of bargaining separately with each individual district and substitute therefore a statewide organization of the districts that will bargain for a master agreement covering all districts in the state. We are bitterly opposed to such a move and it appears that the dispute will be greatly intensified.

The move is being proposed under the cloak of efficiency, standardization and the assumption of more "manage-

ment prerogative." Just what is the extent of management prerogative and who is to establish the point of demarcation? Could it be that they too are attempting to force organized labor to back up?

FLOYD D. PARKER, P.S.

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255 Apprentices are Graduated in Chicago

L. U. 134, CHICAGO, ILL.—On December 3, 1959, 255 apprentices graduated . . . 164 were Group A construction apprentices and 91 were Group C telephone apprentices.

The graduation took place at Boyle Auditorium at the regular monthly membership meeting. After a short business meeting, President Rockwell C. Anderson presented the gavel to Business Representative Thomas F. O'Connell, who was chairman of the graduation program.

The colors of our country were posted by Michael Slebir, commander of the William G. Murray Electric Post, Veterans of Foreign Wars 2486, and Charles Husum, Jr., commander of the Electric Post American Legion 769.

Reverend Joseph Donahue, pastor of Maternity Church, Bourbonnais, Illinois, and chaplain of the Chicago and Cook County Building Trades Council, delivered the invocation.

The officers, business representatives and members of the Executive and Examining Boards of Local Union 134 and the officers and members of the Executive Committee of the Electrical Contractors Association of Chicago were individually introduced and all received enthusiastic applause.

The members of the Electrical Joint Apprenticeship Committee, consisting of Frank Vogel, Wallace J. O'Brien and Fred Stoeck, representing management and Thomas F. O'Connell, Fred H. Dabbert and Sherman L. Jas-

per, representing Local Union No. 134, are the men who are responsible for the apprentice program. It is of four years duration, which is comprised of one day's attendance every two weeks at the Washburne Trade School for three years and one year at the M. J. Kennedy School of Electronics, augmented by four years of on-the-job training, followed by a rigid examination in theory and practice. Our apprentices are then ready for journeyman membership in Local Union 134, IBEW.

Mr. E. E. Leasure, Jr., president of the Electrical Contractors Association of Chicago congratulated the graduating apprentices and extended their best wishes to them together with the advice that it is the journeyman of today who keeps abreast of the times, who is the foreman, superintendent and contractor of tomorrow.

Mr. Ralph T. Thompson, co-ordinator of apprentices for Local 134, thanked the graduates for the interest they had displayed while learning our trade. He wished each one "good luck" as a journeyman and reminded them that the M. J. Kennedy School of Electronics is conducting special courses for journeymen, four evenings a week and stressed the importance of continuing on with this training, which is available for them, so as to better equip themselves to ultimately become outstanding journeymen.

Mr. Wallace J. O'Brien, President of the W. J. O'Brien Electric Company, delivered an interesting talk to the graduates on the subject "Ways and Means for the Electrical Mechanic to be successful in the Electrical Construction Field." His talk was extremely educational and the audience was impressed when he outlined the wide scope of knowledge that is a requirement in the electrical field today—the importance of knowing costs, labor, materials and installations, and the checking and rechecking of every plan submitted, because a poor estimator makes a poor contractor. A poor contractor is a detriment to himself and the electrical construction industry. The journeyman's responsibility is to make every installation in an efficient and workmanlike manner that will meet every code requirement.

Business Manager Michael J. Kennedy extended warm congratulations and good wishes to every graduating apprentice, for long and successful careers as journeymen members of Local Union 134.

Brother Kennedy addressed the meeting and elaborated on the "Problems of Today" as they affect all of us, and Local Union 134 in particular. The highlight of his discussion was the Landrum-Griffin Act, better known as the Labor-Management Reporting and Disclosure Act of 1959, signed into law on September 14,

1959. Business Manager Kennedy gave a brief summary of this oppressive legislation and how it restricts and limits labor unions... he warned that we must be always alert to the danger of violating any of its numerous provisions, which could cause cumbersome and costly penalties to be applied against us or our local union.

Brother Kennedy recalled that Senator Morse and the late Senator Langer "went down with the ship"... our friends whom we helped elect, thinking they would amend the Taft-Hartley Act, instead, gave us a substitute for the whole, and then they "put us in the hole."

Brother Kennedy mentioned that one avenue of redress we have is to be ever mindful of the voting record of those who sought to crucify labor by the Senate vote of 95-2 on September 3, 1959 and the House vote of 352-52 on September 4, 1959, and in conclusion, Brother Kennedy pointed

out that neither the Taft-Hartley Act nor the Landrum-Griffin Act could take away from individuals their right to refuse to work with non-union men and that this may be the way in which we can still retain the Union Shop conditions we have fought so hard to obtain and prize so highly.

Business Manager Kennedy, assisted by a committee consisting of Rockwell C. Anderson, president, Rudolph Bernhard, vice president, Sherman L. Jasper, Executive Board member, Fred H. Dabbert, Executive Board member, Lawrence C. McElheny, chief steward of Illinois Bell Telephone Company and Edward C. Dwyer, general foreman for the Illinois Bell Telephone Company presented each graduate with a diploma and certificate of Completion.

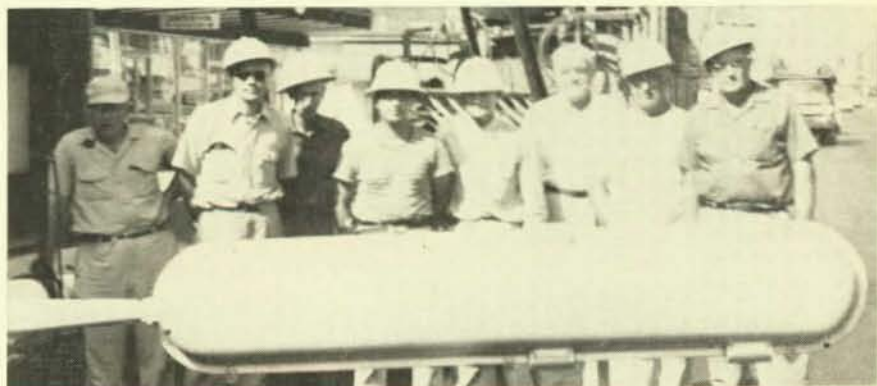
Awards to outstanding apprentices were made as follows:

First-year honor apprentices: Bruce W. Poland, Stig H. Gudmundson,

Activities of Decatur Local 146



This photo was taken by Brother Fred Bascom at the annual Christmas party of Local 146 in Decatur, Ill. It shows the awarding of a 45-year pin to Brother Fred Gretch, holder of the oldest card in the local. Flanking Brother Gretch are Business Manager Carl Noll and President Burton Ranney. Fred is employed as city electrician.



Members of a street lighting crew posed last summer in Decatur. Left to right: Inspector Brown; Bob Younger; the power company driver; Johann Zeidler; Homer Martin; Doug Bowers of Illinois Power; Ed Humphrey, foreman, and Kenneth Hartepile, superintendent.

Leaders of Florida Credit Union



These members conduct the business of the Credit Union of Local 177, Jacksonville, Fla. They are, left to right: Robert "Bob" E. Smith and E. Winslow Baker, of the supervisory committee; Kirby K. Kyle, President; a most attractive and pleasant lady, Agnes Justice, Assistant treasurer; James P. Gratta, credit committee; George A. White, board of directors. Next, last on the right, is the most important man, Harold M. Poag, the treasurer, also financial secretary to the Local Union. Kyle and Poag are also members of the board of directors. Those officers not in the photo are: C. A. Hoffman, supervisory committee; G. L. Blair, credit committee; T. H. Gilmore, Jr., credit committee; Walter D. Munn, vice president, and Frank W. Rives, board of directors.



Brother Frank W. Rives of the Credit Union's Board of Directors.

Walter Von Helms, George R. Henry and Robert E. Poetzing.

Second-year honor apprentices: Ross M. Kerr, Dennis F. Mannix, Paul E. Mueller, John M. Gara and Gene Schneider.

Third-year honor apprentices: Henry T. Solberg, Norman Olsen, Daniel B. Higgins, Jr., Herbert Schlatter and Geo. K. Witry.

Secretary of the Electrical Contractors Association Jack Collins, presented the awards to these honor apprentices.

Six apprentice graduates were honored with special awards for their four years of exceptional results, including one year of electronics at the M. J. Kennedy School of Electronics.

The recipient of the J. WALTER COLLINS AWARD was Donald W. Smith . . . it was presented to him by

Mr. Frank Vogel, Secretary of Electrical Joint Apprenticeship Committee.

The recipient of the MICHAEL J. BOYLE AWARD was James D. Kassner. It was presented to him by Mr. Thomas J. Murray, business representative of Local 134.

The recipient of the MICHAEL J. KENNEDY AWARD was Edward Du Fresne. It was presented to him by Mr. Matthew G. Lenehan, financial secretary, Local 134.

The recipient of the TELEPHONE JACK O'BRIEN AWARD was George J. Burns. It was presented to him by Mr. James J. Tichy, business representative, Local 134.

The recipient of the ELECTRICAL CONTRACTORS ASSOCIATION OF CHICAGO AWARD was Thomas Prezorski. It was presented to him by Mr. Fred Stoeck, Chairman of Electrical Joint Apprenticeship Committee.

The recipient of the ELECTRICAL JOINT APPRENTICESHIP COMMITTEE AWARD was Arthur Hontos. It was presented to him by Mr. James S. Quinlan, business representative, Local 134.

The well-trained color guards retired the colors of our country and brought to an end, an eventful evening.

THOMAS F. O'CONNELL, B.R.

Classrooms Incorporated In New Headquarters

L. U. 139, ELMIRA, N. Y.—Greetings from Elmira once again, and we are very proud to announce that we have just moved into our own quarters. The membership voted to take this

important step during August, and this has in reality made a dream come true. For years we have talked of having a place for ourselves, but for many reasons we were never able to realize our ambition. Now, we have our own offices, school rooms and meeting hall, brought about by the ambitious and entertaining efforts of our membership under the direction of our Business Manager Ralph Haloran.

Needless to say we are adequately wired for FULL HOUSE POWER, which task was assigned to Joseph Clements, Jr., the secretary of our Executive Board.

Our new address is 250 West Water Street in the heart of downtown Elmira.

One of our biggest assets is our new school laboratory, which makes for a far better set-up to carry on our apprenticeship and journeyman classes.

The local's two bowling teams are doing nicely, and occasionally have a cheering section to urge them on to higher scores.

Work is very slow in our area, but like many other locals we are hoping that 1960 will be a banner year for employment.

Lots of luck to all.

GEORGE MCNANEY, P.S.

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Service Awards Made At Christmas Party

L. U. 146, DECATUR, ILL.—The members of Local 146 and their families enjoyed themselves at the local's annual Christmas party with an estimated 700 persons attending. Santa put in his long-anticipated appearance right on schedule and approximately 267 youngsters under the age of 12 were supplied with presents through Santa's helpers.

Some of the lucky adults attending went home with turkeys and hams drawn as door prizes. We are including some pictures taken during the awarding of service pins to members.

Fred Gretch was presented with his 45-year pin, placing him first in line as Local 146's oldest member in point of years of service. Frank Myers, John Herbrig and Charles F. Michael each received 25-year pins. Fred Klinghammer and Harold Montgomery each received 25-year pins. A total of 47 pins, based on length of service, were awarded.

Included also with this article are some pictures taken on the street-lighting job completed this past summer on East Eldorado Street in Decatur by the L. E. Myers Construction Company. Ed Pumphrey was foreman of the crew, which included Bob Younger, Johann Zeidler, Homer Martin and Kenneth Hartepile, super-

Make Christmas Brighter in Rockford



These charming scenes took place at the Christmas party of Local 196, Rockford, Ill. Santa's armfuls at left are Eula Starnes' twin daughters. Robert Wood's daughter is entertained by Frank Bennett and the jolly host, at right.



The line of members and their eager children stretch to the door of the local's hall and out of sight. Fortunately, Santa had several capable helpers, who passed out gifts at right.

intendent. The tall aluminum poles, with the multi-fluorescent tubes, give the modern look to the recently-widened Eldorado Street which is also State Route 36 through Decatur. This installation matches the previously-installed lighting job done last year in Decatur's downtown section.

According to Business Manager Noll, there are six men now employed on the new Staley building, three on the new St. Mary's hospital and about 20 on the Tuscola job. Prospects for the immediate future are still not encouraging, although work in adjoining areas seems to be holding up fairly well. Several Local 146 members, including yours truly, are presently employed in the jurisdiction of Local 22, Omaha, Nebraska. That is quite a jaunt from our fair city, but seems to be the only area where steady employment is available.



These five members of Local 196 proved the versatility of a Line Crew when they discovered a fire on the Charles Riley farm on Spring Creek Road. They called the Fire Department by way of the radio phone in the line truck and alerted the sleeping woman inside the home endangered by flames from the burning shed nearby, helped evacuate the buildings and also assisted the firemen in dousing the flames. When the fire was disposed of, they went on about their normal duties for the Central Illinois Electric and Gas Company. The men from left to right: James Benjamin, apprentice lineman; Clarence Boyd, lineman; John Korn, lineman; Robert Stromdahl, driver, and R. Hoblit, foreman.

Seeing Double in Sioux City, Iowa



Santa Claus visited Local 231, Sioux City, Ia., twice this Christmas, once to entertain the small fry and once, in the person of Business Manager Tom Dugan, right, to aid in the annual Salvation Army Bell Ringers Day.



Clyde Odle and I are working for the Ray Bradley Electric Co. in Omaha. We are connecting up 24 temporary bowling alleys being installed in the huge Civic Auditorium of Omaha, for the National Bowling Tournament, being sponsored by the Brunswick - Balke - Collender Co. Homer Martin, "Shotgun" Winchester and Harold Shadowen are working for the Commonwealth Electric at the former Griffin Wheel Co. in Council Bluffs, Iowa, which is just across the river from Omaha, Nebraska and also in the jurisdiction of Local 22. Don Harris and Harry "Red" Nichols are working for the Dodson Electric in South Omaha, on a sewage disposal plant.

George Gritton, who is recuperating from a heart attack suffered this past year, is pinch-hitting as recording secretary for yours truly during my absence, a fact which I appreciate in view of my inability to perform my duties.

We would like to acknowledge the nice Christmas cards received from so many Local 146 members, including some from distant Brothers who still remember. One came from Ted and Pearl Hill in Santa Barbara, California, another came from Bob and Aggie Morenz in Glen Burnie, Maryland. The Bob Scherers in Chillicothe, Illinois also mailed us a beautiful greeting.

We omitted to mention that Bob Ahlrich and Carl Hill are presently employed in Hammond, Indiana, on a new steel mill being constructed there. Bob, who is treasurer of our local's Credit Union, has been devoting his Saturdays to Credit Union business, after commuting home from Hammond on weekends. Bob is also a member of the Executive Board, and meets with them when the occasion permits.

Well, gang, if any news develops

before the next article, please feel free to contact me for its inclusion in the next issue. Also, any snapshots will be appreciated. Your old left-hander—

BOB "SCOOTER" WAYNE, P.S.

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History and Praise Of Credit Union Given

L. U. 177, JACKSONVILLE, FLA.—

In keeping with my plan to exploit the activities of our local union, let us learn a few facts and statistics concerning our credit union. I need not expound the benefits derived from our credit union, or elucidate the duties of the various officers, or even give a critique on the most efficient management and manner in which our credit union has progressed up to this day. Suffice it to say on my part, ours is one of the best and let us get on with the story.

We have noticed that in previous issues of the JOURNAL that some of our sister locals are in the process of organizing credit unions, and also, some have had credit unions for some time.

We are very proud of our credit union and we want to give you an example of the progress that we have made so far.

Our credit union was chartered by the Bureau of Federal Credit Unions, December 5, 1951 and since that time we have enjoyed a continued growth of every phase of credit union activities.

In this last year alone we have gained approximately 50 members, with a gain in assets of over \$17,000. Our loans for the year will be in excess of \$70,000.

Since organization, we have made loans totaling over \$400,000. Our assets at present go well beyond

\$90,000. Today our membership is 407, which we feel is very large in comparison to the size of our local union membership.

The help that the membership has received from the credit union has been very beneficial. The most important is that it has encouraged our membership to save. Each year the shareholders have received a very liberal dividend.

And, here is a bit of good news: A recent amendment to the Federal Credit Union Act will allow the declaring of a semi-annual dividend, in addition to many other beneficial changes.

You all better join now!

Our loan department is helpful in many ways, such as: Emergency hospital and doctor bills, current living expenses, (for unemployed members), traveling expenses.

And, as we all know, no matter how much we make in our pay, we never seem to have that little bit that is required for an emergency.

Before I list the names of the officers of our credit union, let me say that they attend workshop programs, chapter meetings and conventions which gives them the proficiency, resulting in our present organization.

And now this is my wish for the officers of our credit union: Double the assets.

FRED CANCELLA, P.S.

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Westinghouse Employees Bring Christmas to Home

L. U. 183, LEXINGTON, KY.—Our Westinghouse Plant gave a Christmas party for the Bear Track Faith Children's Home at the plant cafeteria in Richmond, Kentucky and the following was presented to Mr. Brown, the overseer of the home:

Cash received was \$292.25. Out of this the plant employees gave \$99.50,

plus clothing, food and toys. Local merchants gave \$142.75, plus clothes, foods and etc. Our local union gave \$50.00.

It was estimated that the home received about 3 tons of gifts in all from the Westinghouse Employees Drive.

Other news from local: We have enjoyed a good year in all. Our construction members have had it bad in the past six or seven months, but work is now picking up. Our "BA" membership has been good. We have had an increase of 613 new members and for 1960, we expect to keep on the increase.

CALVERT L. GOODE, Ass't. B.M.

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Christmas Party Change To Sunday Successful

L. U. 196, ROCKFORD, ILL.—The enclosed pictures are from the annual Christmas party of Local 196 held December 20, 1959.

The committee, consisting of Everett Hammond, Florian Amelung, James Benz, Frank Bennett, Eugene Gerin, changed the procedure some from other years and had the party on Sunday afternoon. This new procedure seemed to work out better for all. The members and their families could see Santa Claus and receive their gifts any time between the hours of 2:00 p.m. and 5:00 p.m. The Board members and officers assisted Santa in giving out the gifts.

We have just completed wage negotiations for another year with the Northwestern Telephone Company of Freeport, Illinois, and the Lafayette Electric Cooperative of Darlington, Wisconsin. Both are one-year agreements with good gains in both cases.

Local 196, like other locals, is very much concerned with the new labor law that has been passed onto us. This law brings to light the additional efforts that the membership has to put into the legislative field in order to preserve the benefits that we now have.

This month of December brought sadness to the hearts of many Local 196 members. We had two brothers pass on—Kenneth Schiess, lineman, and Frank Renda, retired power plant worker.

A Happy New Year to all.

RONALD W. LINDSAY, B.M.

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Volume of News from Sioux City Local 231

L. U. 231, SIOUX CITY, IOWA—The problem this month will be to keep Local 231's letter short enough, as we have more news than we know

how to handle. First, we are following the suggestion of Brother Tom Dugan, business manager, and repeating the news that all jobs are filled in this jurisdiction, now and we can't begin to take on any more at this time.

We are sorry to announce that one of L. U. 231's most faithful workers has found it necessary, due to press of other duties, to resign as recording secretary. Bill Hossack has served well in that capacity as well as on many other committees—Executive Board, chairman of our 40th Anniversary Dinner-Dance and any task that has been asked of him. We wish to express the appreciation of Local 231 for his past loyal and efficient services and look forward to his future activities for L. U. 231.

Brother Tom Dugan, business manager, at this writing, is spending a well-deserved vacation in California, with his family. Tom, too, deserves a vote of appreciation for his good work for L. U. 231. The day before Tom left he worked in the annual Salvation Army bell-ringing program, an annual Christmas fund-raising project, participated in by business and fraternal organizations. L. U. 231 did very well, too, with several of the Brothers taking turns. Enclosed is a snapshot of Tom, as Santa Claus and the piano which he played in payment for donations that day. By the way, Tom is an excellent pianist and his talents along that line should be more widely used.

Tom was on his way to California so couldn't attend the Christmas Party which was a big success (even if it does sound a little like the chairman, your press secretary, is bragging). We had a fine, cooperative committee, consisting of Les Miller and Royle Clausen and our three wives, who were most helpful. Then on the day of the party, the apprentices turned out a fine job of work, doing anything they could to make the party a success. The program seemed to be very much enjoyed and used some L. U. 231 talent—including accordion solos by Brother George Wobken, whose wife, Clara, led the carol singing, accompanied by the wife of Brother Tom Corrigan.

Another feature was a Harmonica novelty number by Charlie Lewis (Sioux City's Charlie Weaver), father of the former president of L. U. 231, Keith Lewis. The highlight of the program for the kids, of which there were nearly 100 present, was Santa Claus, in the person of College Student Bob McMurray, who held them spellbound with Christmas stories, then helped distribute a sack of candy, nuts and fruit to each child as they left the party. A total of over 200 registered and eight turkeys were given as door prizes.

Refreshments were served by the committee with the help of several

apprentices, who also gave the hall a polishing off when it was all over at 5:00 p.m., on December 20th. We know everyone was tired—but happy. (Picture of Santa and kids enclosed.)

An event of this sort gives a kindly feeling to everyone but especially to the children who will grow up, 100 strong, as enthusiastic believers in unionism, which they might not attain otherwise. They are our future citizens and whether or not they follow the electrical trade, they will always remember the union with pleasure and be proud that their dads belonged to such a fine organization. It is regrettable that children are often given the wrong slant on organized labor—by those who know nothing about it.

The Electronics School is going full blast and opened with a fine talk by George Deyo of Electric Engineering Company, as chairman of the Joint Electrical Industrial Training Program, made up of three members of L. U. 231, IBEW and three members of the NECA, which Mr. Deyo represents. Special recognition is due to Charles Zink of the Sioux City Public Schools, who has really made these projects possible. The classes will be of 20 weeks duration, each Monday at 7:00, alternating two and three hrs. Brother Paul Johnson will act as liaison officer between the student group and the instructors, accepting questions, suggestions and constructive criticism. Mr. Floyd Hudson, of the International Business Machines Company here, with his assistants, form the teaching staff. This class expects to have registered, about 40 students.

Among Brother Tom Dugan's efforts is a raise of 12½ cents per hour, retroactive to October 1st., for the Cherokee R.E.A. Tom is still negotiating with the LeMars, Iowa, group and is very hopeful of the results. Organization of members of our local TV Station KTVV, resulted in a pay increase of from \$7.00 to \$28.00 per week, retroactive to July 1st, 1959, and two weeks vacation.

At the December regular meeting Brother Tim Murray, president of L.U. 231, and Tom Dugan, business manager, with Bill Hossack, were named to the Negotiating Committee.

And now to give you our own personal progress report.

LOANS TO I.O. PENSION FUND: L. U. 231 cooperates with the I. O. by loaning any available funds to the I.O. Pension Fund, as we have in the past and as we expect to do in the future.

ACTIVE PRESS SECRETARY: Since taking on this task in 1955, there has been a letter in every issue of THE ELECTRICAL WORKERS JOURNAL, from L. U. 231. Brother Fred Hadley was named "Press Secretary of the Month". He sends

Electrical Workers Assist Seal Drive



Officials of Local 253, Birmingham, Ala., help tabulate the results of the community's Christmas seal appeal. Members of the Local contributed their time to help in the drive.

copies of the magazine to those who have failed to receive a copy, when there is something involving them; asks for and receives good local publicity for L. U. 231. He had a letter in LOOK MAGAZINE on behalf of L. U. 231 and has had favorable comment from the editor of "Local Lines" (much appreciated) and has had many comments from members locally and by mail, from all over the United States, some from other press secretaries and many from those who have belonged to Local 231 and enjoy the JOURNAL letter as a "message from home." This has been a rewarding effort to us.

CHANGING COMMITTEE PERSONNEL: It is a theory of Brother Tim Murray's, president of L. U. 231 that after each election, all committees be dissolved and new members named, giving new interest to projects and providing different ideas. This has worked out very well.

APPRENTICESHIP PROGRAM: Great care is taken to offer the training program only to those who show promise of being good electricians—AND good union men. The Joint Apprenticeship and Training Committee is made up of six members, three from L. U. 231 and three local contractor members of NECA (as of now, end of December, 1959) 16 young fellows are in training, and will be recognized as they become journeymen and will have attained valuable training, with the coopera-

tion of Charles Zink, vocational director in the Adult Education Department of the Sioux City Public Schools.

WAGE NEGOTIATIONS: The committee in charge of this department is a very cooperative labor-management committee. The scale seven years ago, when this administration took charge, was \$2.42. It is now \$3.40. The new committee has started work already, since our contract date is early this spring.

As we recount the current events of L. U. 231, as well as the progress made during the past seven years—we are proud, too, to be a part of such an organization. If more members would take an active part, they might learn that organized labor is helping them much more than they realize. If you are asked to be on a committee, it will help YOU as well as your union. A Happy and Prosperous New Year to one and all.

FRED HADLEY, P.S.

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Good News for Members At Toledo Edison Co.

L. U. 245, TOLEDO, OHIO—George Thomas, business manager of Local 245, Toledo, Ohio reports that as a result of the recently accepted job re-evaluation with the Toledo Edison Company some 100 members received

a Christmas present in the form of wage increases ranging from 5 to 10 cents per hour. He also reports that all laid-off Edison employees are now back to work. However with deaths and retirements the total force now is less than the all time high of a few years ago. Our local also initiated our first new Edison member in two years. Welcome Brother Jersey Wiercinski.

Local 245 elected to affiliate with the Mutual Assistance Committee after the forced merger of the AFL and CIO units in the Toledo area. The MAC is comprised of mainly building trades locals and the Teamster locals in the Toledo area.

We are still apologizing for our poor reporting of the last election. This time we offer our belated congratulations to successful candidates Brothers Roy Wheeler, Harold Slee, Duane Delauter and Roland Gill.

Business Manager Thomas recently attended a meeting of utility local business managers from all sections of the country. The meeting was held in New Orleans and lasted several days. George reports that many problems were discussed. He noted that the one important problem common to all was safety and how to achieve a better program.

Members newly added to the retirement rolls are Brothers Ora Mikesell, Carson Harris, and Max Harris. Max was a construction foreman for the Hoosier Engineering Company and the other Brothers, Edison men. Congratulations!

Brother Edwin Dye succumbed after several years illness. He was a member 19 years. May he rest in peace.

PAUL SCHIEVER, P.S.

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Contribute Work to Christmas Seal Drive

L. U. 253, BIRMINGHAM, ALA.—From November 9 through November 13, 1959, the members of the local donated their free time, valued at more than \$600 at a straight-time rate, to man a promotional remote radio program, carried by five of our employers, opening the county Christmas Seal Sale. Most of these employers were not willing to give the time to the Anti-tuberculosis Association until after the local had agreed to donate the services of the technicians. We are happy to learn that the sale of Christmas Seals is definitely up in this county and our local is getting most of the credit.

On November 17 we received a very warm letter of thanks, part of which I will quote here: "The members of Local 253, IBEW have done so much so freely and generously for the Anti-tuberculosis Association, I only wish there was some way we could more adequately express our

appreciation than by just saying 'thanks.' Our just completed, week long, dramatic, 'Killer at Large' promotion of the opening of our 1959 Christmas Seal Sale is certainly an inspiring example of a fine civic donation. We know well how really substantial was the contribution of the men of the local, who above and beyond their regular day's work, volunteered the long hours of remote operation of the five radio stations concerned, all without compensation; except of course, for the compensation that surely must come from a job well done for the community, the country and your fellow men. As has been well said, 'The voluntary participation in the affairs of man is the highest form of social maturity yet achieved by any civilization. It is closely related to man's achievement of freedom and is the finest flower of that freedom.'

In addition to that letter, we have received a great deal of publicity, both from radio stations and the local papers. This kind of thing can go a long way toward winning the public sympathy which we sorely need to help in our fight against the "anti-labor" laws now in effect and those management expects to impose on us in the next few years. Public opinion has much to do with the election of public officials. Since labor cannot equal management financially, we should be ever mindful of every op-

portunity to sway public opinion in our favor and vote for the labor approved candidates; otherwise we can expect more and more anti-labor laws until labor is completely dominated by management.

CHARLES H. RUSSELL, P.S.

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Completion Ceremonies For Ten by Local 278

L. U. 278, CORPUS CHRISTI, TEX.

—We are proud to announce the graduation of 10 of our apprentices to journeyman wiremen. A banquet and completion ceremonies were held at the Privateer's Club where James M. Green, district representative, United States Department of Labor, Bureau of Apprenticeship and Training presented the certificates of Completion to each of the new journeymen.

Grady St. Clair, Dean of Del Mar College gave a very inspiring talk on the college's place in the vocational and apprenticeship training programs. Brother Lewis E. Douglass, Jr., gave a fine talk on what apprenticeship has meant to me. E. E. Walters, president of NECA talked on the contractors' views and on wholehearted interest in the apprentice training program. James M. Green gave the views of the Bureau of Apprenticeship and Training and

a picture of some things that our future holds for these young journeymen.

Brother Murray L. Wykes gave a talk that also carried a lot of advice for the young men's future and a plea for a continued effort on their part to follow on with their studies so that they may keep pace with the rapidly changing conditions in our industry.

Brother E. J. Hayes, business manager for L. U. 278, talked on the IBEW viewpoint of our apprentice training program.

Miss Marsha Caravantes, secretary of the United States Dept. of Labor Bureau of Apprenticeship local office gave several beautiful selections on the piano.

Honorary guests were a team of five Costa Ricans who are in the United States as guests of the Department of Labor studying our apprenticeship and training program under the vocational educational plan.

Our Local Union 278 and the Texas Gulf Coast Chapter of NECA just recently completed our working agreement by taking the agreement to the Council on Industrial Relations. The Council granted a 10-cent-an-hour wage increase bringing our scale to \$3.65 per hour. There was also a new section added to the agreement covering shift work on maintenance only, and our apprentice ratio to journeymen was changed to allow one ap-

Graduation for Ten Texas Apprentices



Local 278 Apprentice Committee, instructors and graduates at the November Completion Ceremonies in Corpus Christi, Tex.: Seated left to right: Committee Members Bill Halbrook, D. M. Smith, Dick Bradley, Jr., and Ray P. Hayes. Standing: Tommy Blackstone, Kenneth Helbling, graduates; Joseph Montagna, instructor; James C. Parish, director; Dan Hill, M. D. Zuch, Joe Douglass, Lewis Douglass, Jr., and Tommy Foster, graduates. R. N. Baldwin, instructor, Joseph Montagna, Lewis Douglass, Jr., and R. N. Baldwin are also Committee members.

prentice for each journeyman on residential work only, with all other provisions of our working agreement continuing without change.

JAMES C. PARISH, P.S.

370 Attend Christmas Party in Ft. Wayne

L. U. 305, FT. WAYNE, IND.—We wish you all a prosperous New Year.

We had our annual Christmas Party the 19th of December. It was very nice to see all our members and their fine families again. This was our largest Christmas Party yet. There were approximately 200 children and 170 adults. I believe that the increase was due to our change of location. (Speaking of locations if any of our 305 Brothers know of any new location for next year's party, please bring the information to the meetings.)

We wish to thank our committee for the fine party they put on.

I am enclosing a picture of Local 38's IBEW bowling champions of 1959. A fine picture and a very fine team.

The Lincoln Life Insurance Building and the Northerest Shopping Center jobs are being rushed for completion. Except for those two jobs. The work here is slow which is due to the still-striking Operating Engineers. Thus much work is waiting to be started.

We of L. U. 305 are attempting to organize an electronic course for our members. We will hold classes at our local meeting hall. Cards will be mailed to all our members with the necessary information, so please reply promptly.

Another bit of information to our members: Our meetings may soon be held to only one meeting per month due to lack of attendance (sorry to say).

This is all the news from Ft. Wayne this month.

RALPH NOLL, Co.P.S.

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Fine Headquarters for St. Petersburg Local

L. U. 308, ST. PETERSBURG, FLA.

—Our charter was founded in 1917 and 17 Brothers had been the signers of this charter. These men with the foresight of pioneers have built the foundation and structure of our present organization and although they are no longer actively with us, we should pause and give thanks to these men of vision: Elmo Bozman, G. W. Buser, J. A. Crisman, Epp Worrell, A. Betts, A. C. Johnson, W. Callahan, W. T. Pillsbury, J. V. Harris, G. D. Allan, Robert A. Gilooly, John P. Holmes, W. A. Brinson, J. M. Higgins, E. G. Flisch, Walter L. O. Bujan and L. G. Baile.

After many years of planning and study, Local 308 has finally realized a dream started by our charter members. Our Building Committee consisting of Brothers Bean, Corey, Dagostino, Gordon, Hadley and Maness have spent many hours on this project and consulted with William B. Harvard and Associate Architects to design a building suitable to our needs and within our budget. Our building is situated at Sunshine Skyway (34th) Street and 25th Ave. South. The structure is a six-inch concrete flat slab for the second floor, with 3½-inch thick "barrel vaults" for the roof with a clear span of approximately 50 feet, permitting freedom from supporting columns and giving a high ceiling. Front and side walls are of glass, the front being protected by a perforated tile screen. Cypress panelling is stained a soft green, while buff bricks blend with trees and landscaping.

There are six office rental spaces on the first floor and Local 308 will occupy one of these as our business office. There are two meeting rooms and a conference room on the second floor and a fully-equipped kitchen to be used for union social affairs. Our parking area is of black top material and will accommodate about 75 cars.

Gabrio Electric was the electrical contractor and Brothers Joe Gordon, Bill Criste and Benny Rittenhouse did a fine job on all the electrical work including the air conditioning.

Some of the electrical work such as the outside parking area and the luminous ceiling in the conference room, were not included in our electrical contract and this work was done by many of our Local Brothers on a few Saturdays.

We wish to give our sincerest thanks to the linemen and inside men who worked on our building.

Activities of Ft. Wayne Local



This scene of gay confusion was snapped at the annual Christmas party of Local 305, Ft. Wayne, Ind. The local has also included a photo, below, of the bowling champions of Local 38, Cleveland, and their handsome trophies. From left: R. Dorenkott; T. Kosack; J. Gallagher; J. Mihna, and R. Franz.



Brother Hadley, a driving force behind our committee and this project has overseen every inch of the construction and has kept the general contractor on the ball. The committee and the entire membership extends our appreciation for his vigilance and untiring zeal during the construction of our building.

Our linemen have successfully negotiated a new contract and received a 15-cent raise across-the-board.

I believe that this negotiation is the shortest on record as it only took one meeting with the line contractors to come to a mutual agreement and satisfaction to all concerned.

The Committee of Brothers Appleton, Bean, Colie, Hadley, Hughes and Maness did an excellent job and Local 308 extends sincerest thanks.

Local 308 has had two Brothers pass away in the past few months and we extend our heartfelt sympathy to the families of Brothers John Staggers, and Stewart N. Thomas.

BENNETT COREY, P.S.

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Two Retirees Feted By Nashville Local

L. U. 316, NASHVILLE, TENN.—We recently honored two retiring members, Brothers R. C. West and S. M. Smotherman, at a testimonial dinner held at Peggy Wale's Restaurant in Nashville. The dinner was attended by a good number of local members and by our International Representatives T. H. Payne and Clyde Harkins.

Brother Smotherman was a substation operator at Lebanon substation in Lebanon, Tennessee. He was also a charter member of Local 316. Brother Smotherman retired from TVA on May 31, 1959. At this date he had been with TVA for 19 years, nine months and 15 days. During this period of employment he had never committed an operating error.

Brother West is a substation operator at Murfreesboro primary. He also is a charter member of Local 316. He has been employed by TVA for 20 years, one month and 14 days, as of this writing. Brother West plans to retire on January 9, 1960.

The accompanying pictures were taken at the dinner. One shows the local members seated at the retirement banquet. The other shows the speakers' table.

WILLIAM A. LUSTER, *President*

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Nostalgic Farewell To Brother H. H. Broach

L. U. 347, DES MOINES, IOWA.—Local Union 347 learns with a touch

Mark Retirements in Nashville



Speakers' table at Local 316's retirement banquet in Nashville, Tenn., in honor of Brothers R. C. West and S. M. Smotherman. Left to right: R. C. "Kingfish" West; T. H. Payne, International representative; William A. Luster, president and business manager; Clyde Harkins, International representative, and S. M. Smotherman.



Members of the local who paid tribute to the retirees.

of nostalgia of the retirement from the International staff of its most distinguished member, Brother H. H. Broach.

Brother Broach has been a member of Local Union 347 for over 48 years, having transferred from Oklahoma City where he was initiated April 29, 1909.

Brother Harry Broach served as business manager of Local 347 for a period shortly following his affiliation and before going on the International staff.

He has served the IBEW all of his adult life. As a member of the International staff, Brother Broach has served in almost every position, including that of International Vice President and International President. He was Secretary of the International Executive Council at the time of his retirement.

In a letter to our Business Manager Harold A. Baker, Brother Broach states, "On April 9, 1959, I completed 50 continuous years of IBEW membership. What wonderful years they have been, full, live, exciting and wonderful years!" Brother Broach went on to say, "I joined the IBEW in Oklahoma City and three years later, 1912, I landed in Des Moines in a box-car and obtained a job on the new Hippee Building. (Name later changed to the Southern Surety, then still later to Savings and Loan Building.) The history of Brother Broach's membership closely follows

the history of the IBEW in that our leaders have all come up through the ranks from obscurity to places of prominence in our great organization.

Brother Broach has been eulogized many times as being one of the most able and one of the greatest labor leaders of the nation.

Local Union 347 is very proud indeed, to number among its membership this member who has through honor to himself, brought so much honor to his local union.

I'm certain that all IBEW members everywhere join in wishing Brother Harry Broach the best of health and happiness in his years of retirement, and, may we add, their most sincere thanks and appreciation for his many years of service to our Brotherhood.

FRED H. POWERS, P.S.

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Christmas Fete Termed "Huge Success" by 358

L. U. 358, PERTH AMBOY, N. J.—As this is being written, only a few days after Christmas the festive spirit has momentarily driven all our fears for the future into the background. In spite of the ominous truce-by-injunction in the steel strike, and some 20 per cent of our local union unemployed, an atmosphere of gaiety surrounds Perth Amboy.

Our Christmas party was a huge success. On Saturday, December 19,

Plant Dressed for Holidays



Local 390 Members responsible for Gulf Refinery Christmas lights at Port Arthur, Tex. Shown above (left to right, standing): Electrical Department General Foreman J. C. Gholson; Foreman C. L. Raggio; Chief Steward J. Z. Smith; W. P. Jordan; J. B. Johnson; R. P. Smith, and Truckdriver W. W. Moorhead. (Kneeling) W. Hebert; J. K. Frederick; J. F. Whitehead; J. A. Carlquist; E. R. Watson, and A. J. Sonnier.



Installing the "fluid cat" lights. Shown high above the refinery, IBEW members are putting the finishing touches on the 17 strands of more than 400 brightly colored lights that almost encircle the fluid cat regenerator. These lights are strung from 103 to 146 feet above ground level.



The giant Christmas star, some 170 feet above ground level, stands like a beacon along State Highway 73 at Gulf's Port Arthur, Texas, Refinery. From the camera angle it appears that the star is quite higher than the decorated lights on the "fluid cat" regenerator in the lower left background. However, the top of the FCC lights are just 24 feet lower than the center of the star.

from two to six in the afternoon, L. U. 358 played host to some 300 parents, grandparents and sub-teen children of the local. The outside of our new \$200,000 union hall was gaily decked with blue lights and a large sign reading, "Season's Greetings, IBEW L. U. 358." Red and green Christmas wreaths trimmed with gold ribbon hung in the large windows and doors. Seen from Fayette Street and Convery Boulevard, even the evergreen shrubbery and the landscaped lawn seemed part of the seasonal decorations.

The Christmas party committee

members aided by many of their wonderful wives did an outstanding job. Francis Dalton played the role of Santa. For little girls, there were doll toy silverware sets, doll cooking sets, coloring kits and 3-D painting sets. For the boys, there were toy autos, Perry Mason detective games, Popeye Clobber Cans, and Satellite Patrol sets. Of course Santa brought many more toys, too numerous to itemize here.

A magician, known as "The Great Cassaro," was on hand for enter-

tainment. One of the member's sons got into the act by having milk poured into his ear which Cassaro promptly caught in a glass as it came out of his elbow! Both children and adults enjoyed the many tricks of magic, punctuating each act with a thunderous applause.

There was a variety of food and drink for everyone: Ice cream, soda, cake and hot dogs for the children, and coffee, sandwiches and cake for the adults. Each child carried home, besides his gift, a bag containing an apple, an orange and a box of Christmas candy. Before the party ended, the strings of multicolored balloons that decorated the hall were cut down and practically every child got one. As one mother remarked, "Each year this Christmas party gets bigger and better!"

Of course, like every other local, we have our troubles with the red tape and ambiguities of the new Labor-Management Reporting and Disclosure Act. On Wednesday, December 9, four of our officers, Business Manager J. C. Boll, Vice President Raymond Hansen, Treasurer William Clausen, Sr., and Executive Board Chairman William Fowler, attended the special meeting of the New Jersey Building Trades Council at the Hotel Essex House in Newark. At this meeting, our officers heard Labor Law Specialist Joseph Dunn, explain the requirements of the new law. At our regular meeting on December 16, each of these officers gave his impressions of the law as interpreted by Attorney Dunn. Judging from their remarks, it is a union-busting bill, unless its requirements are considerably softened by NLRB interpretations and favorable rulings by the Secretary of Labor.

Particularly disturbing to these Brothers were the bonding requirements for members and officers who handle union funds. Also disturbing were the seeds of dissension this law sows, setting union against union by disrupting widely accepted rulings and "area practices" in jurisdictional matters. Finally, Brother Boll pointed out that it makes second class citizens of union officers by unfairly stigmatizing them and placing restrictions on them such as no other group with like responsibilities must suffer.

On the other hand, Brother Clausen was inclined to be optimistic. In his view, the very weight of the paper work involved is so great that by the time the Department of Labor gets around to our reports, this whole storm will have blown over.

We hope Brother Clausen is right. We hope the outlook in December 1960 is brighter than it is right now.

Sincerest wishes for a happy and prosperous New Year to all.

DANIEL J. CONNOLLY, P.S.

Industrial Construction Described as "Very Slow"

L. U. 390, PORT ARTHUR, TEX.—Greetings to all IBEW brothers from all of us down here in the Golden Gulf Coast region. Work here has picked up some on commercial jobs, but the construction picture on heavy industrial work is still very slow. Most of our Brothers are back home, but a few are still on the bench.

There seems to be peace on all our maintenance jobs, for which we are very grateful. Here's a partial run-down on some of our Brothers and what they are doing. Brother Joe Case is on the DuPont job in Orange along with Brothers Elmo Rule, "Buddy" Davidson, A. O. Willey, Lynn Cloud, R. W. Perkins and approximately 80 or so more men, too numerous to mention. Brothers E. F. White, Hershel Bean, Archie Lloyd, George Force and few others are on the Spencer Chemical job, Brother J. T. Ford doing a job for Ford Electric Company (no relation) in Orange.

Brothers Ralph "Dutch" Kreuger, Tom Haven, Bill Freuge, Sidney Broussard, still at Sonnier Electric Company. Brothers G. W. Walker, Joe Rougeau and Hy Sandifer, are holding down the fort at Parish Electric Company. Hope this isn't boring but I've always wanted to see more names mentioned in our JOURNAL and this is as good a way to get in a few, as I can think of at the moment.

I am so tired of reading and hearing about Khrushchev, I thought a few good American names would look okay. These are my own personal opinions, but I can't foresee any good coming from a full-fledged "Commie" visiting our land of Christian-thinking peoples. Our concept of life varies so much from communism that the two could never get together. I just hope the GOP gets all they want of their "red friend". I think our Government should be trying to curb inflation and to be working on the large Steel Corporation to try and settle the steel strike, or at least to start bargaining in good faith.

Thanks to the Gulf Oil Corporation we are able to publish pictures of some of our IBEW members in action at one of our large refineries. Through the efforts of Brother J. Z. Smith, chief steward at the plant, and the cooperation of the Gulf Oil Corporation we are able to show you the beautiful Christmas display at the Gulf Corporation plant.

W. A. GIROUARD, P.S.

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Annual Halloween Parade Staged in Centralia

L. U. 399, CHICAGO, ILL.—While

Enter Float in Halloween Parade



The Centralia members of Local 399, Chicago, entered this attractive and timely float in the annual Halloween parade in their city. Its title was, appropriately, "Moon Shot".

this is being written at the Christmas season, we want to tell you of a festive annual event initiated approximately 35 years ago in Centralia for the purpose of providing entertainment and to keep mischievous pranks by youngsters to a minimum. It is our Halloween Parade.

This event is sponsored by the local retail merchants and participation is by industries, churches, schools and individuals.

Originally the parade was created in a carnival atmosphere, much like the annual Mardi Gras of New Orleans, with both onlookers and

participants masking and joining in the fun-making. However, this has altered somewhat with the passing of years and now the only masking is done by participants in the parade, itself. Huge floats, depicting different themes each year, High School Bands, Grade School Bands, Drum and Bugle Corps, and Drill Teams all fall into line to make this a gala annual event of Centralia.

Attached is a photo of the float prepared by our Centralia people for this year's parade. Its title is "Moon Shot".

JOHN H. BELT, Pres.

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Advises Treasury



A national conference of Treasury Department Savings Bonds staff members held in Washington, D. C. was addressed by Jack Moore, business representative of Local 453, Springfield, Missouri. Mr. Moore was invited by the Treasury Department to discuss labor's cooperation with the Savings Bonds program. As volunteer chairman of the Missouri State Labor Committee for Savings Bonds, Moore has made an outstanding record in promoting the sale of Savings Bonds through Missouri unions.

Reviews Contract Gains Made by Charleston Local

L. U. 466, CHARLESTON, W. VA.—It has been some time since Local Union No. 466 has had an article in the JOURNAL, as well as quite some time since we've had any work to speak of.

Work in our jurisdiction is very slow, and has been for several months. We can't see any improvement soon. However, we sincerely hope that by the time this article goes to press, the Steel Workers will have won the victory they so justly deserve and our economy can then return to normal.

We have two jobs in the making that would help considerably to get our unemployed members back to work. These being the new Federal Building to be built in downtown Charleston, and a new Chlorine Cell Room to be installed for the Westvaco Division of Food Machinery and Chemical Plant, at South Charleston, West Virginia. Both jobs are expected to get under way soon.

Since we haven't had an article in the JOURNAL for so long, I will attempt to recap the gains made at the bargaining table by our Negotiating Committee at the termination of our last agreement.

The committee established a separate scale for industrial work with an increase of 35 cents-per-hour over the previous journeyman wireman wage. Commercial wiremen were granted a fifteen (15¢) Cent per hour increase. The Committee also established a residential wireman's rate with a somewhat lower scale, in an attempt to gain work that is being done by non-union workers.

Local Union No. 466 has heeded the call for highly-skilled journeymen, in the form of a class in basic industrial electronics. This field is very fast expanding in our industry. In order to provide qualified journeymen to work on the jobs requiring these abilities, Local Union No. 466 has been training these members, and the first year of study is nearing completion.

The officers of the local union are very proud of these members who will devote their own time to this study course. In addition to the overall good the local achieves in being able to supply men with these abilities, the men themselves also benefit. They have taken another step on the road, which insures their own livelihood and stability in an industry, which is fast growing in advanced technical fields.

As we all know, Brothers, 1960 is again a very important election year. The time to start preparing for that election is now. We should all make a special effort to study the voting records of all candidates and present office holders. The people we put into office on Election Day in the City, the State, and in the Federal Government, make important decisions about the way we live.

The kind of government we have

makes a great deal of difference in the strength of our union. Laws like the Taft-Hartley, Landrum-Griffin and the State so-called "Right-to-Work" Laws are designed to sap the strength and to tap the treasury of all organized labor.

With deep regret we report several of our Brothers have passed away in the last few months. The members of Local Union No. 466 extend to the families of these deceased Brothers their deepest sympathy.

We also report, with regret that Brothers A. L. Paulson and Gerson Wolpert are convalescing at home and to extend sincere wishes for an early recovery and an early return to work.

Remember, Brothers, come out to the meetings at least once a month, and above all, make sure that you are properly registered to vote. The "Right-to-Work" people are still around.

JOSEPH R. MORTON, P.S.

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San Bernardino Picnic Described as "Best Yet"

L. U. 477, SAN BERNARDINO, CALIF.—The picnic this year surpassed any we have had yet, with a basket lunch and plenty of refreshments for grownups and children alike. A total of about 60 prizes were donated by the contractors, supply houses and our Local Union 477.

The first attendance prize was a portable RCA 17-inch Television Set won by Curly Gipson. Other prizes consisted of an Electric Steam Iron, Waffle Iron, Heating Pads, Lighting Fixtures, and there were many prizes for the children.

Entertainment for the children was handled by our own showman, Lou Cardamone and his Committee, also John Filkins, the clown, was a main attraction with the children. It was

not only "laugh clown laugh," but everyone enjoyed him.

Children played many contest games and won prizes and prizes. Adult games were enjoyed by the women and men alike. Horseshoes were played and what ringers! A Bingo game was enjoyed by all—Bingo, you know that game where everyone sits down to a table and chases a few peas from number to number so they can say Bingo first!

Well, anyway, there were many prizes and fun was had by all for the spirit of Brotherhood was in high gear at the "Rim of the World" picnic.

Our members contributed many hours of free labor during the year 1959 for the benefit of needy causes in this area.

A school was built for retarded children in San Bernardino. All materials, money, and labor were donated by various organizations.

Twenty-six IBEW members worked from one to four days wiring this school building.

Another project was a new building erected for the use of a corporation known as Santa Claus, Incorporated. This organization is composed of public-spirited people who enjoy helping others. Toys, new and old, are collected throughout the year and at Christmas these toys are given to the needy children in this area. It is estimated that more than 6,000 children will have a happier Christmas this year because of this organization. Sixteen IBEW members donated their labor to install the wiring in this building which was also donated by the Lions Club.

Other projects to which our members gave freely of their labor were the Visiting Nurses Association, Little League Ball Clubs and several churches.

Our members were very happy to contribute their labor to help others and that is true charity and they are to be commended for doing a very fine public relations job for our union.

Work in this area is very slow. We have many unemployed, not only here but also in most local unions in Southern California.

Our COPE "Buck-of-the-Month" club has been progressing very well this year in spite of much unemployment. By December 31, 1959, Local 477 members will have contributed more than \$3,000 which is an average of approximately four dollars per member.

Our Business Manager Jack Carney says, "that work in 1960 should be fairly good because the Administration in Washington planned it that way for the election. But if we don't put a Democrat in the White House next year we are in for a lot of unemployment and more anti-labor busting laws. It takes money to elect

Entertains at California Picnic



For a highly appreciative audience of youngsters at the picnic of Local 477, San Bernardino, Calif., Brother John Filkins performs his clown act.

At Picnic of Sheffield Local 558



A group of Local 558 men who have more than 25 years each in the IBEW: Thos. L. Peck; Jimmie Farmer; John P. (Jack) Robertson; Hough O. Ramsey; Russell Rowe; Goodloe Pride Weaver; E. H. Johnson; Roy P. (Poop Deck) Gano; Jimmie Lummus; Sport Heath; J. O. Brown; Claude Jones; Ed Cunningham; J. C. (Doc) Giles; Walter Martin; W. S. (Cowboy) Heflin; W. T. Stevenson; John Graham; Owen E. (Doc) Farley; Ed M. Smith; Harry W. Connett; Eddie Bates; Walter Calvert; W. A. Alexander; R. G. Lockridge; Tony Daily; J. Grady Daniels; M. H. Beckman; Joe Powers; Henry J. Beckman, and Clay Humprey.

our friends, so let's unwrap those COPE books and go to work."

ORVAL COURSON, P.S.

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Decade Offers Challenge To Electrical Industry

L. U. 558, SHEFFIELD, ALA.—By the time this goes to press the Christmas holidays will be over and we will be starting on a brand new decade—a decade which is certain to bring far reaching technological advances in our electrical field. Improvements in this field have been tremendous in the past 10 years, but compared to what is coming within the next 10, they will seem insignificant.

Here in our jurisdiction we have the opportunity to see, first-hand, some of the complex functions which are being performed today, electrically and electronically. We have the huge Redstone Missile arsenal at Huntsville, where instrumentation and electronic control work provides us with many jobs. Also at Reynolds Aluminum plant, just outside of Sheffield, a multi-million-dollar aluminum rolling mill is nearing completion. This is a plant which is a veritable maze of electrical and electronic automatic controls.

The point that I want to bring out here is the fact that we in the elec-



A happy and jubilant James (Booger) Beadle (right) accepts the first prize from Local 558 President James Haygood, after presenting the winning ticket at the drawing held at the local's annual picnic.

trical field, must be prepared to install and maintain a growing variety of more complex equipment in ever-increasing quantities. The decade ahead of us will in all probability see a human being orbit the earth in space, perhaps even the moon. We must be ready to do our part in as-

suming this space pioneer every chance of survival. To do this, it is imperative that we keep pace with our ever-advancing trade. We must meet the challenge. We must prepare ourselves to fill new jobs, and perform them in the same high standards of workmanship and knowledge for which the IBEW has become famous.

How may we hope to attain the skill and training necessary in order to do this? The answer to this very logical question lies in a sound apprentice and journeyman training program. Recognizing the need for such a program, we here at Local 558 have at least scratched the surface in this direction. We now include one year of classroom and lab work in basic electronics for our apprentices. This is given to them in their fifth year and should prepare them to recognize fundamental electronic circuits. We also have an advanced electronics class, meeting one night a week and taught by a very capable journeyman electrician, Brother E. W. Smithson, who is employed at the TVA chemical plant here.

Though we have just scratched the surface, we recognize the tremendous job that needs to be done in journeyman training. The further we go into it, the more we see the need. We cannot hope to compete with college-trained technicians unless we institute sound and thorough train-

ing programs. And the time is now.

Otherwise things here at L. U. 558 are pretty routine. We had our annual picnic a few weeks back, and, as usual, it was a whopping success. I have enclosed a couple of pictures from this occasion. I hope some of you readers recognize a few of the "old-timers." These are men who have 25 years or more in the IBEW.

The work situation here is slow and is going to get slower. We have about 75 men on the bench and are expecting to add to it substantially when the Reynolds plant addition is completed.

A large paper mill is being started a few miles down the Tennessee River from Sheffield, but the steel situation has slowed it down considerably. Work is going ahead on the generating units being added at Wilson Dam hydro for TVA, and on additions to Colbert Steam plant, also TVA is getting underway right after the first of the year. Though we will add to our unemployment in the immediate future, we are very optimistic concerning our situation a little later on.

HAROLD I. GOOCH, P.S.

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Canadian Pitcher

Signed by Braves

L. U. 568, MONTREAL, QUE.—The

New Year 1960 has brought good news to at least one of our members in the person of Brother Ronald Piché, apprentice in the Construction Division, who was officially notified recently that the Milwaukee Braves of the National League had purchased his contract from the Louisville Colonels of the American Association.

Brother Piché, who's a 24-year-old relief righthanded specialist, will report to the Braves' training camp in Bradenton, Fla. in mid-February and will be given the full treatment. Last season he appeared in 61 games for the pennant-winning Colonels; he won eight, lost five and saved another ten—he also distinguished himself by striking out 126 batters in 125 innings, and as a result of his fine performance on the mound, he was voted the top freshman player on the club. This will mark the first time in the history of the Braves' organization that a Canadian player will be in the line-up, and all our members are wishing him the best of luck for the coming season.

While some of us are nursing those frost-bitten ears in our cool Canadian winters, Brother Marcel Leclair sends his greetings from sunny South America, where he's employed as a cable-splicer for the Lummus Company on the Shell Oil Refinery Project in Maracaibo, Venezuela. Brother Leclair is seen in the accompanying

picture, together with Bro. R. E. Woods of L. U. 716 of Houston, Texas and some of the local wiremen. Brother Leclair tells us that he enjoys the sunny climate but that there's too much of it . . . and that considering everything, he still prefers our good old variable northern weather.

In my last letter to the JOURNAL, I promised to let you know who came out the winner in the local bid to remove non-union men from a project going on near one of our union jobs . . . well, your local union came out on top and the contractor, Weiss Electrical Contracting Company had to hire 15 of our local members to replace his non-union men to complete the project . . . We're looking forward to a few more of those same situations during the course of 1960.

* * * * *

La nouvelle année 1960 a apporté des bonnes nouvelles à au moins un de nos membres, en la personne du confrère Ronald Piché, qui récemment fut avisé officiellement que les Braves de Milwaukee avait acheté son contrat des Colonels de Louisville de l'Association Américaine du Baseball organisé.

Le confrère Piché, qui est âgé de 24 ans, est un lanceur droitier et un spécialiste comme lanceur de relève; il se rapportera au camp d'entraînement des Braves à Bradenton Floride dans le cours du mois de février pour les épreuves préliminaires. Durant la sai-

Far Ranging Members from Montreal



Far from home is Brother Marcel Leclair of Local 568, Montreal, Que., who poses (second from left standing) with Brother R. E. Woods of Local 716, Houston, (at his left) on the Shell Oil Refinery project in Venezuela.



Another traveler from the Montreal local is Brother Ronald Piché who will report to the Milwaukee Braves training camp in Florida soon.

Service Pins Presented in Oakland



This fine group of long-term members were honored with service pins and scrolls by Local 595, Oakland, Calif., recently. Their names are given in the body of their accompanying letter.

son dernière il pris part à 61 parties avec son club gagnant du Championnat 3A—il gagna 8 parties, enperdit 5 et il engagna 10 autres comme lanceur de relève- il finit la saison avec le record impressionnant de 126 retraits au marbre en 125 manches de jeu, et fut choisi le joueur de l'année pour son club. Ceci marquera la première fois dans l'histoire de l'organisation des Braves de Milwaukee qu'un Canadien figurera dans leur alignement, et nos membres lui souhaitaient tout le succès possible pour la prochaine saison.

Pendant que nous essayons encore de se réchauffer les mains et les pieds dans notre climat canadien, le confrère Marcel Leclair nous envoie ses saluts de l'Amérique du Sud ensoleillée, où il travaille comme évisseur de câble pour la compagnie Lummus sur la construction de la Raffinerie Shell Oil à Maracaibo Venezuela. Vous reconnaitrez le confrère Leclair sur la photo dans cette page; il est accompagné du confrère R. Woods du Local 716 de Houston Texas, et de trois autres ouvriers, natifs de l'endroit.

Dans ma dernière lettre au JOURNAL, j'avais promi de vous laisser savoir qui fût le gagnant dans l'affaire mentionnée, en ce qui concernait des non-unionistes travaillant près d'un de nos chantiers organisés; votre union locale est sortie le vainqueur, avec le résultat que le contracteur en question, Weiss Electrical Contracting Co. fut obligé d'engager 15 de nos membres pour fini son chantier et remplacer ses employés qui n'étaient pas



International and local officers attended the presentations. Their names are also listed in the local's story.

membres de l'union . . . Nous espérons résoudre de la même façon d'autres problèmes semblables avec votre support durant 1960.

LOUIS G. THERIAULT, P. S.

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60-Year Member of Tulsa Local Passes

L. U. 584, TULSA, OKLA.—We are saddened this month by the death of our oldest member, Brother L. L. Haggard who died December 16th, 1959. He was initiated September 20th, 1901

in Local 95, Joplin, Missouri. In April of 1912 Brother Haggard was appointed city inspector here. He then boomed around the country for several years and deposited his card in several locals before moving it back here. Brother Haggard went on IBEW pension in October 1943 and moved to Miami, Oklahoma.

A party was held in his honor in 1951 and he was awarded a 50-year pin.

He was unable to attend our 50-year celebration in 1959. He was this local's oldest member, entitled to a 55-year pin. Brother Haggard's

card was going on 60 years old just before he passed away.

BOB DOOLEY, R. S.

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Annual Old-Timers' Night in Oakland

L. U. 595, OAKLAND, CALIF.—A tribute long accorded those having reached 25 years' membership in our Brotherhood, was begun in 1943 in Local Union 595. Since then this event has been known as "Old Timers' Night" and is held on the second Friday of December at our hall, and is the start of the happy holiday season for our members.

Each year this annual gathering is observed by a growing attendance, and certainly no group of "Old Timers" enjoyed themselves more than those participating on last December 11th. As a large audience of younger members watched with interest, Brothers Otto Rieman, International Representative of the Ninth District Office, and Charles J. Foehn, Seventh District Executive Council member, awarded the pins and scrolls contributed by our International Office to those being honored on this evening. We wish to thank these two able Brothers for taking time out of their busy schedules to officiate at this ceremony. Ninth District Vice-President Oscar Harbak was unable to attend this year.

One photo shown elsewhere in this issue of the JOURNAL, pictures Brothers Rieman and Foehn, President Dan Ryan of Local 595, who did a "bang-up" job with the gavel, and Business Manager S. E. Rockwell. The second photo shows this year's crop of "Old Timers," namely: (back row left to right) Brothers Ohlin, Leydecker, Sr., Hayes, Noble, Ted Abreu, Rockwell, Foehn, and Awalt. (Middle row) Rieman, Wanner, Gordon, Pertosa Souza, Phil Abreu,

Hoffman, Issacson, Gebhart, and Loomer. (Front Row) Hope, Brown, MacGregor, Friederichs, Henderson, and Hennel. Brothers William Shepherd and F. P. Jansson, although unable to be present, received the coveted diamond pin and scroll, testifying to 50 years' membership. Past President Homer Wilson was also honored for his many years' service in the chair, receiving both a gavel and an IBEW ring, properly inscribed with the dates of his tenure of office.

Upon adjournment of the meeting, Brother Rockwell invited everyone present to enjoy a sumptuous banquet and "entertainment" waiting to be served in our dining rooms. In behalf of the officers and members, the writer would like to thank that hard-working crew of committeemen who worked long and hard into the night to make this such an enjoyable evening.

Of great significance to members working in the Metal Trades on the Pacific Coast was the formation, in San Francisco December 3rd and 4th, of the Western Shipbuilding Association. In an effort to attract more shipbuilding to the West Coast, Chairman Jerry Ets-Hokin and members of the California Governor's Committee for Shipbuilding and Repair, initiated the movement which resulted in this new Association. Keen interest was displayed by a large political group responding to invitations to attend. These legislators, headed by Democratic California Governor, the Honorable Edmund G. Brown, included Senators Warren Magnuson of Washington State; Clair Engle and Thomas Kuchel of California; and State Congressmen Jack Shelley, George P. Miller, and Jeffery Cohelan. Approximately 200 others included executives of labor, government, and industry, and many others allied to the maritime industry. Officers elected and installed to head this new organization were Mr. Louis Ets-Hokin, chairman of the Board of Ets-Hokin and Gal-

van Company, West Coast electrical contractors, as President; Thomas A. Rotell, executive secretary of the Pacific Coast District Metal Trades Council, as secretary; and Robert Mayer, of the Todd Shipbuilding Corporation as treasurer. The writer would like to extend the thanks of this group to the entire Bay Area Press for their excellent and generous news coverage of this conference.

Our first Semi-annual Golf Tournament was held Sunday, November 15th, at the Lake Chabot Country Club. Chairman John Ihnot reports a good time was had by all, with 44 golfer members teeing off.

WILLIAM M. SMOCK, P. S.

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Support International By Meeting Attendance

L. U. 605, JACKSON, MISS.—First today we give thanks to GOD for so many things and among them is one of the best labor organizations on earth, the International Brotherhood of Electrical Workers and one of the best magazines the ELECTRICAL WORKERS' JOURNAL. Brothers, let us not just take our union and JOURNAL for granted, because they did not just happen. They are the result of a lot of hard work by a lot of good people, including sweat, abdominal capacity and red blood of our good loyal Brothers who have gone on before us.

The least we can do is to take up a little time, once or twice each month to attend to the normal business of our union and therefore keep intact the fine organization which our Brothers before us have worked so hard and in some cases even spilled their blood for. For some record of this refer back to our July 1959, issue of the JOURNAL, "The Ludlow Massacre," which starts on page 8.

True we are not in the coal-mining business now. But yours truly has

Install Hi-Line in Mississippi



Members of Local 605, Jackson, Miss., pause in their work for the local's monthly snapshots. From left across page are: Brothers Joiner, Kemp, Peoples, Pearce, Brothers Dorman and Presson and, standing, Brothers Sistrunk, Russell, Freeny and Hanna; kneeling, Brothers Bounds, Brown and Pearce. All are working on the hi-line at Belzona.

had some experience in the coal mines and therefore knows something of the trials and tribulations of the miner and from personal knowledge and observation we have seen them starved and driven into one of the strongest labor unions which the country affords, and we say more power to them!

And now if we just should slack off on our meeting attendance and relax our union efforts too much to the point where our union becomes weak and practically non-existent, then we think that a duplication of "The Ludlow Massacre" might be expected in our own industry.

So let us be proud of our union, attend as many meetings as possible, participate in the business, keep it strong and therefore anticipate the best. And may the Good Lord bless all of us.

J. W. RUSSELL, P. S.

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Plan Construction Of New Headquarters

L. U. 611, ALBUQUERQUE, N. MEX.

—The accompanying picture is evidence that wire twisters do not spend all of their time working at the trade and talking shop. The picture is a black and white version of an original snapped in color by Hershel Gay, Sr., another member of the hunting party.

A quartet composed of J. A. "Red" Bacher, his brother Sam Bacher, L. L. Galloway and Hershel Gay, Sr., took the venison shown, in Utah during the month of October.

Another experience they had while hunting was that of being recruited to fight a forest fire which some would-be hunter had kindled by noon on opening day of the big game hunting season. They fought the fire voluntarily on their own for an hour before a National Forest Ranger arrived. He promptly put them on the payroll and kept them on the job until the fire was brought under control three and a half hours later just at sundown.

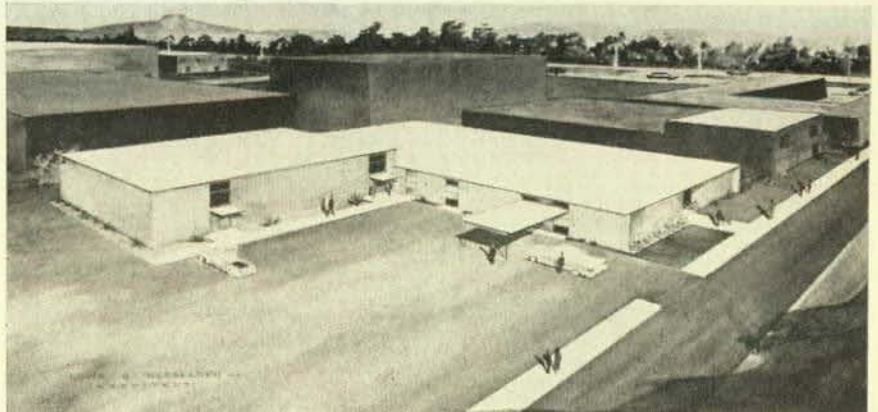
In early October the trustees of Local 611's Building Committee had an opportunity to sell the property at 509 Second Street in Albuquerque. After thorough consideration they entered into a sales contract with the Gospel Mission of Albuquerque.

This property was acquired and building remodelled during the year 1946 under the able guidance and management of Brother Elmer Zemke, who was then business agent.

For the past 13 years these quarters have been "home" to Local 611.

During the past decade and more, L.U. 611 has grown steadily with the City of Albuquerque and the surrounding territory. It has continually justified its existence by furnish-

Big Plans Laid by Local 611



This handsome sketch represents the dream of a headquarters building now under construction by Local 611, Albuquerque, N. Mex. Anticipated cost of the new building: \$100,000.



Displaying the results of their marksmanship are left to right: L. L. Galloway and J. A. "Red" Bacher of Local 611. Both are employees of Public Service Co. of New Mexico. Galloway is a transmission-distribution relay tester; Bacher is a line foreman.



During a recent heavy snowfall in Albuquerque, members of Local 611 patrolled the line to the top of Sandia Mountain for five days and located a break which was repaired in 30 minutes. Drifts measured up to six feet. Employed by the N. Mex. Public Service Company are, from left: Carl E. Harris; O. T. Rex; Ralph Selva; Lawrence Selva, and Charlie Michelbach.

ing to this segment of the Great Southwest, skilled craftsmen who have the "know how" to see a job through to completion regardless of its size or complexity.

The organization is now composed of some 1150 members who have made known their desire to acquire property and build a new headquarters which will better meet the present and future needs of Local 611.

The trustees spent much time and energy in selecting suitable lots on which to build. After tentative selection of a building site, International Vice President A. E. Edwards was consulted and asked for his opinions and advice. After receiving much encouragement from Vice President Edwards, the trustees acquired five lots, located on Texas and Zuni Streets, S.E. This location is fairly near the center of population in the Duke City and will prove to be an ideal headquarters.

Trustees to whom we are indebted for much expended energy are: G. I. Marton, Ralph Sanborn, Charles Childers, Otis Johnson, Glenn Raab and John Milosevich.

Recently the membership voted a building assessment of \$1.00 per member per month to finance the construction of a new home costing in the neighborhood of \$100,000. Architect's drawing accompanies this letter.

Officers will be moved on or before December 15th to temporary quarters at 277 Wyoming Street, S.E.

Regular and unit meetings will be conducted in temporary quarters in the Laborers Hall at 108 Yale, S.E.

L.U. 611 will observe its 45th anniversary in 1960. With good planning and a dependable time table, we should occupy our new building by May 1960. This will permit holding the 45th anniversary banquet in the new hall.

Appropriate dedication ceremonies will be announced in early spring and

may be held in conjunction with the 45th anniversary banquet.

Plans are also presently underway for organizing a Ladies Auxiliary. With better facilities in prospect, renewed interest is being shown in organization of the ladies. Any "help-mates" wishing to take the lead in organizing the "girls" please contact our business manager, Harold Goller, by calling Al 5-8653.

Thanks to an alert membership, Local 611 is downright serious about a progressive program in this the space age and is anxious to make a worthwhile contribution to this challenging era.

L. L. GALLOWAY, *President*

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Save Life of Fellow San Mateo Worker

L. U. 617, SAN MATEO, CALIF.—Fire Chief R. E. Moorby of Burlingame, California presents letters of commendation to Electricians Bob Eggleston and Toby Silva for their recent rescue work in the picture accompanying this letter. Eggleston (r) of Palo Alto and Silva (c) of Redwood City, members of I.B.E.W. Local 617 and employees of Dahl-Beck Electric Company of Redwood City, were instrumental in saving the life of a carpenter who collapsed on a construction job in Burlingame. Through their efforts the victim, now recovering, was in good shape when the Burlingame Fire Department resuscitator crew arrived.

W. H. DIEDERICHSEN, *B.M.*

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Annual Dinner-Dance Of New York Local

L. U. 631, NEWBURGH, N. Y.—An-

other successful annual dinner-dance, held on November 7, 1959, was recorded by Local Union 631. Members of the local and their friends banded together to make the dance the most successful in the history of the local.

Featured speakers of the evening were: Mr. Alfred Terry, International Representative of the Third District of IBEW; Mr. William D. Ryan, Mayor of the City of Newburgh, and Chaplain Major Roger C. Makepeace, Base Chaplain of the Stewart Air Force Base.

President Jim Smith opened the program for the evening's festivities. President Smith and Edward R. Sager, business manager of the local, introduced many of the evening's guests.

Following the invocation by Chaplain Makepeace, International Representative Terry gave a most enlightening talk on the state of the labor movement and its future. He spoke of technological advances and automation in America's growing industries and their impact on the American labor movement. He also brought to light the fact that big business is investing American dollars to create manufacturing establishments in foreign countries which produce goods that compete with goods produced by American labor. Mr. Terry stated that in view of the adverse publicity received by the entire labor movement because of a few criminal-ridden unions, now, more than ever, it is the duty of all good unions and their members to strive to create the good will that labor has seemingly lost.

Business Manager Sager introduced recently-graduated apprentices and welcomed them to the ranks of their Brother journeymen. They are: Brothers William McPhillips, Manuel Lafuente, Alan Hopkins, Robert McCormick, Paul Kartis, Clarence Penny and Frank Sylvester.

Other guests included Mr. Albert Hanley, retired member of Local 631, Brothers Fred Wright, Roy Scarrett, and Chet Blair of Local 501; Pat E. Damiani, Local 363, Arthur Furman, Local 133, Thomas Mitchell, Local 645, Frank Kennedy, Local 806, Mike Keller, President of Local 806, Buss Murray of Local 301, Carpenter's Union, James Hopkins and George Shafer, officers of Local 445 of the Teamsters, and Jack Williams of *Capitol Labor News*. Also present were Harry Nickowitz of the New York State Apprenticeship Council, S. Charles Meislin, director of the New York State Bureau of Apprentice Training, Joe La Rocca, executive manager and Alvin A. Goodman, president of the Eastern New York State Chapter of NECA, and Joseph J. Perreca, president of the Newburgh JAC.

The affair was attended by many local and visiting contractors and Brother-members of neighboring locals.

Commendation for Life-Saving



Their quick action saved the life of a fellow worker. For the story, see the letter from Local 617, San Mateo, Calif.

Annual Dinner-Dance of Newburgh Local



President Jim Smith welcomes the Local 631 membership and their guests to the annual dinner-dance in Newburgh, N. Y., at left, after which Business Manager Ed Sager announces the evening's highlights. At right, International Representative Al Terry delivers a message of greeting to the assembly. Mayor William D. Ryan is seen at his left.



Officers of Local 631. Left to right, front row: Earl Hopper, Executive Board; Edwin Owen, financial secretary; James E. Hunter, Executive Board; Edwin Cunningham, Executive Board; Benjamin Fraser, recording secretary; Ronald G. Hughes, treasurer. Second Row: Manuel Milian, Executive Board; Joseph Parrella, vice president; Walter Falkenberry, Executive Board; James Smith, president; Alfred Terry, International Representative; Walter Marvel, Jr., Executive Board; Edward R. Sager, business manager; George Hendricks, Executive Board, and John McDonald, Executive Board.

After enjoying a delightful hour of professional entertainment by Bert Lowe and his troupe, the program was turned over to Johnny De Santis and his orchestra for listening and dancing pleasure for the rest of the evening.

BENJAMIN FRASER, R. S.

State's Fiscal Bind Hard on Construction

L. U. 665, LANSING, MICH.—This letter is just 12 months late. I promised to write once each quarter, so you see a promise to myself isn't even good. Better late than never!

Lansing local had a rough time last year and we had quite a few on the bench. We think this year looks better. We have three major employ-



Annual Dinner-Dance Committee. Left to right: Walt Marvel, Sr., Chairman; Joe Parrella, Jim Smith, Ronald Hughes, Ed Sager, and Frankie Conklin.

ment sources, the State, Olds, and Fisher. The State, due to a sad financial status, is not doing very much building. This also cuts out our jobs

at Michigan State University. But there is the Fisher Body and there are the Olds Companies, and they are building this year. School building is

Promote Community Campaigns



To stimulate Fair Share giving in the various United Fund and Community Chest campaigns in communities along the Reading, prizes of Savings Bonds were awarded to five winners by the Reading Railroad. At the drawing held in Reading Terminal, Miss Anita L. Phillips, clerk, General Claim Department, is assisted by Carl T. Porr, business manager of L. U. 744, and IBEW general chairman on the Reading Railroad, in drawing the lucky numbers. At left, Oscar P. Benjamin, assistant to the president, and coordinator of the various campaigns, looks on approvingly. Winner of the first prize, a one hundred dollar bond, was Joseph J. McNally, an electrician at the Reading's Erie Avenue shop, and also a member of L. U. 744, Philadelphia, Pa.

helping us out also. For these reasons it looks as though most of our men will work the better part of this year.

We must report that we have had some sorrow in our local in the passing of Brothers Jan Hasty and Leo Fitzpatrick. Jan was an apprentice. He was injured in an auto accident and lay unconscious for several months before passing. It is a shame that people must go so young. But when the Supreme Architect calls, we must be ready, and the wisest knows not how soon. I'll never forget the saying of a man I once knew: "We must live today as though we were going to die tomorrow." We could all use this as a guide.

Leo was one of our older members, and had served us well and faithfully for many years. I couldn't name all of the things he has performed for us through the years.

Also, one of our employers passed away just a short time ago. He was Connie Huyer of the Reed-Tyler Electric Company of Lansing.

We will all miss these men. Every-one of us wishes to express heartfelt sympathy to their loved ones.

Since I wrote last time, we have signed a new contract. It includes an extra eight cents on our vacation fund and alters the overtime and mileage clauses. These should tend to make more work available for our people. The union's greatest asset is a man that will produce an hour's work for an hour's pay.

I'll close for now. I would like to receive a postcard from any one outside of Lansing who reads this letter.

Thanks. (Address: R. No. 1, Okemos, Michigan.)

R. G. WILKINS, P. S.

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Urges Advanced Studies For Ohio Journeymen

L. U. 669, SPRINGFIELD, OHIO—There is not much to report this month. We now face our winter slow period, but as usual we all await the arrival of spring with new hope for a new building period.

Elevated



Brother J. D. Porter, president, Knoxville Central Area Labor Council, recently elected from his membership in Local 760, Knoxville.

During these spare hours why not apply ourselves to improving our knowledge of our trade? There are advanced journeyman classes in mathematics, electronics, materials, new controls and devices. We will need these to keep our place among top-rated journeymen. We have such a school in the making here and most of our journeymen are to attend. Safety on and off our jobs should be a part of these teachings.

To the family of Brother Lloyd C. Predmore, one of our well-liked and fine journeymen who just passed away, we offer our deepest sympathy and condolences. Brother Predmore resided in Urbana, Ohio.

With faith in our God, our great Nation and the future, we face 1960 ready to give our all to preserve this heritage and privilege of democracy which we enjoy.

W. F. (PAPPY) DALIE, P. S.

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Praise for Work at Florida Missile Site

L. U. 676, PENSACOLA, FLA.—Enclosed please find a copy of a letter received by us from Paul Harde-man, Inc. expressing appreciation for the good work that our members have done for them on the Bomarc Launch site at Santa Rosa Island.

We are proud of this letter of recognition and would like to have it published in the ELECTRICAL WORKERS JOURNAL.

"International Brotherhood of Electrical Workers
Local Union Number 676

114 East Gregory
Pensacola, Florida

"Attention: Mr. James Boleware
Business Representative

"Gentlemen:

"We wish to thank the IBEW and the members of Local 676 for their fine performance and cooperation in the installation and check-out of the electrical and electronic installation on the Bomarc XIM 99B Launch site at Santa Rosa Island.

"During the course of this program, members have been assigned the duties and were classified as Electronic Technicians. Their electrical background and knowledge has proved their qualifications to assume any of the technical responsibilities outside the Engineering Field.

"Very truly yours,

PAUL HARDEMAN, INC.
Thomas E. Roseberry
Project Manager"

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In closing we wish our Brothers and Sisters everywhere a most Happy New Year.

JAMES BOLEWARE, B. M.

Bellaire Local 696 Revising Its Bylaws

L. U. 696, BELLAIRE, OHIO—We approved last month a new addition to our bylaws as follows: "to investigate all accidents and injuries of serious nature or lost time; to assist the members with industrial cases; to give them and their families all the protection possible under the laws of the Industrial Commission."

Also in the process now is the secret balloting to approve or disapprove of a Strike Fund, the proposal being a one-dollar-per-month-per-member assessment. The fund will be administered by a board of seven members. The fund will be in the \$20,000 limit. And whenever a member leaves our local for any reason, his contributions will be returned to him. We hope that our full membership will approve this measure of precaution.

We have noticed in the last few years that while the size of our working area has expanded considerably our working force has been cut to the bone. We grant that the more modern equipment and the increased amount of contracted work has helped shrink our work force but we hope to curb this by our future negotiations.

Our recent efforts to try to prevent the removal of a district serviceman has resulted in a grievance on our part against the Ohio Power Company. In short it goes like this: several members of our Executive Board attended a City Council meeting of the city involved and merely brought to the attention of the council the intentions of the company. When the company heard of this they immediately reprimanded these members and said they were not to attend any more City Council meetings. Of course, the members decided to fight this reprimand in grievance form, since we feel it is our right as well as any one else's to attend these City Council meetings to represent ourselves or the union. The grievance is now in the process to start arbitration. We feel sure of a victory in this dispute.

Well that is about all for now. I will keep you informed of our progress.

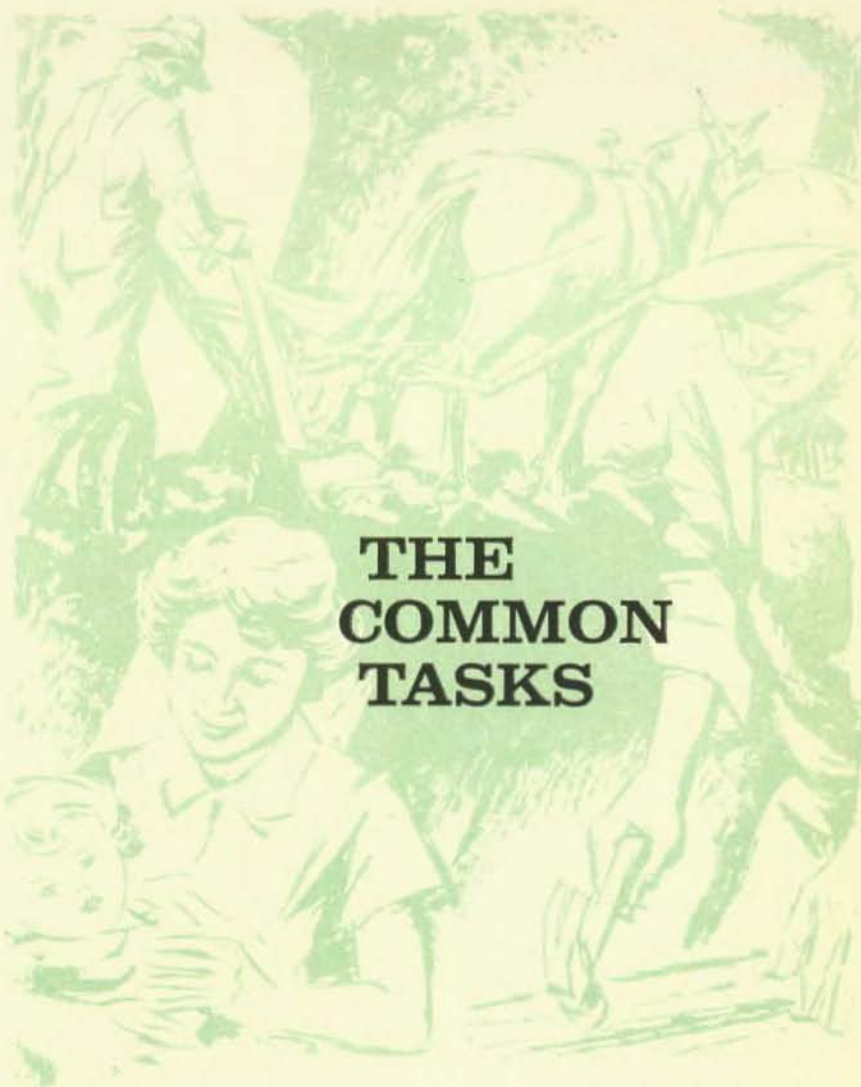
TED R. BOYER, P. S.

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Improvements Gained In TVA Negotiations

L. U. 760, KNOXVILLE, TENN.—Once again Christmas has come and gone and we are looking forward to 1960 with the hope that it will bring us some jobs here in Knoxville.

We have just completed our TVA negotiations and I think we got a fairly good raise. The Electricians got 12½ cents an hour raise plus a



THE COMMON TASKS

The common tasks are beautiful if we
Have eyes to see their shining ministry.
The plowman with his share deep in the loam;
The carpenter whose skilled hands build a home;
The gardener working with reluctant sod,
Faithful to his partnership with God—
These are the artisans of life. And, oh,
A woman with her eyes and cheeks aglow,
Watching a kettle, tending a scarlet flame,
Guarding a little child—there is no name
For these great ministries, and eyes are dull
That do not see that they are beautiful;
That do not see within the common tasks
The simple answer to the thing God asks
Of any child, a pride within His breast;
That at our given work we do our best.

GRACE NOLL CROWELL

Safety Awards for West Virginia Members



These pictures were taken on December 3, 1959 at a dinner in Logan, W. Va., celebrating the presentation to employees of the Appalachian Power Company's Logan Power Plant of the Edison Electric Institute's Safety Achievement Award for completing one million man-hours of work without a single lost time accident.



At the presentation are, from left: W. C. Blankenship, business manager, Local 938; D. C. Duncan, safety director, Appalachian Power Co.; G. N. MacKinnon, International representative; P. T. Schneider, power plant manager, Appalachian Power Co.; E. H. Hogg, executive assistant, Appalachian Power Co., and M. F. Morrison, personnel director, Logan Plant, Appalachian Power Co.

raise on the PE and C travel. On the first five days of travel allowance we got 50 cents a day raise and on all days thereafter, 25 cents. Also, the annual Electricians got a \$245 a year raise plus additional benefits including increased hospital insurance. So let's hope TVA has lots of work in 1960!

I am also sending a picture of our chairman, Brother J. D. Porter, who was elected president of the Knoxville Central Area Labor Council in a recent election. The Knoxville Central Area Labor Council is made up of organizations of the AFL-CIO; so congratulations to Brother Porter, our new Council president!

This year has been a bad one for construction here in Knoxville, also the economy as a whole has been at a low ebb. So let me urge every one of you Brothers to begin thinking now of this coming year's elections and register and get out and vote for our friends.

This past year has been a hard year on labor. If you don't elect some more friends in Congress and in the United States Senate, next year can be even more rough on us.

Well, that's my sermon for this issue, so Happy New Year to each of you. May God bless you in 1960 more than ever before.

CLARENCE H. GARRETT, P. S.

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Ashtabula Member Named to City Office

L. U. 762, ASHTABULA, OHIO—In October, Arthur P. Klier a member of Local 762 now residing in Painesville Township was appointed as assistant building inspector and assumed his new duties on October 15th according to Mr. Kenneth Lamos, Lake County building inspector.

"Art" as he is known to most of

the members has had seven years of varied electrical wiring experience, and was hired by the Lake County Commissioners. He graduated from Jefferson High School and studied electrical wiring under the supervision of Roy Jamison who was in charge of the vocational training program at the time, sponsored by Local 762 and the State of Ohio. Upon completion and subsequent graduation Art became a qualified journeyman wireman. His experience in commercial construction and residential wiring, along with the fact that he has a lot of welding experience, and being a conscientious worker will serve him in good stead for this new job opportunity. Good Luck Art! Union members in places of public trust will be beneficial to all.

At our last regular meeting in November we adopted the widows and the children of our deceased members of Local 762 with the presentation of a substantial gift to brighten the family holiday season.

Our electronics class sponsored by Local 762 under the vocational training program meets each Tuesday night from 7:30 P.M. to 10:30 P.M. We are now in the process of holding our 11th three-hour session under the able guidance of our instructor, James Stevenson. Jim is a brother member and a full time teacher of electricity in the Ashtabula High School.

Brother Larry Allen is now field superintendent for Harman Electric. "Mac the Knife" McCarthy is presently employed in New York City, New York.

Some of our Brother members are working in New York, Pennsylvania, and Michigan. Things look rather gloomy as far as the employment picture is concerned in and around Ashtabula, as we have quite a number out of work.

We want to take a look into the future health and welfare of our Brother members.

Is there anything being done with reference to an educational program to deal successfully with chemical agents and an accurate knowledge of the injuries and after effects that may be produced?

What apparatus will give the worker absolute protection from the different chemicals encountered on the job in the form of liquids, volatile or otherwise, gases, or solids?

The physiological effects of excessive exposure to the different agents. Being able to diagnose some of the effects and give the proper aid to the victim until the doctor arrives.

For example, how many of us know that chlorine in dilutions of 1-1000 will cause death within five minutes. That a long exposure to a toxic gas in a light concentration will tend to produce the same effect as a brief exposure to the gas in a high concentration? Persons exposed to lung irritants must be kept quiet during the latent period when they feel perfectly well; that artificial respiration may do serious damage. Any activity may cause sudden collapse and death. Examination of the chest by a physician may reveal nothing abnormal but later might develop into heart failure.

On some of the jobs the men are given respirators or the three-minute type gas masks to get you out of high concentrations, but some men have been under the impression that they can be used as gas masks and worked in concentrations until they have become very ill.

As a considerable amount of our work of late has been in and near chemicals and gases of a hazardous nature, and believing that a great part of our work in the future will be

around such locations, we must prepare for such conditions by an educational program sponsored by the International Brotherhood of Electrical Workers.

Many thanks from Local 762 for publishing our articles in the November Journal.

DOMINIC ZALIMENI, P. S.

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Busy Jurisdiction Of Kokomo Vicinity

L. U. 873, KOKOMO, IND.—Kokomo-Marion Local 873 has celebrated its annual banquet. This year it was held in the beautiful auditorium of the Marion Central Labor Union home in downtown Marion.

The Marion area is what may be called "a thriving IBEW community," and the state headquarters for the International should be here owing to the number of IBEW locals located here. It has locals covering separately the following plants and construction: Anaconda Wire and Cable Company; the Paranite Wire and Cable Company (subsidiary of Essex Wire Co.), three plants; the Delco Electric Company, world's largest builders of flashlights, miniature switches, bicycle generators and lights; the Kolux Sign Company; the Indiana and Michigan Electric Service Company (subsidiary of American Electric Power Company). I expect the Power Company wishes it had the same union in its South Bend properties instead of the United Mine Workers. (Writer's personal comment: I really think the coal miners are reaching too far from the pits and shafts.)

Then we have a coverage of the Power Company's contract and T. and M. work by L.U. 1392 and of course,

all construction under the inside jurisdiction and all outside work for municipalities in Grant, Wabash, Miami, Howard, Tipton and Clinton Counties.

Also, included in the jurisdiction is the large Bunker Hill Air Force Base which lies in Miami and Cass Counties.

Things have slacked off considerably, but promise to go strong again in early spring when we will need outside help before the summer arrives. Our Gary-Hammond Brothers and Indianapolis Brothers have helped us so very much in our slack time. Thanks!

Now to get back to the banquet. We had 270 dinners served by the Tillman caterers with the best steaks the State has to offer. Our Business Agent, Mr. Ed Rayl, introduced our contractors, who spent the evening: Mr. E. L. Moorehead of Moorehead Electric Co., Inc.; Lewis A. Young, local manager of Hatfield Electric Co.; Hugh Duncan of the Duncan Electric Co.; Robert Dumonlin of the Bell Electric Co.; Mr. Henry Scoggins of the Robbins Electric Co.; Mr. Marshall of the Feightner and Martzolph Electric Co.; Glen Ruple of the Ruple Electric Co. (our newest signee), and the Holloway Brothers of Holloway Electric. All of them are also Brothers in the IBEW.

Mr. Frank Dessing, president of the Marion Central Labor Union, gave an address of welcome.

We had many business agents of sister locals in attendance as well as a few business representatives of the carpenters, steamfitters, C.L.U. of both Marion and Kokomo.

Mr. Clay Bronagle of the United States Department of Labor, Bureau of Apprentice Training, gave a short talk and presented certificates to the

Regret Retirement of Fine Plant Manager



When Joseph R. McMahon, plant manager of the Triangle plant in Glendale, W. Va., retired recently, the members of Local 1051 were sorry to see him go. They presented him a fishing rod and tackle, hunting jacket, and a citation as "the best boss that ever came down the pike." Left to right: President Frank Crow, son Joseph Glenn McMahon who succeed his father as manager, vice-president Harold Utter, Mr. McMahon, Committeeman Earl Shaw, Shop Steward Don Wood, Business Manager John Whorton, and Recording Secretary Raymond Tomlinson.

Festive Party for Ambridge Yule



Scenes from Local 1073's annual Christmas party, sponsored by the Social Benefit Fund of the local, in Ambridge, Pa.



inghouse workers who are guilty of this feather-bedding. If these union workers get out of line or refuse to work their eight hours a day they find themselves out on the street.

"No, the 'deadwood,' the professional 'goof-offs,' are in the ranks of management; men and women with impressive titles drawing equally impressive salaries who do little if anything to earn either the title or the salary; executive types who wander to work at 9 a.m., read the mail, take two hours for lunch and finish off the day at the club or golf course; time-study men who spend a half hour with a stop watch in their hand watching somebody else work and 7½ hours discussing over coffee and cigarettes how lazy the production workers are.

"I am all for getting rid of the free loaders in American Industry.—Gerald Ehrler, St. Paul."

W. H. FOARD, B. M.

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Warm Praise for Retiring Plant Manager

L. U. 1051, MOUNDSVILLE, W. VA.

—We read a lot in the papers these days about labor-management strife and little about the good relations—employees and employers. Recently L. U. 1051 sent a letter and picture to the *Moundsville Daily Echo* praising the retiring manager of the Triangle Plant, the manufacturing firm which employs our members. We bring you that letter and picture here on the pages of our *Journal*.

"International Brotherhood of Electrical Workers — AFL-CIO Local 1051.

"Dear Joe:

"We, the employees and members of the local union, wish to take this opportunity to express our appreciation to you for the many good turns you have extended us in the past several years as our Plant Manager.

"We are sorry to see you leave us; but also glad you are able to retire. Each of us wishes you many years of good health and happiness.

following Brothers: Delmar Davis, James England, Ted Graves, Ralph Harting, Warren Hayen, Dawin Hiatt, George Klein, Harold Litteral, Jack Martin, Larry Montgomery, Morris Park, Wilbur Smith and Jack Young. We think they are a fine bunch and we know they are good mechanics. We have one of the best apprentice systems set up and a lot of credit is due the members who have served and given of their time freely, to make this possible. Many have served on the committee, some for years and now when they finish school, the local is proud to send them anywhere on any kind of work.

Our illustrious president, "Kokomo Joe" Hanley, presented the following service pins: 25 years to Brother Walter Rhine; 20 years to Herman Cook, Rolland Frederic, Don C. Hawkins and August Schmidt; 15 years to Herschel Browning and John Holler, and 10-year pins to Brothers Lewis Bell, Wayne Kranz, James Shiner and Vaughn Small.

Also in attendance was the oldest Brother in continuous membership, from Peru, Indiana.

Mrs. Annabelle McClaren, Mrs. Edward Browning and Mrs. Rex Talbert won the door prizes.

One of the business agents, who regularly attends our banquets, missed for the first time in years. He was our good friend and a loyal IBEW man, "Shorty" Kaufman of the Logansport Local 209. Come next year, Shorty, with the Mrs.!

This is a long article, but since we don't get one in very often we thought it would pass for past absence.

L.U. 873 wishes all International and local union officers and members the very best and much prosperity in 1960!

C. E. BALES, P. S.

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Finds Featherbedders Only in Management

L. U. 949, AUSTIN, MINN.—A clipping from the *Peoples' Column* of the *Minneapolis Tribune* recently came across my desk and I felt that it was worthy of reprinting in the *JOURNAL*.

"He'd Rid Industry of Free Loaders

"To the Editor: I agree with management that there is widespread feather-bedding in American industry. However it isn't the train crews, bus operators, steelworkers or pack-

"We especially wish to acknowledge your sincerity and fairness in our many dealings over the past number of years. We think you are the best plant manager who ever came down the pike.

"We shall always remember your consideration in regards to the coffee, milk, candy, ice cream and soft drink machines; and the commission from them. This has made possible our family picnics, Christmas party and other activities each year. Also we are able to keep employees' insurance premiums paid up of those who are unfortunately not able to work because of accident or sickness for an extended period of time.

"We want you to know how much we appreciate your many acts of charity when an employee had tough luck and needed help, how the help came without fanfare or show; and above all your personal contributions to our family picnics which you directed be awarded to children as cash prizes.

"The many years of good relations between us are good things to remember.

"We wish to give you these gifts as a token of appreciation and hope you many enjoy them many years.

"Writing for every member of Local Union 1051, IBEW, once again we wish you every joy and happiness. And may God bless you richly.

"Respectfully

Frank Crow Jr.,
President Local 1051"

* * * * *

When this letter was read out before our local union gathering, Mr. McMahon replied "That feeling goes for me too. We've been one happy family here."

FRANK CROW, JR., Pres.

* * *

Union Made Toys are Distributed at Party

L. U. 1073, AMBRIDGE, PA.—The annual kiddies Christmas party sponsored by the Social Benefit Fund of Local 1073, was held on December 12th at 10 a.m. in the Ambridge High School auditorium. Rain that day did not affect this affair given for local union members' children. The party was a great success.

First there was a march to meet Santa Claus (S. Karlak) who distributed all union made toys. For girls there were bride dolls, dressup dolls, rubber dolls and bridesmaid dolls. For boys there were rocket launchers, run-about fighters, Fairchild trainers—PT 19B, Spitfires, holster sets, including Smoky double holsters, Texas Ranger outfits and spaceships. Also a half pound of very good chocolates, candy bars and cookies went to each child.

Our only hope was that we could distribute gifts to all children, some of whose fathers had been laid off for some time. The smiles on the faces of the youngsters reminded all of us how often we magnify our minor misfortunes all out of proportion only to be brought back to reality by the courage of small children.

The youngsters were kept in a jovial mood with a 45-minute movie. After this best wishes were extended by our president, Lou Cvetnich. Herbert Hartle, chairman of the committee, introduced other committee members: Co-chairman Jan Colades, Secretary George Gallagher, Mike Frynkewicz and John Gozur.

The grand finale was door prize awarding. Our local gave two—a chemistry set won by Richard Lacher, and a bracelet won by Sherry Bouril; a vending machine company gave two prizes—record cutters won by Yvette Rishel and Paul Joyce. Aliquippa Bear distributed two view finders which were won by Rita Cosmay and Mark Biswick. Farmers Market of Rochester gave away one big doll (won by Susan Napoleon). The toy distributor from whom we bought our Christmas party toys, donated a doll and a ranger gun set which were won by Martha Wagner and John Mehno.

Now let's hope there is another Christmas party with more employees working.

John Kelchner, light, heat and power foreman, left us after 35 years of service to spend his life in retirement. Many happy days ahead! Lou Bergman is now the new foreman.

Peggy Sivewright, floor lady of the payroll in Tab Department, is one person we should all know. We see her, this well built, tall young girl, whenever we receive our pay checks.

Dick Schiffour has our best wishes and congratulations on his new job at the Pittsburgh office as a salesman. He has done a wonderful job as chairman of the last picnic and we know he will do well on his new job.

Kathleen Jacob will step into his shoes as personnel manager. She was his assistant previously.

Roy Young, who is on the sick list, sends us a card from Winter Haven, Florida. Roy works in the Rubber Mill.

Tom Marek, Rocket Department, not only had one deer, but his son also bagged one too.

Steve (Cookie) Kucan, Test Department, is a parttime special policeman at Fair Oaks. Maybe it is good to know, Cookie, just in case.

JOHN GOZUR, P. S.

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Introduces Officers of Oklahoma City Local

L. U. 1141, OKLAHOMA CITY, OKLA.—It has been quite sometime

since our last article appeared in the JOURNAL and I guess I am elected to try and fill the gap.

Got to start someplace, so will use the election in June. Elected were Brother Jess Caldwell—president; Brother Burl Fuller—vice president; Brother Jim Wilmoth—recording secretary; Brother Ray Duke—business manager; Brother Oscar Pennington—financial secretary; Brother Emerson Akeman—treasurer; Executive Board—Brothers Stretch Calhoun, John Southall, Ray Johnson, Joe Smith, Herman Williams, Truman Ward, and Leon McFeely; Examining Board—Brothers Lawrence Brown, Lavon New, Joe McCauley, Ted Porter, and Bob Freeman.

Shortly after the election Brother Ray Duke went to work for the International Office and the Executive Board appointed Brother Rich Ashmore, business manager, who then appointed Brother Truman Ward as his assistant.

We have been indeed fortunate in the past several years to have had lots of work when some locals are having difficulties. However, the peak has passed and the lay-off's have started. We wish to thank the many traveling members who have worked here and hope to visit them someday.

Our work has mostly been of a smaller nature with several nice jobs thrown in. The largest is a Western Electric Manufacturing plant which is nearing completion. I hope to have some pictures to send along of it and other jobs in the near future. Our biggest problem here, and I guess from what I hear everywhere, is residential work. We control very little of it, but some serious thought is going into the solution of this problem. If anyone has the answer, let us hear from you.

NORRIS C. McFEELY, P. S.

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Anti-Labor Legislation Described as Low Blow

L. U. 1340, NEWPORT NEWS, VA.—Now that we've all had a very merry Christmas and the usual New Year's Day(!), the tree decorations are back in the attic again, you've just drained that last drop of eggnog, and it's all over again until next year, except for all those bills to be paid, the time is here to take a good long look around the corner at what lies in store for organized labor in this important year of 1960.

Politically, this should be a year of paramount importance to every member of organized labor, a year that will see the final round of the current bout between unions and the anti-labor forces. These forces, headed by those two champion hucksters, "Slick Ike" and "Tricky Dick" have sparred with

us these last seven years with such a flourish of bamboozle, rah-dee-dah, and slick salesmanship, that the Madison Avenue boys are surely green with envy. And what a job of salesmanship it's been, conniving, scheming and brainwashing the public in its painting of this ogre, this villain called organized labor, this dirty word, unions. After carefully setting us up with their extensive McClellan Committee propaganda, they hit us with a left jab in the Steel Strike situation, and while we wavered, they followed through with a devastating right cross in the form of the Landrum-Griffin Bill.

It hurt. How much we've been hurt we can't and don't yet realize. One thing is certain. We're not beaten. As we sit in our corner licking our wounds and wondering how it all happened, let's concern ourselves instead with this next round, this decisive round, yet to come when we go to the polls and vote in November. They may have us on points, they may have the strategic position, they've set the stage, and have the money and their vast propaganda network, but we've got something better. We've got VOTES. If you've not registered then register, have your friends register, your wife, your neighbors, get 'em all out, get ready for November, and VOTE.

This will be a year of increasing change in the electrical industry. As recently stated by Brother Joe Taylor, newly appointed I.O. Director of Skill Improvement Training for our Brother-

hood, there will be more progress made in the electrical field in the next 10 years than in the last fifty. Think of the very impact of this statement, you men with 20, 30, 40 years time in the trade! More changes in the next ten years than in your whole lifetime thus far in the business.

Ten years from now, with our present skills, we'll all be merely laborers, our former skills lost behind the tremendous strides of a growing field, our former security vanquished under the heel of a new skilled man these changes must produce. Our only answer, our only defense, is to grow with our trade, that we may protect what is ours.

It is pleasing to note that local unions throughout the country have, or are starting training programs in electronics and related subjects. Presently, 1340 does not have such a program, but our local high schools offer night courses in Electricity, and Basic and Advanced Electronics. L.U. 1340 has members enrolled in these classes, myself included. I have been told by our instructor that there is no easy way to learn anything, and this includes electronics. After wading through Basic Electronics, I must heartily agree, but we union men in the class are going on with whatever training we can get. It's not easy. But it's not impossible either. Remember that first saddle you bent in that piece of conduit, that first control wire lacing you did behind a panel board, that first fixture you hung? Hasn't it taken you all the years you've been at this

business of twisting wirenuts to learn what you know now, and can you truthfully say that it's been easy?

Brothers, let's be honest with ourselves. If training is available to you, by all means, use it. If not, until such time when it is, at least get a good book on the subject and forego a ball game on TV once in a while for a little profitable home study and job insurance.

"An hour with a book would have brought to mind,

The secret it took the whole year to find;

The facts that you learned at enormous expense,

Were all on a library shelf to commence."

And now, just for the record, and to unload a large chip on my shoulder, a word about a local union of which I am proud to be a member, Local 1340, Newport News, Virginia. Recently, it was my privilege to attend the Fourth District Progress meeting in Washington, D.C. In talking with some of the delegates from another state, I was told by one fellow he didn't know there was a local union in Newport News—said he'd never heard of it. Be it known to all persons able to read this, there is more in Tidewater Virginia than Newport News Shipyard, Norfolk, and a few oyster pickers tonging merrily up the James. At 26th Street and Sycamore Avenue, in Newport News, Virginia, there reposes the home of Local Union 1340, IBEW. This is not a huge local union, but a closely-knit group of

Supports Charity during Christmas Season



George Holder, electrician in the Maintenance Shop at work at the Engraving Machine, is a busy man but still finds time for public service. Seen at right (center, back row) he is Commander of Campo-Manfree-Barbier Post No. 151 American Legion shown along with some of the members of the post just before they started to distribute Christmas Baskets to needy families in the Kansas City Area. Brother Holder belongs to Local 1464, Kansas City, Mo.

Take Training at Harvard University



Members of Local 1505, Waltham, Mass., at reception at the Harvard Faculty Club following graduation exercises of the Harvard Trade Union Program. Left to right: Business Manager Andrew A. McGlinchey; President John F. O'Malley; Connie Morgan, recording secretary; Assistant Business Manager Fred Newman; Chief Steward James Burley, and Legislative Agent Lawrence Thomson. At right, John A. Callahan, Commissioner of Labor and Industries, congratulates President John F. O'Malley of Local 1505 upon his graduation from the Harvard University Program.

clear-thinking, far-seeing, union-thinking men working together in a true spirit of the Brotherhood, to build a stronger and better Virginia and USA, going out every day, demonstrating their capabilities on a variety of electrical installations ranging from a very large Capehart Housing project to the complexity of a Bomarc Missile installation.

Our capable mechanics have been responsible for just about any type electrical work you can possibly name in five minutes with a deep breath, including an oil refinery, power houses, chemical plants, coal and ore unloading and processing cranes and systems, office buildings, housing projects, paper mills, Brother, you name it, and we've done it. If we haven't done it yet, by golly, we can do it.

G. C. BROWN, II, P. S.

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Wide Diversification In Local's Jurisdiction

L. U. 1460, JOLIET, ILL.—A happy new year to all from Local Union 1460. We sincerely hope that 1960 will continue to be a good year for our fellow union brothers. Our local is a diversified local of public service company (Commonwealth Edison Company) and has many different departments and work groups. We are endowed with a nuclear generating station, Dresden Station, which will go into operation in 1960. This plant has brought our local a few headaches, but our President A. G. Thomas, and Chief Steward Ed Legan, have been studying and working on atomic safety and precautions for several years, and are well qualified in the field of nuclear safety. We also have two coal generating stations



Left to right: Joseph P. O'Donnell, executive director of Harvard Trade Union Program; President John F. O'Malley, Local 1505, and Francis E. Lavigne, director of Education and Research of the Massachusetts State Council AFL-CIO, following graduation exercises of the Harvard Trade Union Program.

in our jurisdiction, with a capacity of over one million kw's. A new 309,000 kw unit was put in service at our station nine, Joliet Station, a few months ago, and a 500,000 kw unit will be built at station eighteen, Will County, by 1962. We will then have generating stations with a capacity of nearly two million kw's.

Our electric operating group, composed of tree trimming, cable, and line departments, have just completed over one year of accident-free work, and are now working for a million man hours of no lost time accidents. Our substation construction group has just finished a complete rebuilding and overhauling of the switchyard at station 9, which took over two years to complete. The meter department set more meters this year than they ever set before, so it has been a big year.

JAMES F. KINSLEY, R. S.

Wide Variety of News From Kansas City Local

L. U. 1464, KANSAS CITY, MO.—Our article this month will be rather short as we are saving all our material to report along with the Annual Dance Report next month.

George Holder, Electrician, Maintenance Shop has been a very busy guy this past month. George is Commander of Campo-Manfre-Barbier Post No. 151 American Legion. Each year the post prepares huge baskets of food to be distributed to needy families during the Christmas Holidays. This year was no exception as you can see by looking at the pictures accompanying this article.

Claude Gaines, inspector, Steam Distribution, reports a good bag on one of his recent hunting trips namely a deer, some squirrels, and his limit

At Christmas Party in New Jersey



Members of Local 2006 and their guests enjoy a pleasant evening at the Christmas party given by the local in Dover, N.J.

of ducks. Claude said that he couldn't find time to wet a line or he would have brought back a good mess of fish.

Kenneth O. (Boomer) Brown's son Kenneth Larry recently was married to Miss Nancy Kramer of Independence. Our congratulations to Boomer on the getting of a very attractive daughter-in-law and to young Kenneth too.

David F. Clark retired in November after over 38 years service with the Company. Dave as he was known to all of us served all of his 38 years in the Overhead Department and was a Line Inspector when he retired.

The permanent show-up spots for the Underground Crews has finally become a reality. We now have crews showing up at 1319 Wyandotte, Dodson Center and Front and Manchester Center.

From Glasgow we hear that the hunting season just passed brought reports of both good and not so good results. Those reporting good results were: Charles Keeting, a four-point Buck, Clem Westhoff and his son Jerry each bagged a deer, Harold Burton, Nelson Brown, Lester Lackland, and Chester Welsh report fair success in the duck blinds.

Arnold Huddle and Rommie Andrews of Brunswick report good luck in their quest for quail and ducks.

Ralph Cook of Sweet Springs has been keeping score of his seasons catch of catfish and carp by nailing the fish tails on his garage door. Last count 250 tails.

In a recent V.F.W. Bowling tournament at Paola Pyl Yelton, Harold Riley, and Don Gillespie bowling on a team sponsored by "Keiths Men's Wear of Paola" took third place. Harold Riley placed second in all events and Don Gillespie and Harold Riley placed sixth in the doubles.

Watch for the Pictures and report of the dance next month.

JOHN F. HOWELL, P. S.

Graduation Held for Harvard Labor Program

L. U. 1505, WALTHAM, MASS.—Graduation exercises of the Harvard Trade Union Program were held in the Baker Library of the Harvard Business School on Thursday, December tenth. President John F. O'Malley of Local 1505 was one of the 20 outstanding representatives of American and overseas unions who received their diplomas as members of the 26th class of this Trade Union Program.

President O'Malley attended this intensive course as a result of receiving the Robert J. Watt Fellowship an award highly sought after by many labor leaders in the state of Massachusetts. This Harvard Trade Union Program is designed to provide training for executive and administrative responsibilities and to enable union officers to play more important and useful roles in the labor movement and the community in general.

This present class of 20 included eight union representatives from overseas. Members who attended the October meeting may recall that five of these leaders were guests of Local 1505 and each spoke briefly of their background in their home countries and of the similarity of the problems that confront them in their nations with those met in this country.

When Recording Secretary "Connie" Morgan announced at the December meeting of the graduation of President O'Malley he stated that all the increased knowledge and benefits obtained from this course would be employed by him in carrying out his duties as President of Local 1505 for the advancement of the local and each and every individual member.

Business Manager Andrew A. McGlinchey and International Represen-

tative Francis Moore spoke at length of the various moves to new locations in the near future and explained the rights of the members who are involved in the changes.

JOHN J. LAWLESS, P. S.

• • •

New Executive Board Member is Installed

L. U. 1595, TORONTO, ONT.—This year's Christmas party was held in the Canadian Legion Hall, Kingston Road, Toronto. The cinema show followed by the visit of Santa Claus were indeed highlights of the evening to the kiddies. The rapt expressions on their faces after receiving their gifts must have been good consolation to Al De Rosie and his helpers who put time and efforts into the evening.

I thank you, Al, also the ladies who helped during the night's proceedings, not forgetting "Santa" (Don Groves).

This month's meeting was indeed interesting in speech and thought. Brother B. Miller was welcomed as one of the Executive body.

R. Floyd of the N.W. station missed the "Lucky Draw." So \$10 is in the kitty for next month's meeting.

Thoughtful suggestions for negotiations are coming in for your Executive body to ponder over. By the time you are reading this report, negotiations should be under way with management.

May I remind each of our members again—attend your monthly meeting—support your officers, your fellow members and yourself when you are asked to vote on any subject. Decisions are made at the Labor Temple, 3rd Thursday, Toronto—not in the lunch room.

HAMISH MCKAY, President

Lincoln

(Continued from page 19)

ward and offered a prayer which was responded to by those of the Cabinet and others at the bedside. Secretary of War Stanton is said then to have pronounced his often quoted prophetic phrase: "And now he belongs to the ages."

Afterwards it was revealed how calmly Booth had planned the murder of Lincoln.

Frustrated in an earlier attempt to kidnap the President, Booth had decided to kill Lincoln when Southern defeat became assured.

He and his conspirators had planned simultaneous attacks on the life of Lincoln, Vice President Johnson and Secretary of State Seward. Booth's fellow conspirators did succeed in stabbing Seward and in wounding his son, but the plot on Vice President Johnson was not carried out.

Booth had reserved Lincoln for himself.

So well known in theater circles was John Wilkes Booth, that no one thought it strange for him to be in Ford's theater early in the day of April 14th. After all he had played on that stage many times himself. He went about his plans unnoticed and unhampered.

It is thought that he entered the Presidential box and drilled a minute hole in the wooden door so that he could observe those inside. He had concealed an oak bar in the passageway.

When he had returned that night as the play was in progress, he had found that two special Presidential guards had left their posts and had taken seats in the balcony to watch the play. Booth had easily slipped into the passageway then, leading to the state box, and had used the bar to wedge the outer door fast. Now no one could follow him.

The inner door, with its small peephole, made it easy for him to watch for his moment when all attention was on the play, to move into the box.

It had all gone according to plan, except the broken leg. He had even contrived to strike just at a time when only one actor was

on stage, to even further insure his escape. But the broken leg had proved his undoing.

Slowed in his travel, a few days later Booth was surrounded by troops in a barn at Garrett's farm near Port Royal, Virginia, and was shot after he had refused to surrender.

The last pictures were thrown on the screen now. The guide snapped off the tape recording. The small group of students and tourists rose and left the room.

I walked out of the projection room back among the exhibits. The shawl and the Lincoln boots, and the Deringer, all were here, and many other objects saved from Lincoln's last night and from various times of his life. They were all here, preserved by a nation grateful to the man, Abraham Lincoln, who more than any other individual had saved the Union from dissolution.

I reread portions of Lincoln's Second Inaugural Address. He had read it out on March 4th, 1865 from a porch of the Capitol, just a month before his death.

Research

(Continued from page 28)

They can voice the need for constructive planning and take part in action programs in their community. They can check their city codes and, as some IBEW locals have done, press for adoption of adequate, effective electrical codes as a step toward sound housing codes. They can urge state redevelopment acts in those states which have not acted. They can support Federal legislation designed to spur and assist urban renewal projects.

The IBEW, through its real estate loan program, has helped to provide houses and housing projects in the low and middle price range, making it possible for thousands of working people to buy homes they can afford. A number of unions, including the IBEW, have sponsored cooperative housing projects.

The benefits of effective urban renewal and housing projects are many. Cities will be cleared of

Those familiar words once again stirred a responsive feeling, as in their eloquence they gave voice to the concepts of the man who had authored them.

His compassionate conclusion that day had spoken to all hearts:

"With malice toward none; with charity for all; with firmness in the right, as God gives us to see the right, let us strive on to finish the work we are in; to bind up the nation's wounds; to care for him who shall have borne the battle, and for his widow and his orphan—to do all which may achieve and cherish a just and lasting peace among ourselves, and with all nations."

These were the words of the kind of a giant of a man who had dedicated himself to preserving the United States as a nation.

I walked back out into the late Washington afternoon.

I turned down 10th Street towards Pennsylvania Avenue, thinking of Lincoln and of our country and of our times of trial, as dusk came softly to the city.

blighted areas and these will be replaced by solid, healthy tax-supporting structures. Living conditions of millions of Americans will be improved. Such projects will help step up economic prosperity and provide jobs for more Electrical Workers.

It is estimated that the construction of every new home provides enough work for two men (one off-site and one on-site) for an entire year. Larger building and industrial projects provide even more work for our members. More construction means more electrical equipment and appliances, more of the things made, installed and serviced by IBEW members.

Everyone has a stake in slum clearance and urban renewal. The opportunity to obtain a good home in wholesome surroundings is a right which no American family should be denied. The achievement of this goal of good housing for all families would also make an important contribution toward assuring a prosperous and expanding economy.

Builds a Home

(Continued from page 11)

use of an areaway along the west side of the building. This portion of the basement provides classroom area for our foreman training and rigging classes. The remaining basement area is devoted to storage space and includes our modern up-to-date heating and air-conditioning plant.

The first floor wing with the exception of the employment and financial secretary's office is entirely devoted to apprentice and journeyman training. This area comprises over 3,500 square feet of up-to-date classroom and shop facilities including a fully-equipped motor and control shop, cable-splicing shop and a glass-blowing shop for the sign industry.

The second floor accommodates the business manager's offices, and also facilities for our "Vacation and Tool Allowance Fund." The dental offices are located to the rear of the second floor.

The Executive Board room in addition to being accessible from the second floor has a private stairway and entrance from the front of the building. This carpeted, mahogany-panelled conference room is the ultimate in elegance and dignity. The ceiling lights are recessed and installed in a random pattern so as to highlight the conference table.

The accompanying pictures best illustrate the splendor and magnitude of our new home.

* * *

Local 25 indeed has reason to be proud of its beautiful new building. We congratulate the officers and members on a job well done.

Power Line

(Continued from page 15)

Business Manager L. J. Cumming writes: "We thought this might be of particular interest as we understand there are very few 230,000 volt lines built using wooden pole construction."

Following is a brief description of the work and the materials used, as Brother Cumming forwarded it to us.

"The first interconnection between Manitoba and Saskatchewan transmission networks is nearing completion this winter. The 172-mile line will connect the Brandon thermal station of the Manitoba Hydro-Electric Board with the Boundary Dam generating station of the Saskatchewan Power Corporation. Designed for 230 kv but operating initially at 138 kv, the conductors are 795,000 CM ACSR with 2-5/16 inch steel ground wires. All joints are compression type. Poles are class 1 and 2 WRC, full length Penta treated with 80 percent of the structures 70 feet and 10 percent each 65 feet and 75 feet in height.

"Pole and conductor spacing is 18 feet. Spars are 30 feet and 35 feet lodge pine and jack pine Class 4, full length Penta treated. Ruling

span length is 950 feet with structures averaging 7 per mile. Poles were set individually and back fill compaction was done with air-operated tampers. Where soil conditions were unsatisfactory gravel back fill was used.

"The Manitoba Power Commission is constructing the Manitoba portion of the line consisting of 82.5 miles for the Manitoba Hydro-Electric Board. Shown in the accompanying photos are linemen of M. L. Anderson's crew framing a structure and stringing the twin sky wires. The cross braces are left suspended until the centre conductor is hung. Other crews engaged in the project cleared right-of-way, installed poles and anchors with the last operation consisting of stringing and clamping in the line conductors."

RUSH JOB CALENDAR

NEG.	FRI.	FRI.	THU.	WED.	TUE.	MON.
8	7	6	5	4	3	2
16	15	14	13	12	11	9
23	22	21	20	19	18	17
31	30	29	28	27	26	24
38	37	36	35	34	33	32

1. Every job is in a rush. Everyone wants his job yesterday. With this calendar, a customer can order his work on the 7th and have it delivered on the 3rd.
2. All customers want their jobs on Friday so there are two Fridays in every week.
3. There are seven days at the end of the month for those end-of-the-month jobs.
4. There will be no first-of-the-month bills to be paid as there isn't any "first." The "tenth" and "twenty-fifth" also have been omitted in case you have been asked to pay them one of those days.
5. There are no bothersome non-productive Saturdays and Sundays. No time-and-a-half or double time to pay.
6. There's a new day each week called "Negotiation Day."

ANSWERS TO QUIZ, PAGE 26.

1. Wakefield
2. English
3. Surveying
4. Lawrence
5. Mount Vernon
6. Dinwiddie
7. Necessity
8. Braddock
9. Duquesne
10. Martha Dandridge Custis
11. Continental
12. Cambridge
13. 1775
14. 1781
15. Yorktown
16. Cornwallis

17. Constitutional
18. 1789
19. Federal
20. Federalist
21. Episcopalian
22. Rushmore
23. George Washington Parke Custis
24. Eleanor Parke Custis
25. 1799.

Death Claims Paid in December, 1959

	Name	Amount	L.U.	Name	Amount	L.U.	Name	Amount
1. O. (1)	Barrett, E. W.	1,000.00	1. O. (365)	Stark, H. A.	1,000.00	246	Livingston, C. H.	1,000.00
1. O. (11)	Conley, H. C.	1,000.00	1. O. (385)	Payne, L. S.	1,000.00	257	Schulte, V. H.	1,000.00
1. O. (2)	Pondleton, J. F.	1,000.00	1. O. (391)	Townley, A. E.	1,000.00	281	Ryan, J. F.	1,000.00
1. O. (3)	Buchanan, J.	1,000.00	1. O. (1249)	Nichols, D. G.	1,000.00	284	Hall, E. W.	1,000.00
1. O. (2)	Grove, G.	1,000.00	1. O. (1249)	Prater, L. G.	1,000.00	292	Norman, C. J.	1,000.00
1. O. (3)	Dodder, A.	1,000.00	1. O. (1395)	Jiles, C. W.	1,000.00	309	Wallace, N. O.	1,000.00
1. O. (3)	Melinger, E.	1,000.00	1	Hoeyne, G. H.	1,000.00	312	Wanmer, R. L.	1,000.00
1. O. (8)	Huchler, C.	150.00	1	Young, A. S.	1,000.00	317	Ward, P.	1,000.00
1. O. (9)	Larsen, R.	1,000.00	2	Geers, G.	1,000.00	329	Hogan, F. W.	1,000.00
1. O. (9)	Griffin, J.	200.00	2	Politte, C. A.	1,000.00	329	Moody, A. G.	1,000.00
1. O. (9)	Soderman, W. A.	1,000.00	3	Fey, Sr., D.	150.00	329	Smith, W. J.	1,000.00
1. O. (11)	Shaffer, S.	1,000.00	3	Walker, S.	1,000.00	331	Schorb, J. T.	1,000.00
1. O. (11)	Haney, R. J.	1,000.00	3	Schellenberger, H.	1,000.00	337	Norris, R. E.	1,000.00
1. O. (16)	Morris, D. T.	1,000.00	3	Iannazzo, V.	1,000.00	339	Forslund, A. O.	1,000.00
1. O. (23)	Delmona, G.	1,000.00	3	Kaminsky, I.	1,000.00	340	Mitchell, R. H.	500.00
1. O. (31)	Kids, F.	1,000.00	3	Cox, S. F.	1,000.00	347	Benson, C. L.	1,000.00
1. O. (31)	Margenau, C. L.	1,000.00	3	Landwer, H.	1,000.00	357	Gardner, R. L.	1,000.00
1. O. (34)	Melton, B.	1,000.00	3	Margolis, S.	1,000.00	359	Gray, D. R.	1,000.00
1. O. (34)	Hamilton, J. H.	1,000.00	3	Markey, H. J.	1,000.00	401	Trotman, R. V.	1,000.00
1. O. (38)	Bennett, G. A.	1,000.00	3	Andersson, O.	1,000.00	406	Legg, K. W.	1,000.00
1. O. (38)	Cross, A. B.	1,000.00	4	Sugis, T. B.	1,000.00	479	Grider, W. F.	1,000.00
1. O. (39)	Spencer, J. A.	1,000.00	5	Grabowski, J. G.	1,000.00	481	Medenwald, H.	1,000.00
1. O. (41)	Baker, C. C.	1,000.00	5	Leseman, J. L.	1,000.00	481	Bracken, L. H.	1,000.00
1. O. (49)	Danielson, C. O.	1,000.00	5	Miller, W. J.	1,000.00	483	Davis, J. H.	1,000.00
1. O. (50)	Bird, W. E.	1,000.00	7	Conley, R. K.	1,000.00	483	Simpson, W. S.	1,000.00
1. O. (51)	Carter, D.	1,000.00	9	Thornon, H. J.	1,000.00	483	Gallagher, O. F.	1,000.00
1. O. (51)	Lashbrook, W. E.	1,000.00	11	Barkley, H. H.	1,000.00	494	VanPeterson, F.	1,000.00
1. O. (51)	Williams, W. F.	1,000.00	11	Nair, J. V.	1,000.00	499	Reck, A.	1,000.00
1. O. (55)	Harvey, L. A.	1,000.00	11	Lange, R. J.	1,000.00	500	Mosmann, J.	500.00
1. O. (58)	Gregory, J.	1,000.00	11	Watson, C. J.	1,000.00	501	Walsh, W.	1,000.00
1. O. (58)	Fasbender, W.	1,000.00	11	Wallock, H. L.	1,000.00	501	Geller, A. B.	1,000.00
1. O. (59)	Laveland, W. T.	1,000.00	18	Jackson, O.	1,000.00	505	Rogers, M. H.	1,000.00
1. O. (66)	Mann, J. E.	1,000.00	18	Gove, E. E.	1,000.00	505	Ward, F. M.	1,000.00
1. O. (82)	Neutzelholz, C. W.	1,000.00	18	Small, N. B.	1,000.00	508	Kennedy, C. E.	1,000.00
1. O. (84)	Smith, J. H.	1,000.00	27	Senior, H. F.	1,000.00	531	Nelson, R.	1,000.00
1. O. (98)	Cox, C. J.	1,000.00	31	Hinkley, R. D.	1,000.00	540	Wirth, E.	1,000.00
1. O. (102)	Tubb, W. J.	1,000.00	31	Prusak, J. J.	1,000.00	569	Berzili, O. A.	1,000.00
1. O. (104)	Wrenn, M. J.	1,000.00	38	Bartels, F. J.	150.00	569	Brennen, W. J.	1,000.00
1. O. (104)	Moran, J. J.	1,000.00	39	Schardell, E. A.	1,000.00	569	Marker, J. A.	1,000.00
1. O. (116)	Sigfus, E.	1,000.00	41	Elliot, E. J.	1,000.00	570	Ashcraft, J. J.	1,000.00
1. O. (124)	Erickson, A. A.	1,000.00	48	Bocaus, M. B.	150.00	577	Sweet, E. C.	1,000.00
1. O. (125)	Strick, R.	1,000.00	48	Adams, R. D.	1,000.00	595	Fordman, G. E.	1,000.00
1. O. (125)	Johnson, R. M.	1,000.00	48	Herrmann, G. D.	1,000.00	595	Berry, C.	1,000.00
1. O. (130)	Judith, D.	1,000.00	51	Thompson, R.	1,000.00	598	Persch, P. W.	1,000.00
1. O. (134)	Raeber, F. H.	1,000.00	53	Peterson, J. O.	1,000.00	602	Howard, C. B.	1,000.00
1. O. (134)	Doyle, G.	1,000.00	57	Perkins, J. C.	1,000.00	602	Houston, L. C.	1,000.00
1. O. (134)	Drews, W.	1,000.00	58	Withers, C. J.	1,000.00	618	Pankowski, S. F.	1,000.00
1. O. (134)	Drews, W.	1,000.00	58	Boudreau, J.	1,000.00	624	Swearingen, C. E.	1,000.00
1. O. (134)	Holton, T.	1,000.00	59	Watts, F. C.	1,000.00	625	Dillman, S.	1,000.00
1. O. (134)	Jennison, O.	1,000.00	66	Tiedge, E. G.	1,000.00	649	Campbell, L. F.	1,000.00
1. O. (134)	Price, D. M.	1,000.00	70	Tondin, C. S.	1,000.00	660	Wright, J. A.	1,000.00
1. O. (143)	Gohl, F. W.	1,000.00	70	Phillis, A.	1,000.00	660	Rowman, Sr., M. R.	1,000.00
1. O. (150)	Ames, R. W.	1,000.00	73	Trautman, J.	1,000.00	680	Piacine, C. L.	1,000.00
1. O. (156)	Wilson, C. P.	500.00	77	Harris, E. S.	1,000.00	710	Hrobar, R.	1,000.00
1. O. (160)	Hanover, F. H.	150.00	77	Draper, E. N.	1,000.00	710	Godfrey, R.	1,000.00
1. O. (190)	Acker, M. H.	1,000.00	77	Peterson, R. E.	1,000.00	710	Elliot, H. W.	1,000.00
1. O. (213)	Allison, A. L.	1,000.00	96	Marshall, L. F.	1,000.00	710	Woods, G. E.	1,000.00
1. O. (214)	Marble, B.	1,000.00	98	Brandenburg, M. E.	1,000.00	710	Sawyer, J. C.	1,000.00
1. O. (217)	Hood, P. H.	1,000.00	103	Plorkin, B.	1,000.00	730	Goricko, W.	1,000.00
1. O. (226)	Tonley, J. O.	1,000.00	103	Carlson, E. C.	1,000.00	734	Hodges, J. L.	1,000.00
1. O. (240)	Kidman, C. G.	1,000.00	107	Taggart, R.	1,000.00	758	McPherson, R. T.	1,000.00
1. O. (252)	Baron, H. G.	1,000.00	108	Menger, J. D.	1,000.00	760	O'Shea, M. W.	1,000.00
1. O. (292)	Lucas, R. K.	1,000.00	125	Moritz, J. P.	500.00	763	Kohl, F. C.	1,000.00
1. O. (292)	Pinkosh, M.	1,000.00	125	Gulley, W. V.	1,000.00	768	Wood, K. R.	1,000.00
1. O. (311)	Lamb, L.	1,000.00	125	Bracken, E. E.	1,000.00	794	Malto, F.	1,000.00
1. O. (325)	Murphy, F. J.	1,000.00	125	Davis, C.	1,000.00	817	Brennan, J. J.	1,000.00
1. O. (341)	Fugate, F.	1,000.00	125	Burchford, F.	1,000.00	817	Neumann, R. H.	1,000.00
1. O. (300)	George, F. S.	1,000.00	125	Wahle, J. M.	1,000.00	829	Mackey, A. A.	1,000.00
1. O. (427)	Votrain, L. C.	1,000.00	125	Brady, D. H.	1,000.00	832	Carnes, T. J.	1,000.00
1. O. (437)	Lavreche, A. W.	1,000.00	126	Seal, J. V.	1,000.00	870	Drum, F. W.	1,000.00
1. O. (438)	Keyes, M. J.	1,000.00	130	Dell, C. G.	1,000.00	916	Gosson, J. L.	1,000.00
1. O. (440)	Killinger, L. C.	1,000.00	130	Ziegler, I. F.	1,000.00	942	Carroll, D. D.	1,000.00
1. O. (482)	Tornwall, H. J.	1,000.00	134	McNamara, J. J.	1,000.00	949	Castlee, R. M.	1,000.00
1. O. (494)	Malone, F. R.	1,000.00	134	Stinchness, J. J.	1,000.00	962	York, O. L.	1,000.00
1. O. (497)	Smith, J. H.	1,000.00	134	McTigue, T.	1,000.00	963	Cartwell, J. B.	1,000.00
1. O. (517)	Bartman, K. H.	1,000.00	134	Close, S. T.	1,000.00	982	Lewis, E. L.	1,000.00
1. O. (519)	Banks, W. H.	1,000.00	134	Ford, J. S.	1,000.00	1009	Biddle, T. J.	1,000.00
1. O. (582)	Kinder, C. H.	1,000.00	134	Thiel, J. C.	1,000.00	1101	Nolin, H. J.	1,000.00
1. O. (589)	Dunlap, G.	1,000.00	134	Murphy, P. L.	1,000.00	1141	Hillman, T. E.	1,000.00
1. O. (595)	Steele, F. W.	1,000.00	136	Whitley, R. L.	1,000.00	1183	Vietore, J. L.	1,000.00
1. O. (601)	Conitas, L. T.	1,000.00	136	Seglar, G.	1,000.00	1208	Shearwater, Q. N.	1,000.00
1. O. (621)	Shaeffer, C. D.	1,000.00	137	Wehnt, J. T.	1,000.00	1229	Johnson, H. E.	1,000.00
1. O. (629)	Richard, J. E.	1,000.00	142	Roby, A. B.	1,000.00	1249	Gatbally, D. G.	1,000.00
1. O. (640)	Woodall, O. L.	1,000.00	152	Herman, C. E.	1,000.00	1249	George, C. W.	1,000.00
1. O. (665)	Hayser, C. L.	1,000.00	153	Bates, A. D.	1,000.00	1361	Hayes, H. R.	1,000.00
1. O. (683)	Bark, F. J.	1,000.00	180	Wilson, E. G.	1,000.00	1377	Toca, A.	1,000.00
1. O. (692)	Burley, R. A.	1,000.00	180	Pratt, H. W.	1,000.00	1391	Jordan, E. E.	1,000.00
1. O. (707)	Girard, W. A.	1,000.00	191	Wood, E. D.	1,000.00	1392	McConnell, G. A.	700.00
1. O. (716)	Williams, J. C.	1,000.00	193	Kuder, F. A.	1,000.00	1392	Dinins, H. W.	1,000.00
1. O. (734)	Reid, H. S.	1,000.00	196	Andrews, V. R.	1,000.00	1392	Cunningham, C.	1,000.00
1. O. (741)	Sutton, R.	1,000.00	197	Schnee, K. C.	1,000.00	1397	Kendall, R. B.	1,000.00
1. O. (767)	Landers, J. W.	1,000.00	210	Meyer, H. J.	1,000.00	1464	Sereno, F. L.	1,000.00
1. O. (791)	Plonek, J. P.	1,000.00	213	Hall, A. S.	1,000.00	1540	Cheesman, E.	1,000.00
1. O. (800)	Stone, J. E.	1,000.00	213	Johnson, C. S.	1,000.00	1551	Smith, C. K.	1,000.00
1. O. (817)	Cateagno, P.	1,000.00	222	Weymouth, C. W.	1,000.00	1579	Yawn, W. H.	1,000.00
1. O. (888)	Harris, R. A.	1,000.00	245	Wandke, E. H.	1,000.00	1701	Howard, R. R.	1,000.00
1. O. (903)	Steinke, E. G.	1,000.00	245	Dye, E. S.	1,000.00	1701	Howard, R. R.	1,000.00
						TOTAL		

IN MEMORIAM

Prayer For Our Deceased Members

*"O Divine Master, grant that
I may not so much seek
To be consoled . . . as to console.
To be understood . . . as to understand.
To be loved . . . as to love.
For
It is giving . . . that we receive.
It is in pardoning, that we are pardoned.
It is in dying . . . that we are born to eternal life."*

These words are from "A Simple Prayer" by St. Francis of Assisi. We repeat them here Lord and humbly ask Your pardon and Your love for all our Brothers and Sister who have passed on, especially those whose names are listed here. Please Lord, deal gently with them; stretch out Thine arms in welcome and take them home so that in dying they shall truly "be born to eternal life."

Help us to console their loved ones left behind, Father, and do Thou in Thy wisdom and mercy whisper words of comfort to them and send peace into their hearts.

Guide us, O Lord, we who offer this prayer to Thee today. Help us to do Thy will, forgetting our own comfort and selfish desires and thinking of our fellowman, being mindful of the fact that in loving we are loved, in giving we receive.

Amen.

Harry Coates, L. U. No. 1

Born July 18, 1884
Initiated February 13, 1917
Died November 21, 1959

Charles Gougeon, L. U. No. 1

Born February 1, 1888
Initiated July 11, 1910
Died December 7, 1959

George Hoeyneck, L. U. No. 1

Born January 7, 1900
Initiated August 10, 1946
Died November 17, 1959

Robert Mikesch, L. U. No. 1

Born August 20, 1909
Initiated September 19, 1944
Died December 22, 1959

James E. Quinn, L. U. No. 1

Born August 23, 1900
Initiated May 31, 1944
Died November 26, 1959

Alexander S. Young, L. U. No. 1

Born May 26, 1896
Initiated November 7, 1916
Died December 5, 1959

George E. Lambell, L. U. No. 18

Born December 31, 1905
Initiated May 18, 1942
Died December 15, 1959

Randolph E. Clarke, L. U. No. 26

Born March 1, 1898
Initiated March 7, 1923
Died March 30, 1959

William A. Griffin, L. U. No. 26

Born January 11, 1913
Initiated August 6, 1946
Died June 7, 1959

Joseph Hipkins, L. U. No. 26

Born May 27, 1897
Initiated February 23, 1939
Died September 19, 1959

Thomas V. Norton, L. U. No. 26

Born December 1, 1904
Initiated March 21, 1923
Died December 14, 1959

Joseph F. Orlando, L. U. No. 26

Born March 13, 1900
Initiated November 9, 1922
Died January 9, 1959

William J. Smith, Jr., L. U. No. 28

Born May 28, 1915
Initiated November 7, 1947
Died January 4, 1960

Clarence C. Bauer, L. U. No. 41

Born June 17, 1893
Initiated November 28, 1911
Died November 30, 1959

Eugene J. Elliott, L. U. No. 41

Born July 6, 1911
Initiated January 9, 1946
Died December 1, 1959

George D. Baumgardner, L. U. No. 51

Born January 31, 1898
Initiated June 2, 1942 in L. U. 702
Died December 24, 1959

James H. Smith, L. U. No. 84

Born February 11, 1895
Reinitiated March 27, 1936
Died November 4, 1959

Oscar L. Johnson, L. U. No. 110

Born June 3, 1887
Initiated September 6, 1912
Died December 19, 1959

Carlton Thayer, L. U. No. 160

Born August 27, 1907
Initiated June 19, 1953
Died December 18, 1959

Lonnie Day, L. U. No. 309

Born September 14, 1903
Initiated September 23, 1929
Died December 1, 1959

Lee Fields, L. U. No. 309

Born August 20, 1904
Initiated October 21, 1939
Died December 13, 1959

Charles Parrish, L. U. No. 309

Born February 15, 1885
Initiated April 30, 1925
Died November 15, 1959

Alice R. Gorman, L. U. No. 310

Born March 19, 1895
Initiated February 19, 1946
Died September 26, 1959

Woodworth B. Marsters, L. U. No. 110

Born January 8, 1900
Initiated June 8, 1959
Died September 18, 1959

James J. Salamone, L. U. No. 310

Born July 15, 1903
Initiated June 28, 1943
Died October 2, 1959

Ralph E. Norris, L. U. No. 337

Born December 14, 1906
Initiated June 1, 1942
Died December 4, 1959

Douglas L. Coberly, L. U. No. 340

Born July 10, 1899
Initiated March 10, 1958
Died December 5, 1959

Walter F. Heckel, L. U. No. 369

Born November 3, 1901
Initiated August 24, 1942
Died December 4, 1959

Paul J. Kuprion, L. U. No. 369

Born October 18, 1900
Initiated May 23, 1937
Died December 4, 1959

E. R. McKnight, L. U. No. 465

Born 1912
Initiated August 31, 1937
Died November 1959

Victor Meske, L. U. No. 494

Born May 1, 1900
Reinitiated October 29, 1943
Died December 21, 1959

John L. Molloy, L. U. No. 494

Born July 7, 1894
Initiated September 27, 1934
Died January 1, 1960

Harry Zachow, L. U. No. 494

Born September 17, 1890
Initiated September 22, 1933
Died November 20, 1959

Billy P. Hendrix, L. U. No. 558

Born May 1, 1927
Initiated September 15, 1948
Died December 16, 1959

Ben C. Norris, L. U. No. 558

Born February 28, 1884
Initiated August 4, 1941
Died December 27, 1959

Fred J. Bellmer, L. U. No. 880

Born October 7, 1902
Initiated May 15, 1945
Died December 26, 1959

Henry J. Flint, L. U. No. 885

Born June 6, 1889
Initiated December 19, 1929
Died December 5, 1959

Harold A. Shouse, L. U. No. 1245

Born November 3, 1902
Initiated October 1, 1943
Died October 10, 1959

Harry E. Kortman, Jr., L. U. No. 1368

Born October 10, 1914
Initiated October 13, 1943
Died December 10, 1959

Frank Solden, L. U. No. 1385

Born March 22, 1898
Initiated January 5, 1949
Died December 1959

Laura Bivens Harvey, L. U. No. 1470

Initiated January 1, 1954
Died December 29, 1959

Anthony Romanowski, L. U. No. 1470

Initiated December 18, 1948
Died December 1, 1959

Samuel J. Wolchko, L. U. No. 1470

Born April 1, 1907
Initiated January 31, 1949
Died December 7, 1959

Mark Packard, L. U. No. 1505

Initiated April 1, 1957
Died December 16, 1959

Arthur J. Trudo, L. U. No. 1505

Initiated October 1, 1955
Died December 12, 1959

Percy Walker, L. U. No. 1505

Born July 22, 1909
Initiated May 1, 1946
Died December 22, 1959

FROM DAY TO DAY

Why can't man live in peace,
With his fellow man?
Why can't he learn to trust,
And learn to understand?

We have so much to give,
To one another.
Why can't we unite,
And live as brothers?

These are the questions,
We ask.
These are the dreams,
That are our task.

We have our soldiers,
Our bombs, our planes,
But these are weapons,
That bring only pain.

We have our hearts,
Our love to give.
That man may learn,
In peace to live.

Oh, God grant,
That we may find the way.
To live in peace,
From day to day.

MRS. JOHN M. KAVLESKI,
L. U. 806, Ellenville, N. Y.

* * *

ANCIENT MARINER'S PRAYER

Oh, let me stroll down Malaga's beach
Where bronze-skinned fisherman toils;
His diamond nets enmesh the moon
And bring back wriggling spoils.

Bring forth some maid from fair Castile
With bell-rimmed hat and jugs of wine;
She'll dance with toe fantastic, ho!
While we sing "Auld Lang Syne."

Enscouse me neath dark Spanish walls
Where moons unscroll romance;
Where Don Quixote fights windmills
In league with Sancho Panz'.

All Egypt's vaulted gold I'd give—
Emeralds, pearls, on treasured train;
If I could set my silvered sails
And dock once more in Spain.

TIFFANY,
L. U. 3, New York, N. Y.



LONG OVER DUE

You say you are grand, grand as can be,
You say you are rich, rich as can be,
But if you would pay me what you owe
me
You would not be as rich as you seem to
be.
This came from me and I send it to you.
For the bill that you owe me is long over
due.

TOM JORDAN,
Local No. 17.

* * *

UTOPIA

Robinson Crusoe was original,
Clever and unique;
His work was done by Friday—
Thus he had a five-day week.

ERNIE BRANT,
L. U. 136, IBEW, Birmingham, Ala.

DOWN IN OUR CELLAR

While standing at the bottom of the cellar
stairs,
I gaze in horror and get quite a few
scares.

Models of trucks, and models of cars,
I wish I could throw them all away in a
jar.

Piles of sawdust on the floor,
Boxes in front of the cellar door,
Rubber mice and plastic toys
Belong to the dogs, they are a joy!

Tools are scattered everywhere,
There isn't one tiny spot left bare,
Pictures of Marilyn and Jayne on the
wall,
Cobwebs hanging nine feet tall.

A snate that got loose a week ago,
Now I walk on my tippy toes,
Drippy paint cans and empty bottles,
Clumsy snowshoes and swimming goggles.

Now I'm planning a free for all,
Why don't you come, we'll have a ball!

MARY SCRIPTURE,
Wife of George W. Scripture,
L. U. 581, Morristown, N. J.

* * *

TO A TEMPERAMENTAL WIFE

I know when your formidable temper is
afame,

Why a hurricane bears a feminine name!

A BIT O' LUCK,
ABE GLICK,
L. U. 3, N. Y. C.

* * *

UNCHANGING

She—I wonder if you'll love me when
my hair has turned gray.

He—Why not? I've loved you every
time you've changed color so far.

* * *

SQUAB-BLE

"Either learn to fly today," said the
mother pigeon, angrily, "or I'll tie a rope
on you and tow you around!"

"But mother," cried the little pigeon,
"I don't want to be pigeon-towed!"

* * *

BAD MOOD

Doctor—Your cough sounds much bet-
ter this morning.

Patient—It should. I have been prac-
ticing all night.

* * *

SIGNS

On a conference room door:
"Conference begins at 9 sharp and ends
at 11 dull."

* * *

GOOD NEIGHBORHOOD

A real estate agent was showing Bod-
ger over the house. "Isn't this rather
a poor district?" asked Bodger.

"Certainly not," replied the agent.
"You will find that your neighbors never
borrow less than \$20."

ADDRESS CHANGED?

Brothers, we want
you to have your
JOURNAL! When you
have a change in ad-
dress, please let us
know. Be sure to in-
clude your old address
and please don't for-
get to fill in L. U. and
Card No. This infor-
mation will be help-
ful in checking and
keeping our records
straight.

NAME.....

NEW ADDRESS.....

City Zone State

PRESENT LOCAL UNION NO.....

CARD NO.....
(If unknown - check with Local Union)

OLD ADDRESS.....

City Zone State

FORMER LOCAL UNION NUMBER.....

IF YOU HAVE CHANGED LOCAL UNIONS—WE MUST HAVE NUMBERS OF BOTH

Mail to: Editor, Electrical Workers' Journal
1200 15th Street, N. W., Washington 5, D. C.

BAD BREAK!



**Most People
Make Their
Own!**



ALWAYS WATCH YOUR FOOTING